Competitive Semiconductor Manufacturing: Final Report on Findings from Benchmarking Eight-inch, sub-350nm Wafer Fabrication Lines

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Executive Summary

Competitive Semiconductor Manufacturing (CSM) is an interdisciplinary research program at the University of California at Berkeley. Faculty, scholars and graduate students from the College of Engineering, the School of Business Administration and the Dept. of Economics participate in the program. Originally funded by the Alfred P. Sloan Foundation, since 1998 the program has been entirely funded by industry sponsors.

A major element of the CSM program is to survey world-wide fabrication performance and managerial practices. This report summarizes findings from benchmarking ten manufacturing facilities processing eight-inch silicon wafers to fabricate digital devices with feature sizes of 350nm and smaller. All of these fabrication plants were constructed in the 1993 – 1996 time frame. Performance data were collected from each participant for some or all of the time frame 1996 – 2000. The individual identities of the participants are confidential.

Sponsors of this survey include SEMATECH, the Electronics Industry Association of Japan, the Semiconductor Research Institute of Japan, Taiwan Semiconductor Manufacturing Corp., United Microelectronics Corp., Winbond Electronics, Samsung Electronics Corp., Micrus, Inc., Cypress Semiconductor, and ST Microelectronics. The survey was conducted without oversight or direction of the sponsors, and the conclusions expressed herein are not necessarily consistent with the views of any sponsor.

Fabrication benchmarks presented in this report include the following:

* Fabrication line yield per twenty layers;

* Defect density (accounting for all die yield losses, whether random or systematic) for 500, 350 and 250nm memory and logic CMS process technologies;

* Integrated yield (line yield times die yield for a 0.5 cm^2 device with 20 layers) for each of the above technology generations;

* Stepper throughput;

* Integrated stepper throughput (integrated yield times stepper throughput);

* Productivity of clean room floor space;

* Productivity of direct labor and of total facility workforce;

* Fabrication cycle time per mask layer;

* Time required for process development and qualification in the mass production facility; and

* Time required process qualification until mature die yield is attained.

Compared to previous CSM surveys, there was more closure in mature yield performance among the participants, and in this survey yield performance was not distinguished by region of the world. However, there was considerable disparity among the participants in the time required to develop, transfer and qualify for mass production each generation of process technology, in the initial yields achieved at time of qualification, and in the subsequent time required to ramp to mature yield. Large variations in equipment throughput, labor productivity, space productivity and manufacturing cycle time also were observed. About a 40 percent gap between average and benchmark performance was observed in the metrics for development time, yield ramp time, cycle time, and stepper throughput.

Benchmarks also are presented for availability and utilization of major types of process equipment. Again, more closure in performance was observed than in previous phases of the CSM survey. Benchmark equipment availability was above 80 percent for all types of equipment, reaching about 95 percent for steppers. Utilization of most equipment types at all participants was generally in the 70s or the 80s. CMP, poly etch and metalization were the only major equipment types with benchmark utilizations below 80 percent.

In process technologies with geometries of 350nm and less, the participants faced difficult trade-offs among three basic dimensions of manufacturing performance: yield, equipment throughput and cycle time. A specific case is illustrated in this report concerning photo-limited yields of advanced memory devices. Three CSM participants producing similar memory products approached this trade-off in very distinct ways, exhibiting in a 20 percent variation in integrated yield, and 35 percent variation in stepper

throughput and a 24 percent variation in cycle time performance among them. The participant with the best cycle time and best stepper throughput achieved the worst yield, while the participant with the best yield achieved the worst cycle time and the worst stepper throughput. Compared to the latter participant, a third participant was two percentage points behind in yield, but ahead in both stepper throughput and cycle time by 10 percentage points.

This report also provides an economic analysis of the performance gaps between average and benchmark performance observed in this survey. The observed performance levels were assumed to apply to SEMATECH's 250nm, five-metal-layer logic process, and differences were calculated in average wafer cost and average revenue per wafer over a five-year life for this process technology operated in a new fabrication facility at a volume of 25,000 wafer starts per month. Gaps in equipment throughput translated into a 19 percent difference in wafer cost or about $265. Gaps in performance along the dimensions of development time, yield ramp time, and cycle time translated into a 15 percent difference in revenue per wafer or about $565. Simply put, differences in manufacturing speed among the CSM participants seem about twice as significant economically as differences in manufacturing efficiency.

Managerial, organizational and technical practices underlying these performance gaps may be summarized in terms of six key practices. Leading fabs automate information handling, rendering manufacturing much more mistake-proof and promoting higher equipment throughput, faster cycle time, and higher-quality engineering data collection. They wisely manage the development and transfer of new process technology, minimizing the number of simultaneous engineering variables and mitigating the difficulties of technology transfer. They integrate and analyze process, equipment and test data to more swiftly uncover and resolve losses of yield and throughput. They detect and eliminate lost equipment time, including lost time internal to process cycles. They intelligently schedule and manage WIP, and they carefully plan their equipment installations, qualifications and volume ramps. Finally, the leading fabs develop strong

problem solving organizations, up-skilling their organizations and reducing the division of engineering tasks and the division of technical knowledge.

While industry was willing to take over sponsorship of CSM benchmarking activities from the Sloan Foundation, the CSM program found individual semiconductor manufacturing firms to be more reluctant to participate compared to previous phases of the CSM survey. Japanese industry associations provided funds to study four participants in Japan, but only two Japanese companies were willing to participate. SEMATECH provided funds to study four US member-company participants, but only two were willing to participate. Three Taiwan foundry companies provided funds to sponsor the survey, but only two were willing to participate. Perhaps this increased reluctance reflects increased confidence of manufacturing performance across the industry. Or perhaps it reflects a reluctance to make the considerable investment of staff time to participate in our survey.

The staff of the CSM program wishes to express our heartfelt gratitude to the sponsors and participants. We trust the participants found their investment well worthwhile.

Table of Contents

	Page
Executive Summary	**2**
1. Introduction	**7**
2. Metrics of manufacturing performance	**9**
3. Metric scores	**24**
4. Equipment performance	**50**
5. Trade-offs among three dimensions of manufacturing performance	**75**
6. Economic interpretation of the gap between average and benchmark performance	**78**
7. Key practices underlying performance	**82**
8. Conclusions	**96**

1. Introduction

The Competitive Semiconductor Manufacturing (CSM) Program at the University of California at Berkeley has made a ten-year effort to benchmark the manufacturing performance of leading semiconductor manufacturers world-wide. The focus of the CSM Program is on the "front-end" (wafer fabrication and electrical die sort) stages of the overall manufacturing process, since these stages account for about 90% of the capital cost and 80% of the cycle time of manufacturing. The front-end also accounts for most of the technology development associated with semiconductor manufacturing.

This report summarizes findings from benchmarking ten fabrication plants processing eight-inch silicon wafers to fabricate digital devices with feature sizes of 350nm and smaller. All of these fabrication plants were constructed in the 1993 – 1996 time frame. Performance data were collected from each participant for some or all of the time frame 1996 – 2000. The individual identities of the participants are confidential, but each participant is consistently identified across various metrics using the labeling scheme M1, M2, … , M10.

This report provides technical metrics of manufacturing performance and a discussion of key practices that underlie leading performance. Familiar technical metrics are presented measuring performance along the dimensions of yield, equipment throughput, labor and space productivity, and cycle time. Trade-offs between performances in these dimensions are illustrated, and an economic interpretation is developed of the gap between average and benchmark performance.

Fabrication facilities participating in this survey completed a lengthy mail-out questionnaire documenting at least three years of facility operations. Data was collected concerning monthly wafer volumes, yields and cycle times of each major process technology qualified for mass production in the facility. The duration and engineering effort to develop and qualify each new process technology was obtained. Data also was collected concerning facility dimensions, the installed set of process equipment, internal

and vendor staffing levels, and various human resource data. From these data, technical metrics of manufacturing performance were computed as described in this report.

Subsequent to the receipt of these data, a team of eight CSM researchers conducted a two-day site visit to each participant. During this visit, the researchers toured manufacturing facilities, interviewed a cross-section of factory staff, and held sessions to review engineering, managerial and organizational practices in various areas. These areas include managing the introduction of new process technology, process control, yield improvement, equipment efficiency improvement, cycle time reduction, on-time delivery improvement, computer-integrated manufacturing and automation, teams and work groups, and the development of human resources.

Comparing findings from these sessions to the manufacturing performance scores, the CSM team identified key managerial, technical and organizational practices correlated with leadership performance in the technical metrics, as described in this report.

CSM research staff participating in this phase of the survey included the following individuals: Dr. Robert C. Leachman, Dr. David A. Hodges, Dr. C. Neil Berglund, Dr. Clair Brown, Dr. David Mowery, Ms. Katalin Voros, Dr. Chien-Hwa Wang, Dr. Michael Reich, Dr. Jeenyoung Kang, Dr. Vincent Lin, Dr. David Moore, Dr. Jeff Macher, Dr. Nile Hatch, Dr. Melissa Appleyard, Dr. Vince Valvano, Mr. Ben Campbell, Ms. Veronica Wu, Mr. Jingliang Chen, Ms. Jean Tanner and Mr. Tim Simcoe.

Sponsors of this phase of the CSM survey include SEMATECH, the Electronics Industry Association of Japan, the Semiconductor Research Institute of Japan, Taiwan Semiconductor Manufacturing Corp., United Microelectronics Corp., Winbond Electronics, Samsung Electronics Corp., Micrus, Inc., Cypress Semiconductor, and ST Microelectronics. The conclusions expressed herein are not necessarily consistent with the views of any sponsor.

2. Metrics of Manufacturing Performance

To develop appropriate technical metrics of manufacturing performance, it is useful to consider the underlying economics of manufacturing.

Semiconductor manufacturing is capital-intensive. In the fabrication of advanced digital products, investment in processing equipment and manufacturing facilities account for about 65% of manufacturing cost, utilities account for about 15%, materials account for between 10 and 15%, indirect labor accounts for between 5 and 10%, and direct labor accounts for 5% or less.[1]

The two most significant performance factors determining manufacturing cost are the manufacturing *yield* and the equipment *throughput*. Other important factors influencing cost include human productivity and the productivity of clean-room floor space.

Manufacturing *yield* measures the fraction of input to the manufacturing process that is transformed into salable product. It expresses the fraction actually produced of the total amount of product that theoretically could have been produced from the given input of blank silicon substrates ("wafers").

Equipment productivity measures the achieved unit output rate of a particular type of equipment asset. It may be expressed as a *throughput* figure (units of output per machine per day), or as a dimensionless *efficiency* score.

In addition to product cost, manufacturing performance also affects sales revenues. Sales prices for semiconductors and the electronic products that incorporate semiconductors tend to decline rapidly with time, 25-35% per year. In this situation, the speed and reliability of manufacturing can have a very large impact on sales revenues. Those

[1] Leachman, Robert C., John Plummer and Nancy Sato-Misawa, "Understanding Fab Econmics," Report CSM-47, Engineering Systems Research Center, University of California at Berkeley, May, 1998.

semiconductor vendors able to offer new products earlier than their competitors enjoy substantially higher average selling prices.

Time-to-market is a function of the time required to develop and qualify new manufacturing processes and products, the time to install and qualify new equipment, the time to ramp up yield and volume, and the elapsed time of the manufacturing process itself (i.e., the so-called manufacturing *cycle time*). By reducing these times, sales revenues can be increased.

Moreover, customer willingness to buy from a particular semiconductor vendor is influenced by the timeliness of the vendor's product deliveries relative to the delivery dates promised to the customer (i.e., the so-called *on-time delivery* performance), since each customer is concerned about the time-to-market for his products. A semiconductor company offering superior delivery performance may gain market share or may be able to charge a higher price for its manufacturing service.

The CSM metrics of manufacturing performance are known in the industry as the "Berkeley metrics." The CSM metrics are made available on the CSM web site[2] and are followed closely by most major semiconductor manufacturers as well as by many suppliers to the industry. The metrics are summarized as follows.

2.1. Yield Metrics

The overall front-end manufacturing yield is the product of the wafer-level yield of the fabrication process (*line yield*) and the die-level yield of the electrical die sorting process (*die yield*).

[2] http://euler.berkeley.edu/csm/esrc

Line yield

Line yield expresses the average fraction of wafers started that emerge from the fabrication process flow as completed wafers available for electrical die sorting. Higher line yields reflect more useful output per unit input and thus higher productivity. As an accounting practice, the line yield of a process flow is computed for a given time frame as a ratio in which the numerator is the number of completed wafers, and the denominator is the sum of the number completed wafers and the number of wafers scrapped.

Wafers may be unintentionally broken or scratched during processing due to malfunctions of wafer handling mechanisms or operator mishandling. Line yield losses also may be the result of processing cycles that are aborted due to equipment malfunction or from wafers rejected by quality inspections that detected mis-processing. Mis-processing can result from human errors (wrong machine recipe selected, processing step repeated or skipped, etc.) as well as from out-of-control process conditions. Thus the line yield metric reflects the level of equipment reliability, the degree of process control, and the level of operator proficiency. It also may reflect the degree of focus in the factory, since a factory operating a single process flow needs to make far fewer adjustments of the equipment than one operating multiple process flows.

All other factors being equal, line yields tend to be higher in large fabs operating a low number of distinct process flows, whereby processing equipment may be dedicated to performing a single process recipe. In all fabs, improvements in line yields can result from the introduction of more sophisticated process control, the automation of recipe download, the introduction of controls preventing the processing of the wrong lot, improvements to equipment reliability, and from increasing operator understanding of processing procedures and troubleshooting instructions.

The number of layers of circuitry varies according to the complexity of the product. All things being equal, one would expect the line yield for a product with more layers to be lower. Thus a normalized line yield metric is used, expressing the line yield per twenty

layers of circuitry. That is, the given line yield for a process flow is converted into a metric score for the line yield per twenty layers using the following formula:

$$LY20 = LY^{(20/ML)}, \quad (1)$$

where ML is the number of mask layers in the process flow, LY is the reported line yield for the process flow, and $LY20$ is the calculated line yield per twenty layers. A factory-level score is computed as the weighted-average of $LY20$ scores for the major process flows operated by the factory (weighted by the wafer starts in each flow):

$$FLY20 = \frac{\sum_i (WS_i)\, LY20_i}{\sum_i (WS_i)}, \quad (2)$$

where WS_i is the number of wafer starts per week in process flow i, $LY20_i$ is the line yield per twenty layers for process flow i, and $FLY20$ is the weighted-average fab line yield.

Die yield

Rarely does every integrated circuit that is printed on a completed wafer function properly. In the electrical die sorting (EDS) process, each integrated circuit ("die") on the wafer is tested ("probed") to see if it functions, and inoperative die are identified to be discarded later. The fraction of the total die on a wafer that pass EDS is termed the *die yield* of the wafer. Typically, die yield accounts for a larger loss of potential output than does line yield.

Causes of die yield loss may be classified into (1) *large-area* faults, and (2) losses due to contaminating particles lodged in the circuitry, the latter often referred to as simply *defects*. Large-area faults arise from a failure of the processing equipment to correctly perform the desired process operation (e.g., over-etching or under-etching, excessive or inadequate deposition of dopants, lack of registration of photo layers, etc.). These faults

show up as wholesale or patterned areas of the wafer surface with few or no dice performing as desired, or even as entire wafers or entire lots of wafers with no working dice. On the other hand, particles are much smaller than the area of a die; a single particle may cause the circuit to have a short or an open, thereby causing the die to fail. Thus defects result in more randomly distributed patterns of failed die over the wafer surface.

In the life cycle of a typical CMOS process flow, failed-process problems are usually corrected early in the life of the flow as process and equipment control are improved and/or as the products are redesigned to better conform with the capabilities of the equipment. Failed-process problems may persist over the life of the flow if a fab deliberately utilizes low-cost, older-generation equipment that is marginally capable of performing the desired process, and/or if the product design deliberately violates one or more “design rules” governing the process. Apart from such cases, failed-process problems tend to dominate early-life of the process, while particle losses are more predominant in mature CMOS process flows.

Historically, people, the ambient clean room air and water used to clean wafers were through to be the primary sources of contaminating particles. But gowning, clean room airflow and water protection have been improved, and it is now generally believed that 80% or more of fatal defects land on the wafers while they are resident in the processing chambers of the fabrication equipment. Pressure spikes in processing chambers, leaks in vacuum chambers during evacuation, flakes given off by handling mechanisms, air bubbles in photoresist applications, contaminated liquid and gas flows, etc. are examples of particle problems. Thus overcoming particle losses also is an equipment issue.

Particle-related losses can be easily modeled as randomly distributed over the wafer surface. However, equipment operating improperly or with improper controls may spew out dense bursts of particles (sometimes characterized by certain “signature” patterns on the wafer), causing the die populating a large portion of the wafer to fail. In general, defects are not distributed uniformly over the surface of a wafer, nor are they distributed uniformly from wafer to wafer.

Thus it is not easy to sort out yield losses by process-failure and particle causes, as the pattern of failed die on a wafer could have resulted from many combinations of causes. The die yields reported by the CSM participants are simply the observed yields at EDS, reflecting both particle-related and large-area faults.

Although particle-related losses do not fully account for total die yield losses, they are nonetheless significant, and everything else held equal, a product with a larger die size may be expected to have a lower yield, since it has a higher probability of hosting a fatal particle. To compare die yields among CSM participants, it is necessary to normalize for die area. The CSM Program uses the basic Murphy defect model to convert actual die yield recorded for a major product in each process flow into a *defect density* score expressing the number of fatal defects per square centimeter of wafer surface area for the process flow. Specifically, the Murphy model expresses the fractional die yield (i.e., the fraction of gross die that pass the electrical tests at EDS) as

$$Y = \left(\frac{1 - e^{-AD}}{AD} \right)^2 , \qquad (3)$$

where Y is the observed die yield[3], D is the defect density over the wafer surface and A is the die area, expresses in square centimeters. The CSM Program uses this basic Murphy model to report trends in defect density among the participants. Although the Murphy model and other defect density models were designed as a means of analyzing particle-related losses, the CSM Program uses the defect density metric as a normalized measurement of *total* die yield loss. Low die yields (equivalently, high defect densities) suggest that parametric problems probably dominate particle-related defects, and in such cases, "defect density" is a misnomer; in any case, it is an oversimplification.

[3] Some participants categorize overall EDS losses into sort line yield (accounting for entire wafers that get discarded in EDS) and electrical die yield (accounting for die losses from wafers not discarded). The "observed die yield" herein is the product of these two factors.

As fabs introduce process flows to fabricate circuits with finer and finer geometries, particles with smaller and smaller sizes can be fatal. Thus an improved level of particle control is necessary to achieve the same die yield for a finer geometry, and accordingly, process flows need to be classified by geometry for comparison of defects.[4]

A further classification that is necessary is to segregate process flows for making logic devices from those making memory devices. This is because of the substantial amount of redundancy built into memory circuits, whereby failed memory cells can be disconnected and replaced with spare cells included in the product design for this purpose. (This operation, known as "laser repair," is performed using lasers in the EDS process.) For memory devices, the final die yield is called the "repaired yield," while the die yield before the laser operation is termed the "virgin yield".

Integrated yield

To obtain an overall front-end yield score for each participant, the CSM Program defines an *integrated yield* metric as follows. For each process flow operated by each participant, the defect density score D derived using (2) from the participant's given die yield and die size is plugged back into equation (2) along with a die area $A = 0.5\ \text{cm}^2$ to estimate a die yield Y the flow would achieve if it were producing a product with a die area of $0.5\ \text{cm}^2$. This die yield is then multiplied by the line yield score $LY20$ for the flow computed using (1). Mathematically, it is expressed as

$$IY = (LY20)\left(\frac{1 - e^{-(0.5)D}}{(0.5)D}\right)^2 , \qquad (4)$$

where D is the calculated defect density for the process flow, $LY20$ is the calculated line yield, and IY is the resulting integrated yield for the process flow. Like defect density, scores for this metric are classified by geometry and by logic vs. memory.

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[4] By the same token, there are new sources of failed-process problems and they become more difficult to mitigate as geometry is reduced

2.2. Equipment Productivity Metrics

Wafer throughput

Photolithography typically comprises the highest concentration of capital expense of all equipment types in a wafer fab and is most commonly the long-run equipment bottleneck. Thus measurement of photolithography equipment productivity is sometimes used as a proxy for measuring the throughput efficiency of a fab. The expensive machines that perform the exposure step are known as *steppers* and *scanners*.

Although photolithography usually represents the greatest concentration of capital expense for equipment in a fab, the steppers and scanners were not the bottleneck equipment types at all of the CSM participants. Even when the equipment set was installed in the fab with the expectation that photolithography would be the capacity limiter, changes in process specifications, set-up requirements, and/or changes in demand mix since fab start-up may have shifted the bottleneck away from photolithography. Thus limits on the utilization of photo machines may be imposed by a lack of capacity available at other equipment types.

While equipment performance is often tracked in terms of percentage equipment *utilization*, this metric has its drawbacks. Many CSM participants are able to engineer significant reductions in reticle (mask) set-up times and in wafer processing times, and such productivity gains are not measurable using the utilization metric. Since equipment throughput may be increased not only by increasing equipment utilization but also by reducing mask set-up and wafer processing times, a metric of true wafer throughput of the equipment is more useful. Lacking data on the actual process times at the participants, the CSM Program utilizes a simple measure of wafer throughput, explained as follows.

The various types of photolithography equipment (pre-clean benches, pre-bake ovens, photoresist coating tracks, exposure machines, develop tracks, inspection and metrology

equipment) are operated in sequence to carry out the photolithography process. The exposure machine is generally the slowest and most expensive. “Steppers” derive the name from the way they work. To expose circuitry patterns in submicron geometries with sharp focus, it is not optically feasible to expose the entire wafer at once. Instead, small groups of die are exposed in sequence, whereby the machine “steps” over the surface of the wafer performing multiple exposures in order to expose all of the die on the wafer.

The total time for a stepper to process a wafer is a complex. It is a function of the field size the stepper is configured to expose, the number of die that fit into a field, the number of die on the wafer, the alignment offsets across the surface of the wafer, and the desired exposure energy. Exposure energies (and hence exposure times) vary by layer, e.g., metal layers take longer than implant layers. Thus there is variation in the total amount of stepper processing time embodied in each product, and one must expect some variation in total wafer throughput depending on the product mix.

Some CSM participants argue that stepper and scanner throughput scores need to be conditioned based on the number of mask changes that are necessary, i.e., based on the variety of die types that are produced. A machine “set-up” involves a particular reticle (mask) to be used that must be inserted in the machine, and, in some fabs, tested before allowing repetitive use. While a stepper may accommodate up to a dozen or so masks in its internal magazine, it is nevertheless argued that a fab that must process hundreds of product types per day will of necessity experience more lost stepper time than another fab producing only a handful of die types.

However, other participants have eliminated the requirement to perform a test exposure following a mask change, and they have mostly or fully automated the mask changes (in the sense that processing is minimally interrupted by mask changes). Set-ups in these fabs require something on the order of 30-45 *seconds* rather than 20-30 *minutes* consumed in other fabs. In fact, some of the CSM participants achieving high stepper throughput scores have very high active die counts in their fabs.

The CSM Program defines the *stepper throughput* (*scanner throughput*) metric as the average number of wafer operations performed per machine per calendar day, considering only non-rework masking operations. The metric can be computed for a particular type of scanner or stepper, or for a set of types. For a given set of exposure machines, the number of non-rework wafer operations *SWO* for a given process flow is estimated as

$$SWO = \left(\frac{WS}{7}\right)(NS)\left(LY'\right) \tag{5}$$

where *WS* is the average number of wafer starts per week for the process flow, *NS* is the number of mask layers in the process flow performed by the given set of machines, and LY' is an inflated line yield given by

$$LY' = (1.0 + LY)/2\ , \tag{6}$$

where *LY* is the reported line yield for the process flow.(This inflated line yield allows for half of the total line yield loss to load photolithography equipment, or equivalently, the average wafer that is scrapped makes it through exactly half of the layers before being discarded.) Considering all process flows, the total stepper operations per day is summed up, then divided by the number of steppers in service to obtain the value of the metric. That is the stepper throughput metric is defined as

$$STP = \frac{\sum_i SWO_i}{N}\ , \tag{7}$$

where SWO_i, the number of non-rework wafer operations per day in process flow *i* performed by the stepper type of interest, is estimated using (5) and *N* is the number of steppers of that type installed in the fabrication facility.

The CSM Program reports the throughput scores of its participants for 5X I-Line steppers, 4X DUV steppers and an aggregate score for all stepper/scanners. Of course, the approach taken in equations (5) and (6) can be applied to any type of equipment in order to estimate the throughput of that equipment type.

Die throughput

The CSM Program combines the wafer throughput metric with the integrated yield metric to obtain an *integrated throughput metric* that may be computed for an equipment type or set of types of interest. For example, when applied to steppers, this metric reduces the wafer throughput to account for line yield and die yield losses, in effect measuring the equivalent number of perfect wafer layers processed per machine per day, assuming a product with die area of 0.5 cm^2 was in production. For each process flow, the number of good wafer operations GWO is estimated as

$$GWO = \left(\frac{WS}{7}\right)(NS)(LY20)\left(\frac{1-e^{-(0.5)D}}{(0.5)D}\right)^2 , \qquad (8)$$

where WS is the average number of wafer starts per week for the process flow, NS is the number of steps in the flow performed by the equipment set of interest, $LY20$ is the line yield metric calculated for the process flow using (1), and D is the defect density calculated for the process flow calculated using (3). The integrated stepper throughput metric is then

$$ISTP = \frac{\sum_i GWO_i}{N} , \qquad (9)$$

where GWO_I, the number of good wafer operations per day in process flow i performed by the stepper type of interest, is calculated according to (8) and N is the number of steppers of that type installed in the fabrication facility.

This integrated throughput metric helps to assess the effectiveness of the participants in addressing the intricate trade-offs between line yield, die yield and equipment throughput in an attempt to maximize good die output.

2.3. Labor Productivity Metrics

Ii is common at many semiconductor manufacturing companies to measure worker productivity in terms of the number of wafer processing steps completed per person per day. (Terminology used in the industry for one wafer completing one process step includes "activity" and "move". Thus some fab managements speak of the number of activities completed per operator per day, or the number of wafer moves completed per operator per day.) A difficulty with this form of metric is that the granularity of what constitutes a "step" varies from company to company.

As a practical alternative, the productivity of clean-room staff can be measured similar to equipment productivity. That is, one can measure the number of wafer layers completed per person per day. The number of wafer layers *WL* completed per day for a given process flow is estimated as

$$WL = \left(\frac{WS}{WD}\right)(NS)\left(LY'\right) \tag{10}$$

where *WS* is the average number of wafer starts per week for the process flow, *WD* is the number of working days per week, *NS* is the number of mask layers in the process flow, and LY' is the inflated line yield as defined by equation (6). The total number of wafer layers completed per working day in the fab can be computed by summing *WL* for each process flow.

The direct labor productivity metric is defined as

$$DLP = \frac{\sum_i WL_i}{NO}, \tag{11}$$

where WL_i is the number of wafer layers completed per day in process flow i and NO is the number of full-time-equivalent (FTE) operators employed by the fab. The total labor productivity metric is defined as

$$TLP = \frac{\sum_i WL_i}{NS}, \tag{12}$$

where NS is the total full-time-equivalent staff employed by the fab, including operators, technicians, engineers, supervisors, managers and administrative staff.

2.4. Space Productivity Metric

Clean-room space is expensive. It represents not only significant capital expense, but also significant operating expense (especially utilities) to maintain the required environment and airflow. Space productivity can be measured similar to the previous productivity metrics, simply by dividing the wafer layers completed per day by the amount of clean room space. The space productivity metric SP is defined as

$$SP = \frac{\sum_i WL_i}{CS}, \tag{13}$$

where WL_i is the number of wafer layers completed per day in process flow i and CS is the total square footage of clean-room floor space.

2.5. Speed-Related Metrics

Cycle Time Metric

Fabrication cycle time is the elapsed time from when blank silicon substrates enter the first step of the fabrication process flow until a completed wafer exits the last step. It includes all elapsed time, not just time the wafer is actually undergoing processing. At all CSM participants, wafers are transported between steps in lots or cassettes, most commonly accommodating 25 wafers. Except for line yield losses, lot integrity is typically preserved all the way through the process flow. Thus the cycle times that are tracked and statistically averaged by CSM participants are *lot cycle times*.

To account for differences in the number of manufacturing steps needed to make semiconductors of varying complexity, the CSM program tracks cycle time per wafer layer. *Cycle time per layer*, defined for each process flow, measures the average duration (expressed in fractional working days) that is consumed by production lots of wafers from time of release into the fab until time of exit from the last step of fab (before EDS), divided by the number of mask layers in the process flow. To obtain a metric score at the fab level, the CSM Program computes

$$FCTPL = \frac{\sum_i (WS_i)\, CTPL_i}{\sum_i WS_i}, \qquad (14)$$

where *FCTPL* is the weighted-average fab cycle time per layer. WS_i is the number of wafer starts per week in process flow *i* and $CTPL_i$ is the cycle time per layer in flow *i*.

Other speed-related metrics

Two other speed-related metrics tracked by the CSM program have straightforward definitions. Process development time *VT* is the time required to qualify a new process

flow, measured from time of first wafer start until date of qualification. Yield ramp time RT is the elapsed time from process qualification until mature die yield is achieved. These durations are reported directly by the CSM participants.

3. Metric Scores

Figures 3-1 through 3-21 display metric scores for ten CSM participants during the period 1996 - 2000. The ten participating fabrication plants include fabs operated by AMD, Conexant, Cypress and Micrus (a joint venture of IBM and Cirrus Logic) in the USA, ST Microelectronics in Europe, and NEC, Oki, TSMC, UMC and Samsung in Asia. All of these fabs were built during the period 1993-1996, and all operate CMOS process flows to fabricate digital devices on eight-inch (200mm) wafers. Generally, each fab was selected by its owning company to participate in CSM because it was a very good performer among fabs it operated of the vintage indicated above. Their individual identities are disguised using labels M1 – M10 consistently across the figures, e.g., M1 represents the same fab in all figures. Scores are tabulated by month or by quarter, enabling the reader to track performance through time.

3.1. Yield

Figure 3-1 displays line yield scores. As may be seen, fab-wide average line yield per twenty layers reaches scores of about 98 percent. There seems to be some closure in performance over time among the participants.

Figures 3-2 through 3-7 display Murphy defect density scores. Scores are broken out by technology generation (0.5um, 0.35um and 0.25um) as well as by memory vs. logic. Not all participants reported die yield data in every category: for example, fabs M1, M5 and M8 produced only memory devices; fabs M7, M9 and M10 produced only logic devices, while the others reported production of some of each. As may be seen, defect densities of logic devices in each generation are driven down over time to about 0.2 fatal defects per cm^2 or less. Defect densities of memory devices in each generation are driven down to about 0.1 fatal defects per cm^2 or less (measured after laser repair). For production of a die with an area equal to 0.5 cm^2, these defect densities correspond to die yields of about 91% and 95%, respectively.

Note that most of the participants ultimately tend to reach the about the same mature defect density, but there is considerable disparity concerning when each fab was able to commence production in a given technology and how long it took them to reach mature die yield. Those companies able to qualify new process technology at an early date and ramp to mature die yield quickly probably enjoyed much higher sales revenues.

Figures 3-8 through 3-13 display integrated yield scores for the participants, combining line yield and die yield performance. These graphs further emphasize the disparity in starting times, starting points and yield ramp times for each technology. Convergence to a common mature yield is evident in most categories. As can be seen, mature performance for memory devices approaches 93% and for logic devices it approaches 89%.

3.2. Equipment productivity

Figure 3-14 displays wafer throughput scores for I-Line 5X steppers operated by the participants. These machines were the most numerous exposure machines in use at the participants. As may be seen, there is a wide variation in scores: two fabs (M2 and M3) achieved more than 1,000 wafer exposures per day per machine, while the others could only reach 600 or less wafer exposures per day per machine. Figure 3-15 displays similar data for 4X DUV steppers, a more advanced machine than the I-Line 5X stepper. Again, the range of peak scores is from more than 1,000 to less than 600.

Figure 3-16 displays wafer throughout scores considering all photo exposure machines in the fab. Most participants “mix and match” photo exposure machines, employing cheaper and faster (and less precise) machines to perform the easiest photo exposure steps while utilizing the most expensive and sophisticated machines to perform the most difficult steps. Three fabs achieved throughputs of about 900 wafer exposures per machine per day, three others achieved about 600 wafer exposures per machine per day, and the others achieved less.

Finally, Figure 3-17 displays integrated wafer throughput scores for photo exposure machines at the participants. The scores integrate yield losses with the wafer throughput scores considering all photo exposure machines. As may be seen, the gap in scores has narrowed from 600-1000 to 400-700, indicating that some fabs with lower stepper throughputs achieve higher yields.

3.3. Space productivity

Figure 3-18 displays space productivity scores. Fab M3 achieved almost 0.4 mask aligns per square foot of space per day; most participants achieved half that much or less.

3.4. Labor productivity

Figures 3-19 and 3-20 display direct labor productivity and total labor productivity scores, respectively. As may be seen, there is a very wide range of scores. Direct labor productivity ranges from 85 wafer layers per operator per day down to less than 20. Total labor productivity ranges from 45 wafer layers per person per day to less than 10. It is apparent that indirect staff number about as much as direct staff at the participants.

3.5. Speed-related metrics

Figure 3-21 displays cycle time per layer scores for the participants. Two fabs (M1 and M2) achieved cycle times below 1.5 days per layer; most participants achieved cycle times in the range 2 – 2.5 days per layer.

Graphs are not provided for *VT* (process qualification time) and *RT* (yield ramp time) scores, since these are metrics computed once for each new process flow rather than computed as a series of scores over time. Performances observed for *VT* need to be handicapped depending on how pioneering is the process technology. For a very new technology, i.e., the first at its geometry, the best observed figure for *VT* was 7 months, compared to an average of 12 months. For new process technologies similar to those

already in production, the best observed figure was 4 months, compared to an average of 7 months.

Performances observed in yield ramp times need to be handicapped depending upon whether or not other fabs have already ramped up similar process technologies. This is because effective solutions to yield problems become embodied in the hardware, software and consulting offered by suppliers of fabrication equipment. For a process technology introduced about one year after the leader introduced a similar technology, the best observed yield ramp time was 7 months, compared to an average of 12 months.

3.6. Summary of Actual Performance

In the first half of the 1980s, there was considerable alarm in the management of US semiconductor manufacturers, as they faced Japanese competitors achieving superior yields who were rapidly expanding capacity with government support. But a decade later, the world had changed.

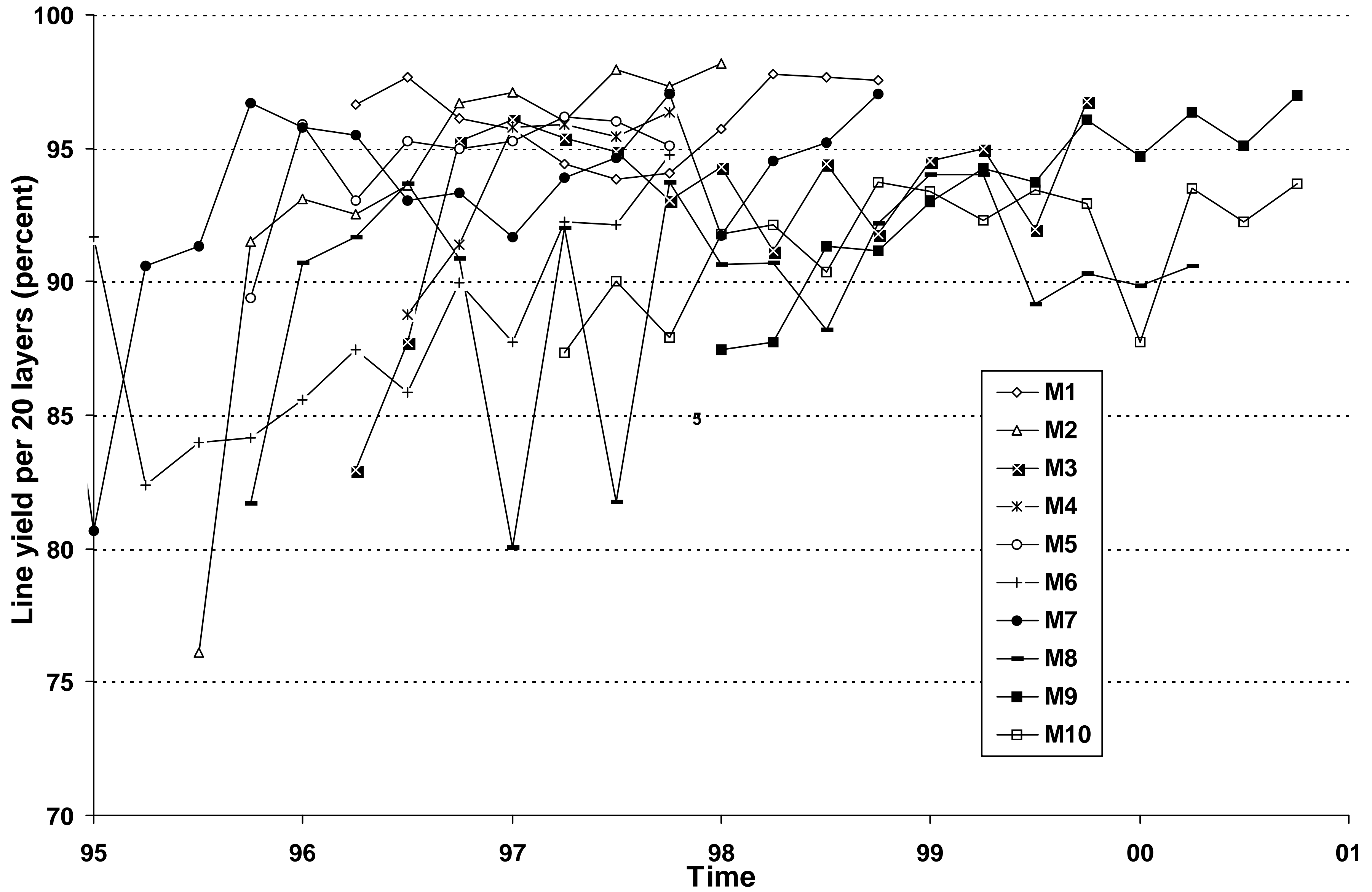
Compared to CSM scores calculated for the period 1989 – 1995,[5] there is much more closure in mature yield performance 1996 - 2000. Leadership die yield and leadership line yield are not distinguished by region. However, there is considerable disparity in the starting time and starting yield for new process technologies, as well as considerable disparity in the time required to ramp to mature die yield. In general, all of the speed-related metrics (*VT*, *RT* and *CT*) are major discriminators of performance in the industry. This implies major differences in sales revenues among the participants, even when their products are similar.

The scores in Section 3 also indicate equipment productivity is a major discriminator of performance. This suggests that there were major differences in finished wafer costs

[5] Leachman, Robert C., and David A. Hodges, "Benchmarking Semiconductor Manufacturing," *IEEE Transactions on SemiconductorManufacturing*, **9** (2), p. 158-169 (May,1996).

among the participants as well. These cost and revenue differences are quantified in Section 6.

Figure 3-1. Line Yield



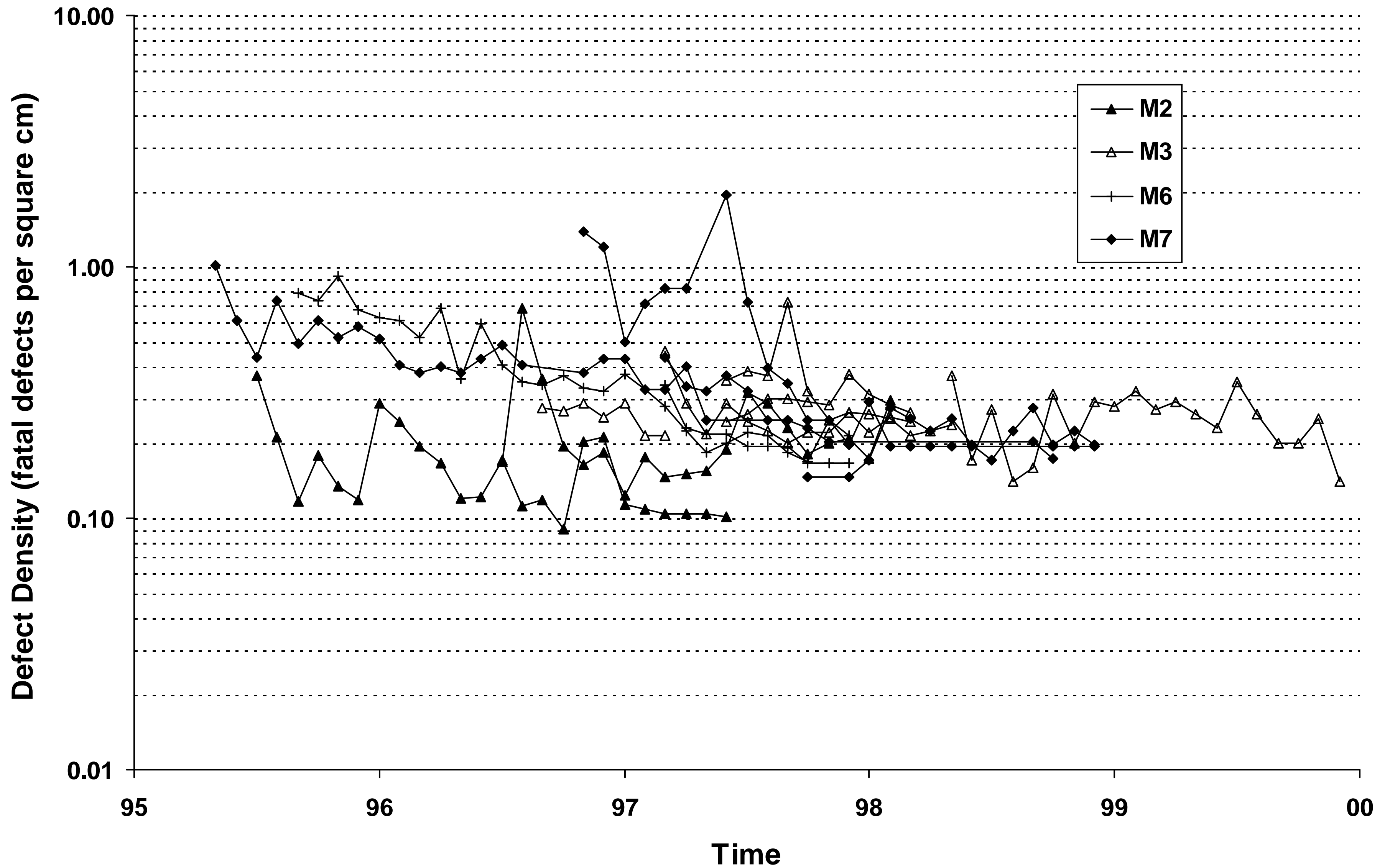


Figure 3-2. CMOS Logic Device Defect Density
0.45 - 0.6 micron CMOS process flows
10.00
1.00
0.10
0.01
Defect Density (fatal defects per square cm)
95
96
97
98
99
00
Time
M2
M3
M6
M7

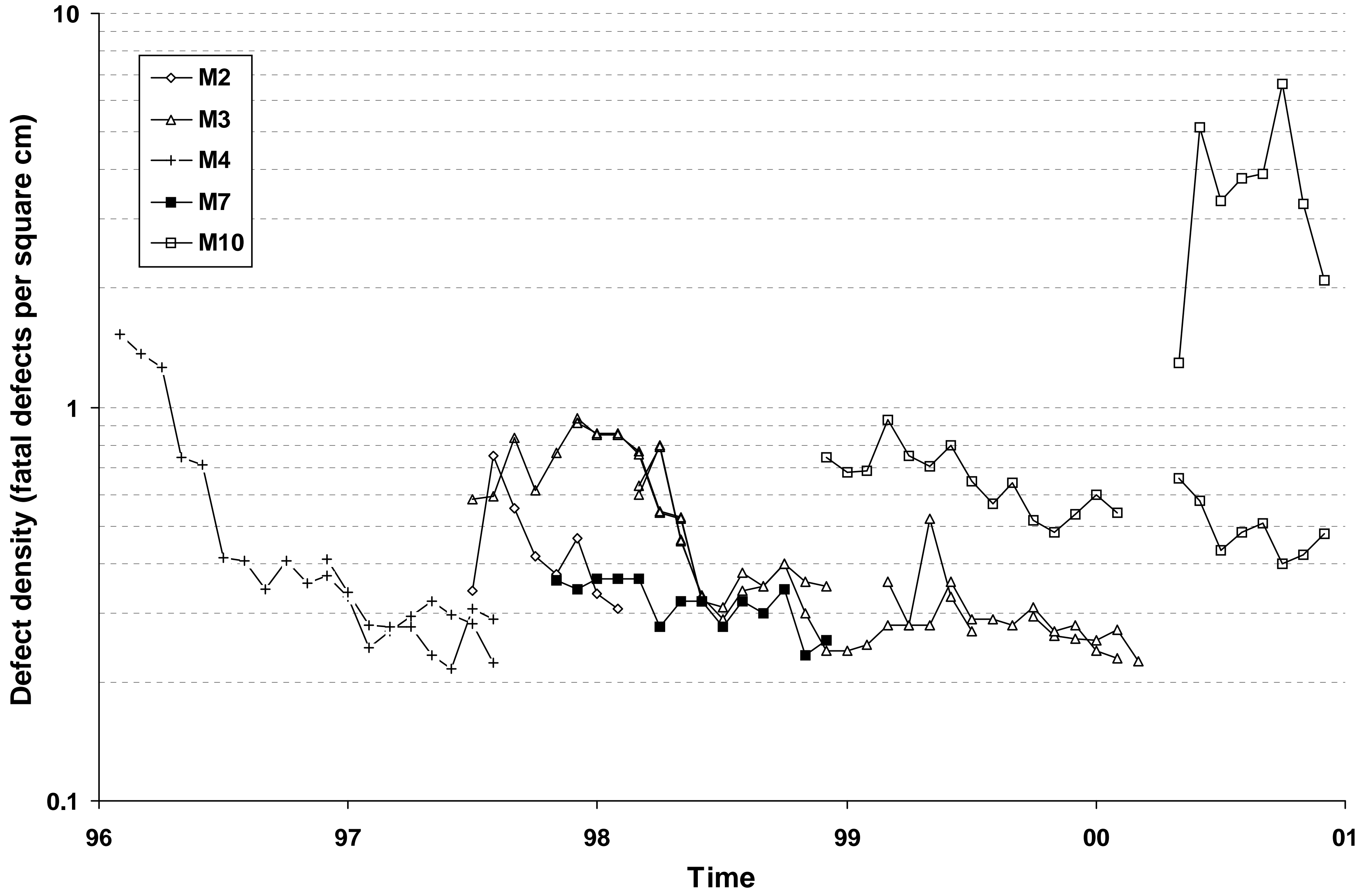


Figure 3-3. CMOS Logic Device Defect Density
0.35 - 0.4 micron CMOS process flows
Defect density (fatal defects per square cm)
10
1
0.1
M2
M3
M4
M7
M10
96
97
98
99
00
01
Time

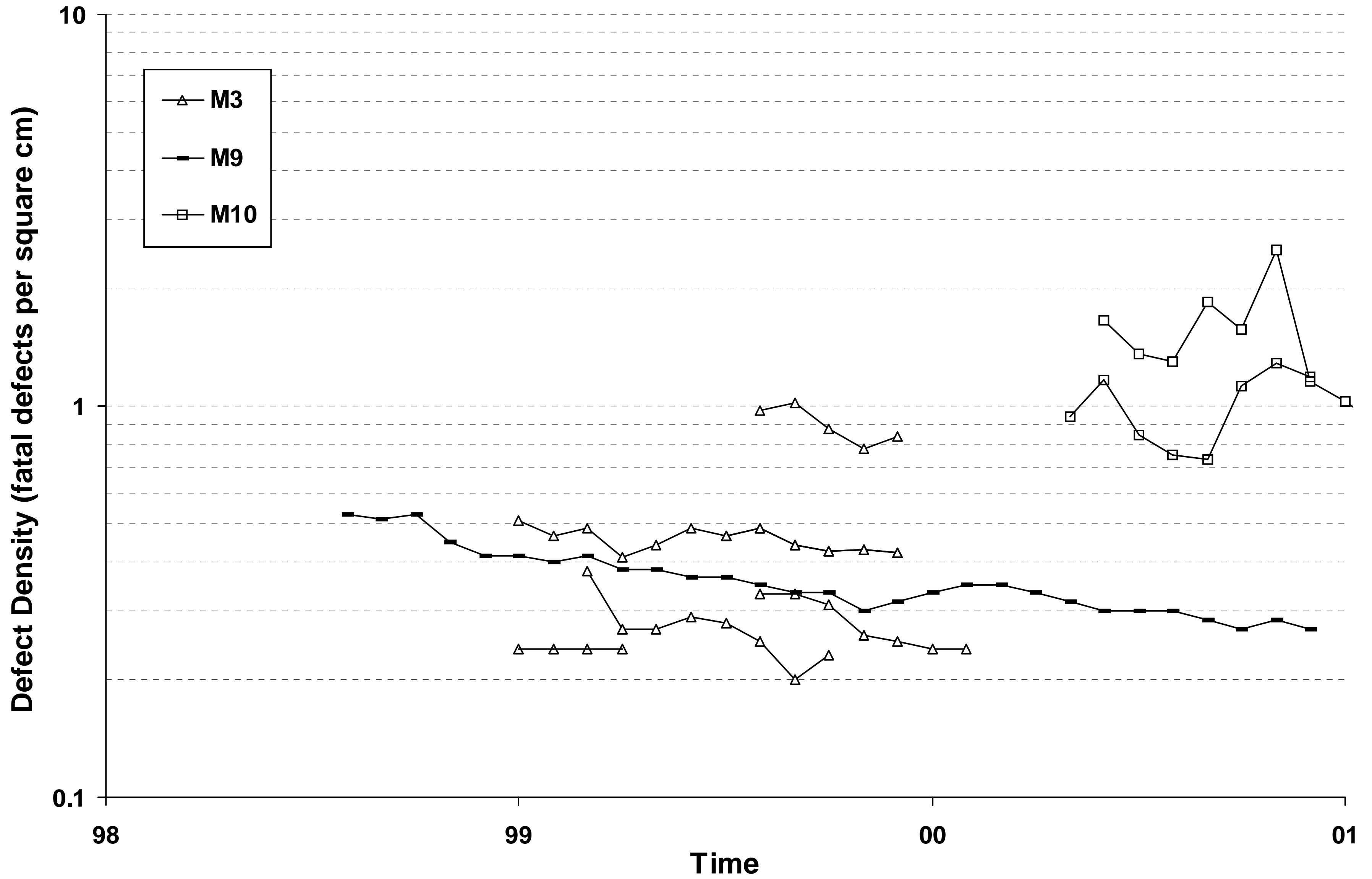


Figure 3-4. CMOS Logic Device Defect Density
0.25 micron CMOS process flows
10
1
0.1
Defect Density (fatal defects per square cm)
M3
M9
M10
98
99
00
01
Time

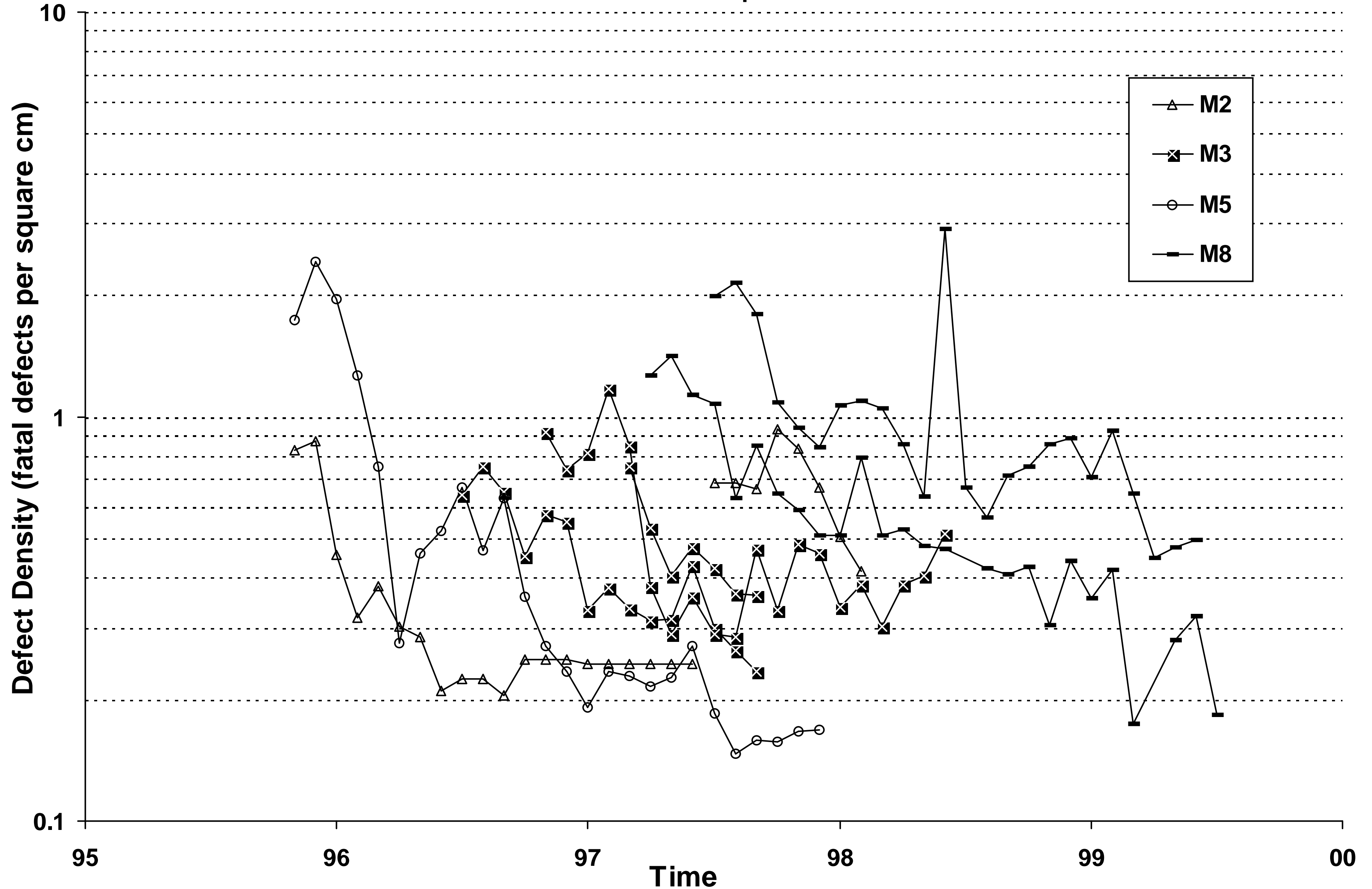


Figure 3-5. Memory Device Defect Density (after repair)
0.45 - 0.5 micron CMOS process flows
Defect Density (fatal defects per square cm)
10
1
0.1
95
96
97
98
99
00
Time
M2
M3
M5
M8

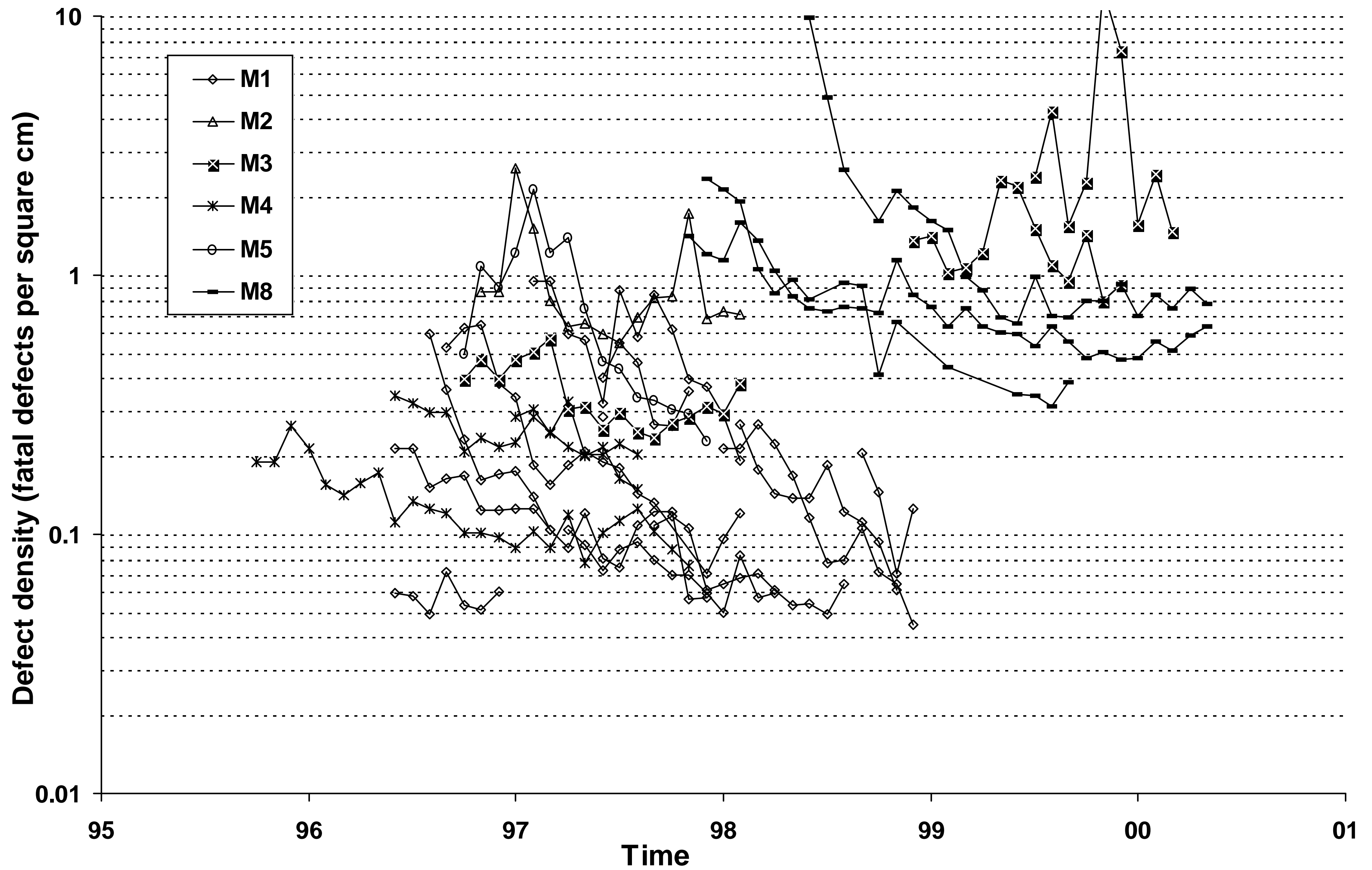
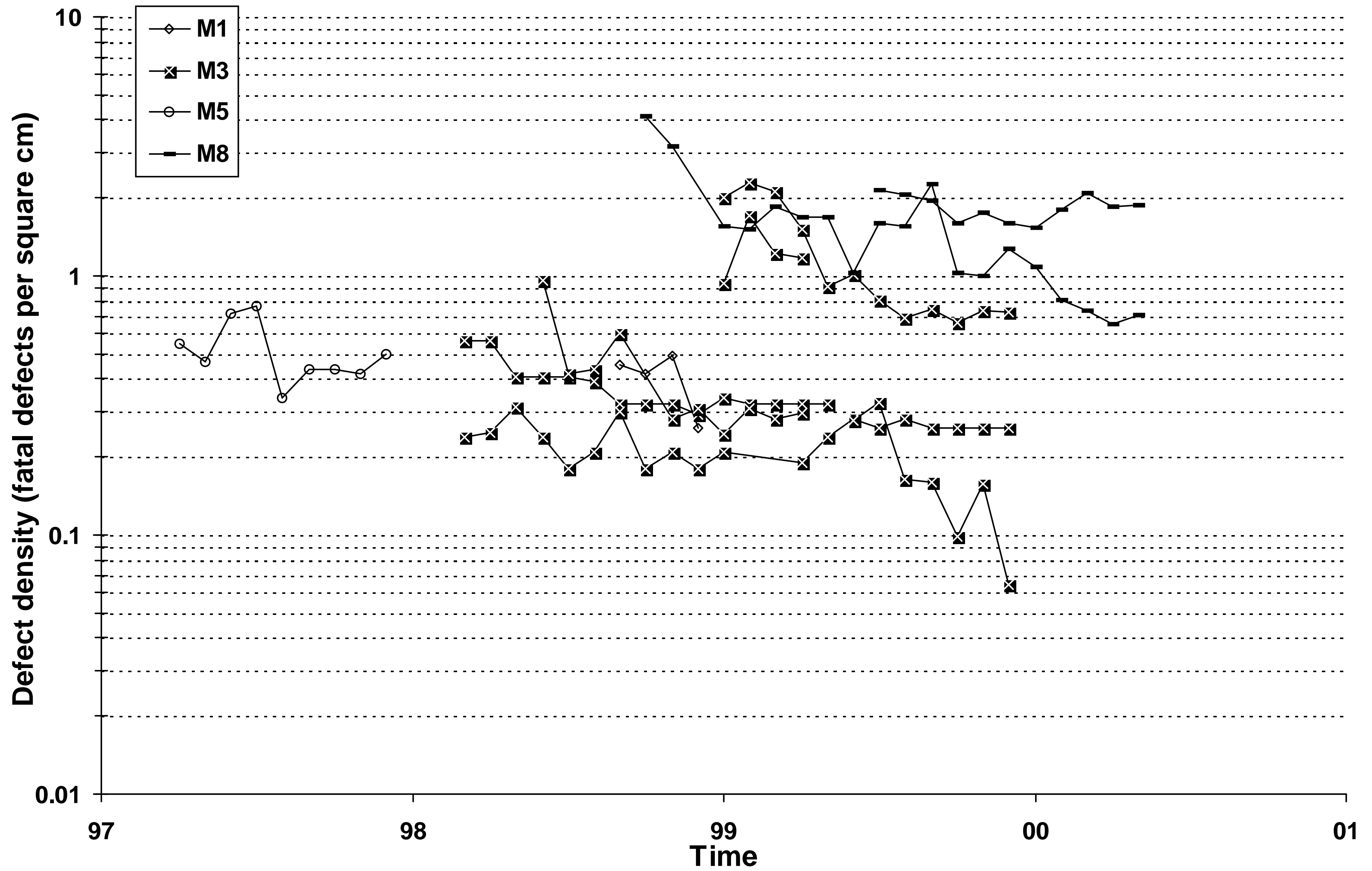


Figure 3-6. Memory Device Defect Density (after repair)
0.33 - 0.4 micron CMOS process flows
Defect density (fatal defects per square cm)
10
1
0.1
0.01
M1
M2
M3
M4
M5
M8
95
96
97
98
99
00
01
Time

Figure 3-7. Memory Device Defect Density (after repair)
0.25 - 0.29 micron CMOS process flows



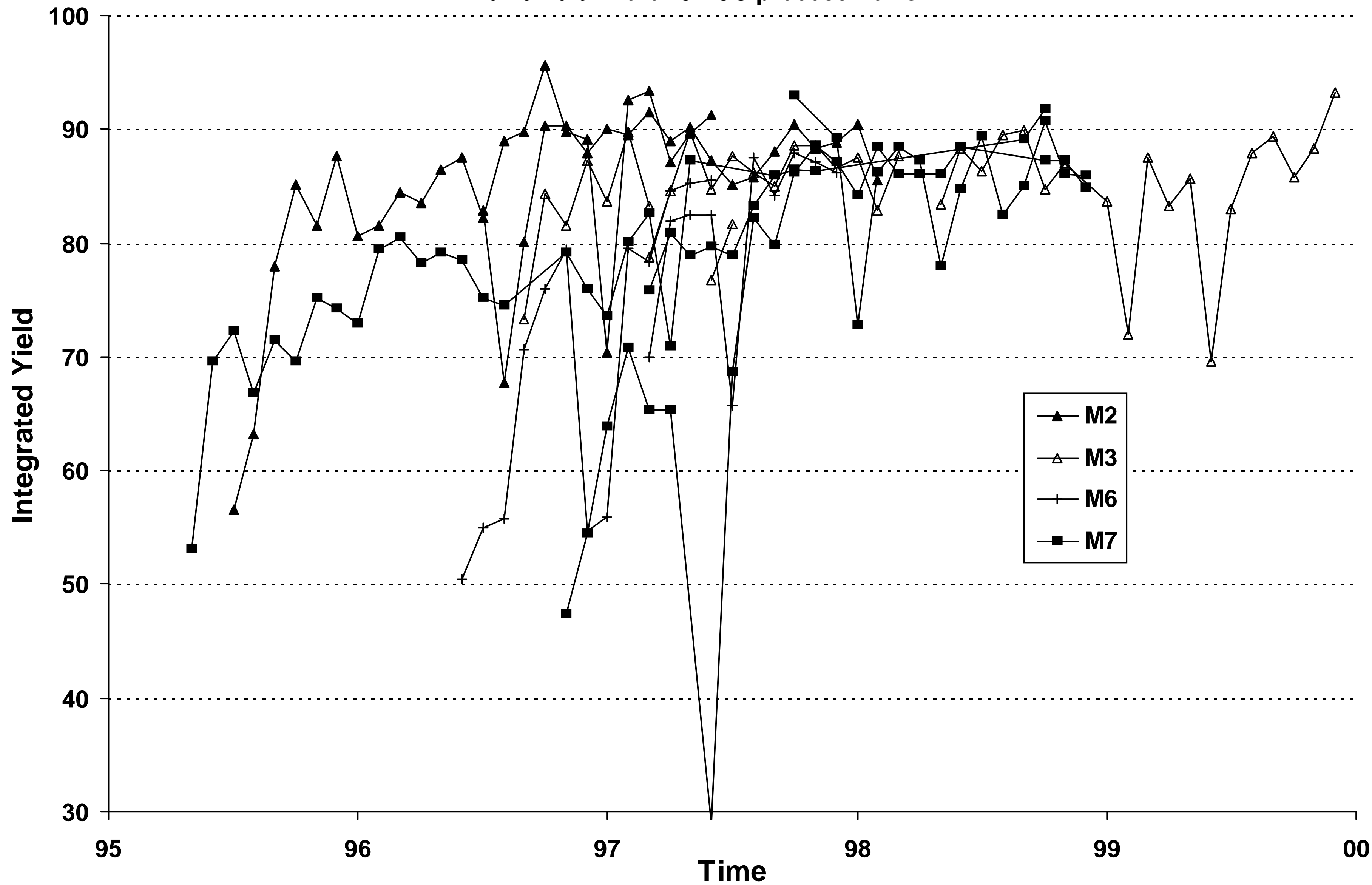


Figure 3-8. CMOS Logic Device integrated Yield
0.45 - 0.6 micronCMOS process flows
Integrated Yield
100
90
80
70
60
50
40
30
95
96
97
98
99
00
Time
M2
M3
M6
M7

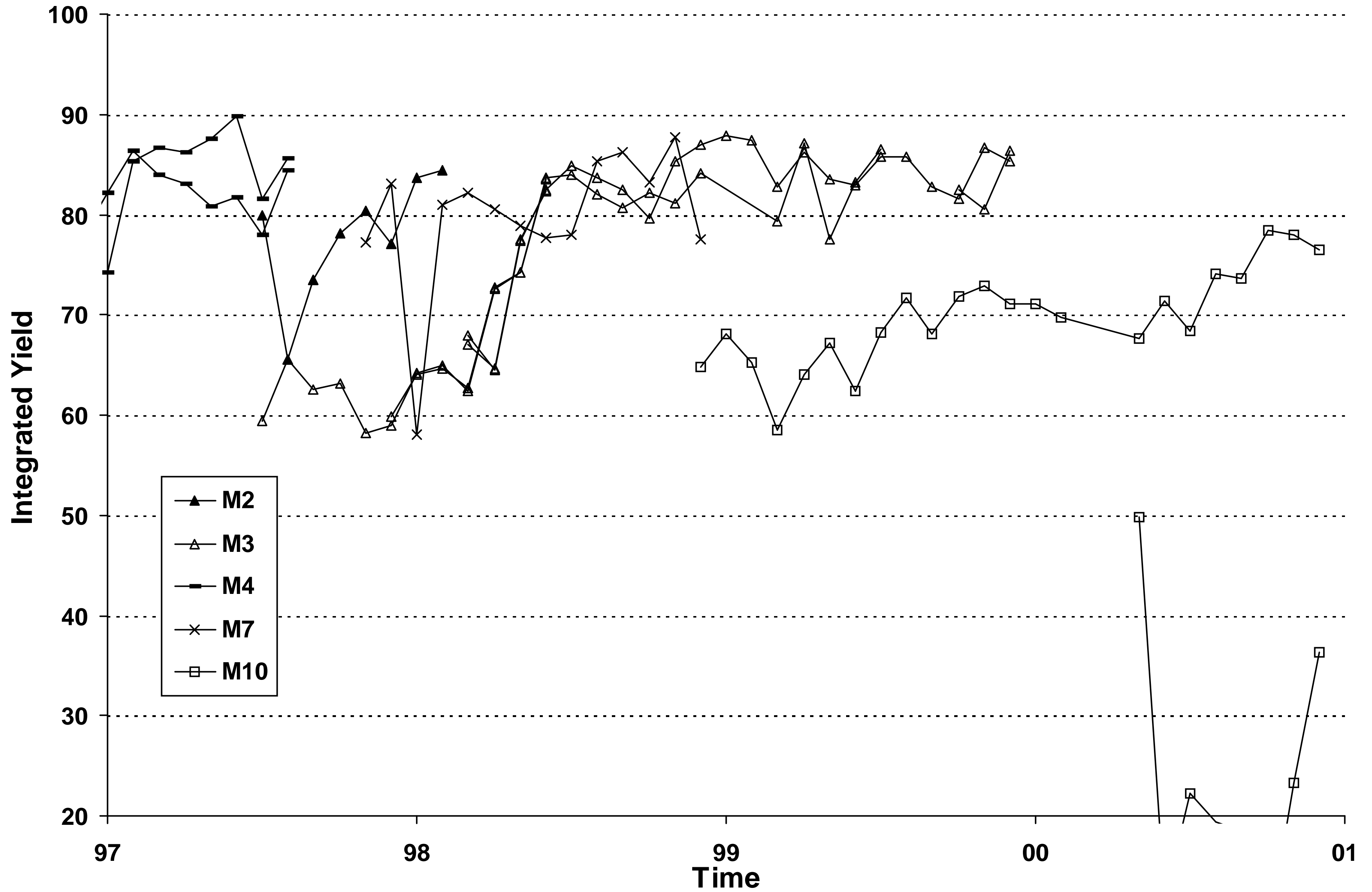


Figure 3-9. CMOS Logic Device Integrated Yield
0.35 - 0.4 micron CMOS process flows
Integrated Yield
100
90
80
70
60
50
40
30
20
97
98
99
00
01
Time
M2
M3
M4
M7
M10

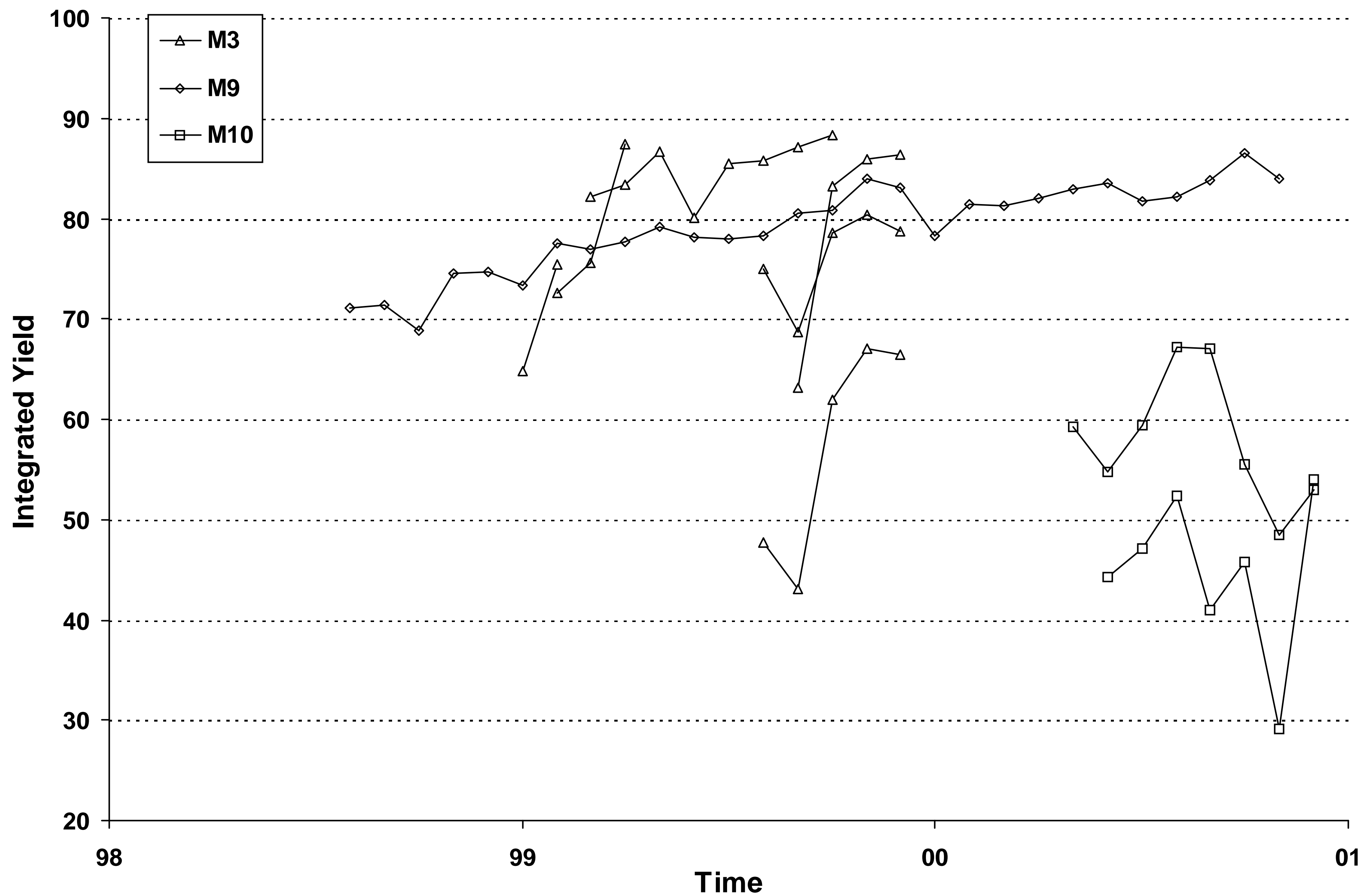


Figure 3-10. CMOS Logic Device Integrated Yield
0.25 micron CMOS process flows
M3
M9
M10
Integrated Yield
100
90
80
70
60
50
40
30
20
98
99
00
01
Time

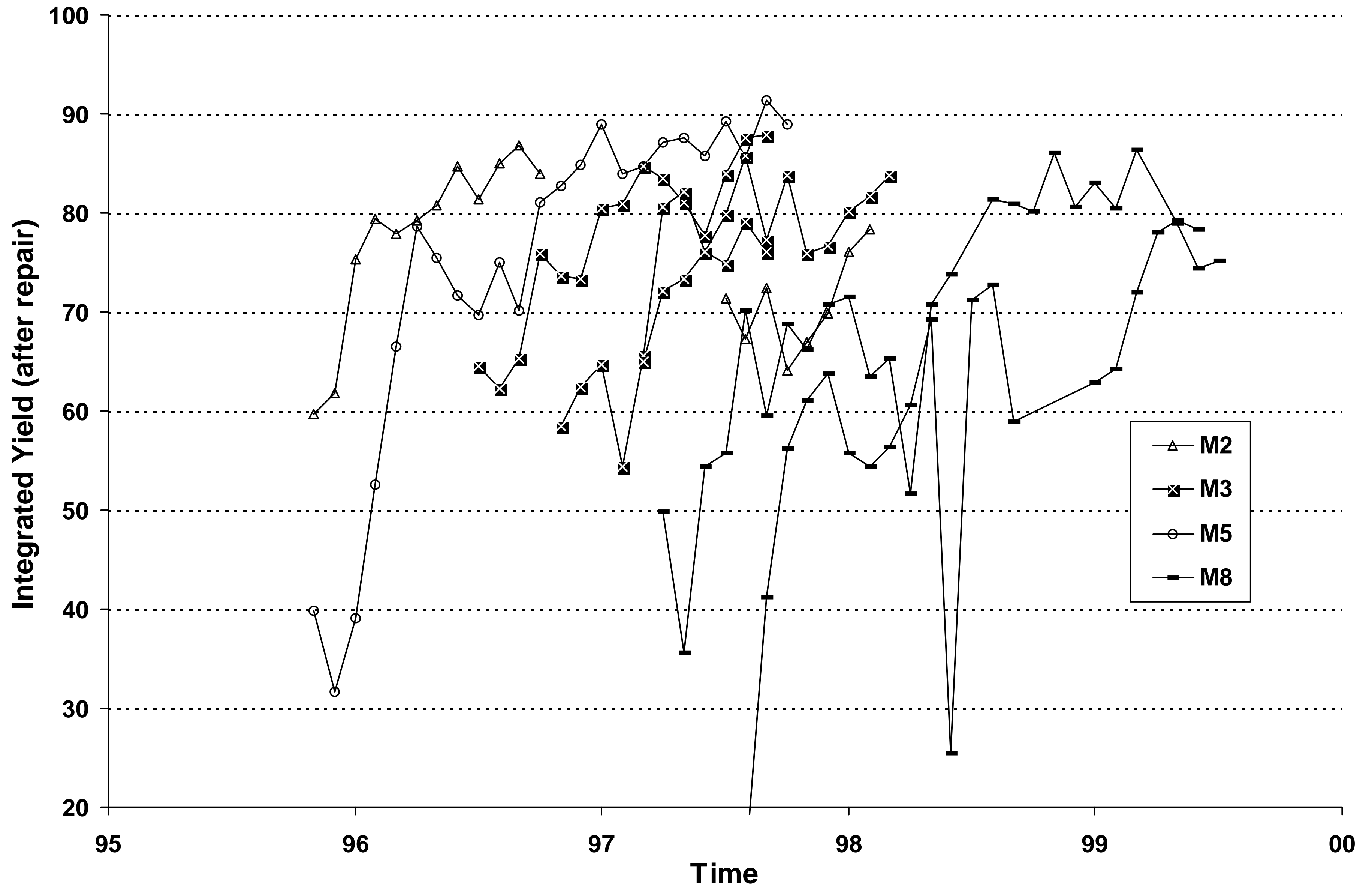


Figure 3-11. Memory Device Integrated Yield
0.45 - 0.5 micron CMOS process flows
Integrated Yield (after repair)
100
90
80
70
60
50
40
30
20
95
96
97
98
99
00
Time
M2
M3
M5
M8

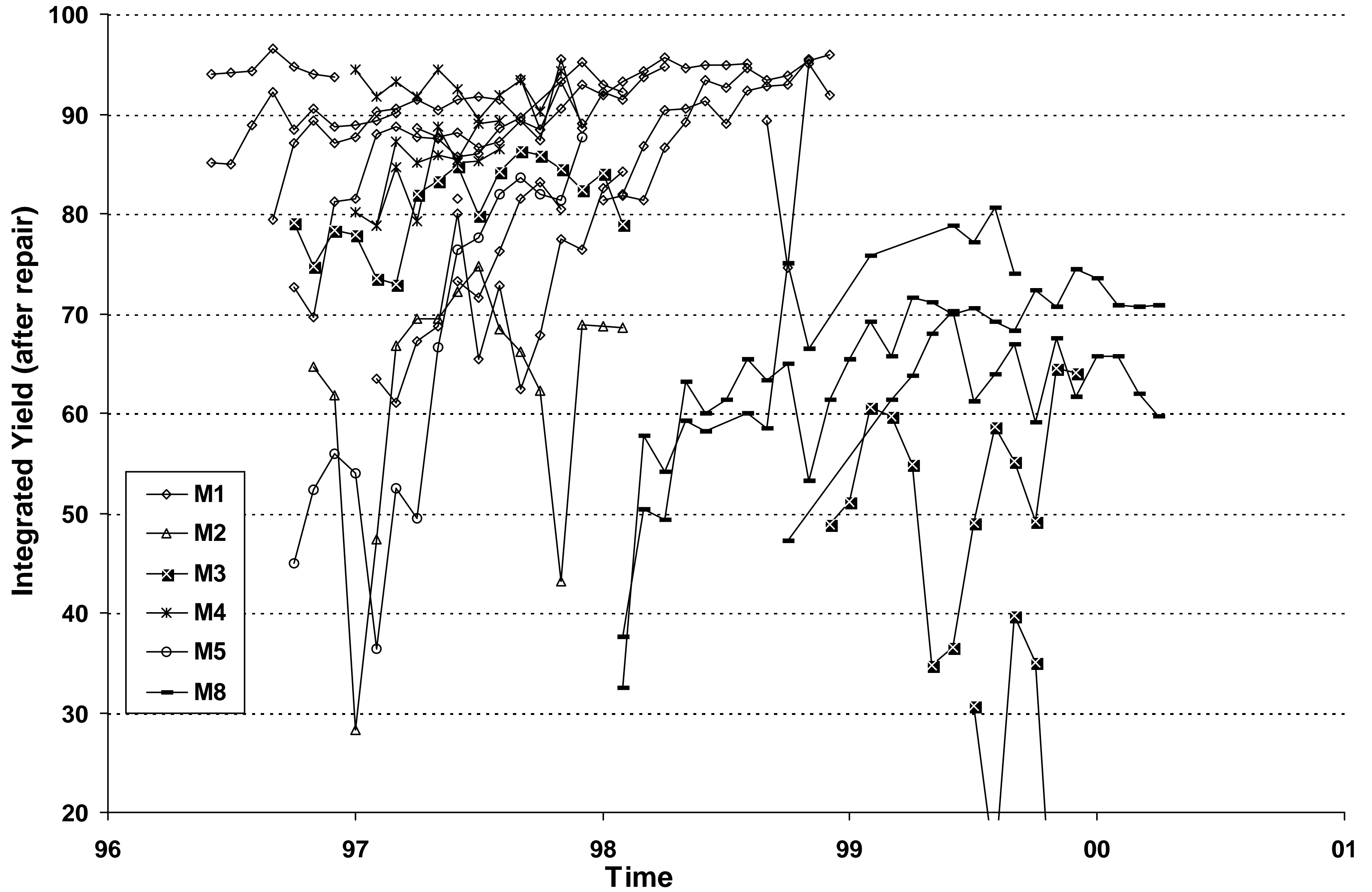


Figure 3-12. Memory Device Integrated Yield
0.33 - 0.4 micron CMOS process flows
Integrated Yield (after repair)
Time
100
90
80
70
60
50
40
30
20
96
97
98
99
00
01
M1
M2
M3
M4
M5
M8

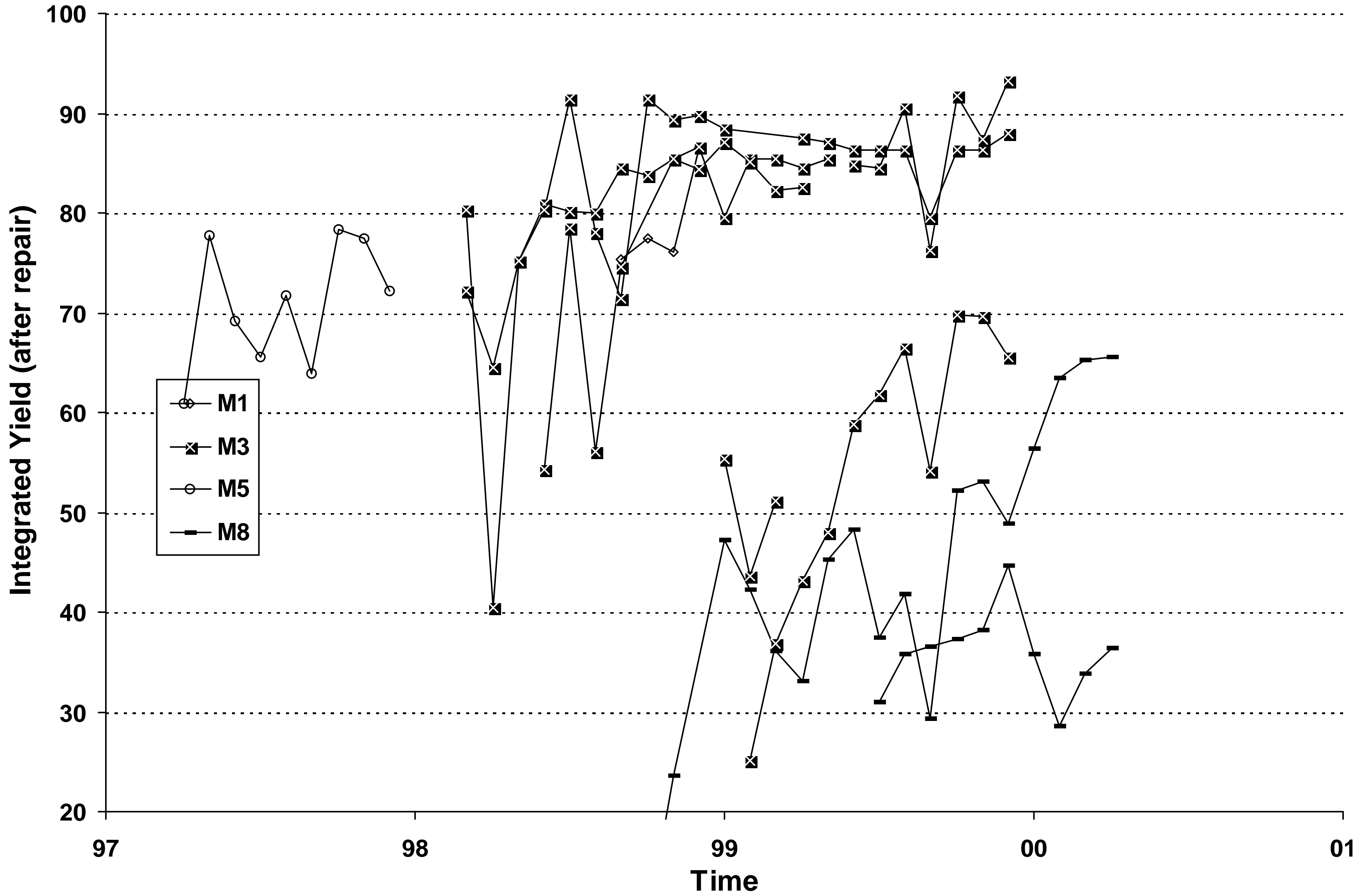


Figure 3-13. Memory Device Integrated Yield
0.25 - 0.29 micron CMOS process flows
Integrated Yield (after repair)
100
90
80
70
60
50
40
30
20
97
98
99
00
01
Time
M1
M3
M5
M8

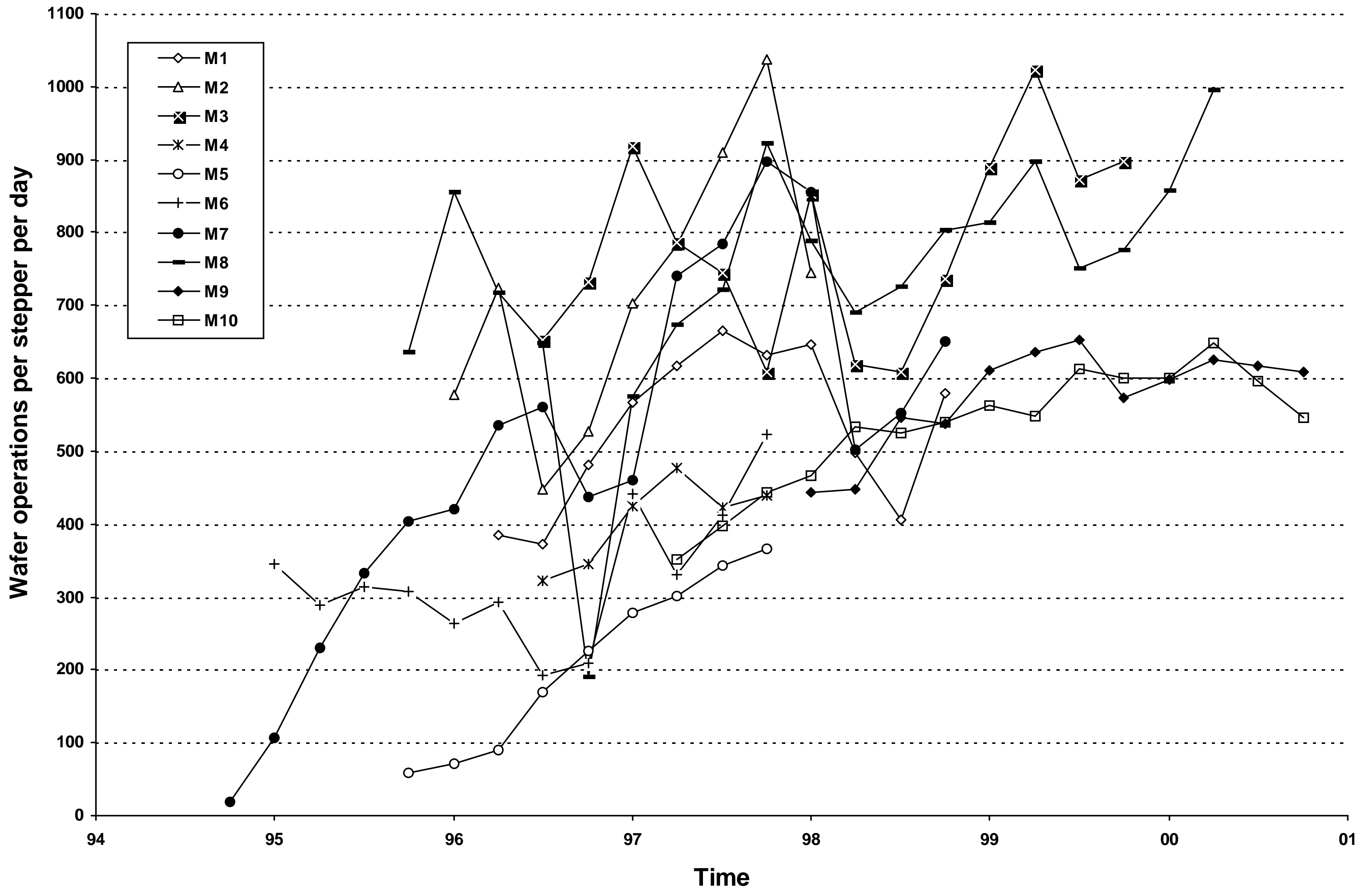


Figure 3-14. I-Line 5X Stepper Productivity
Wafer operations per stepper per day
Time
M1
M2
M3
M4
M5
M6
M7
M8
M9
M10
0
100
200
300
400
500
600
700
800
900
1000
1100
94
95
96
97
98
99
00
01

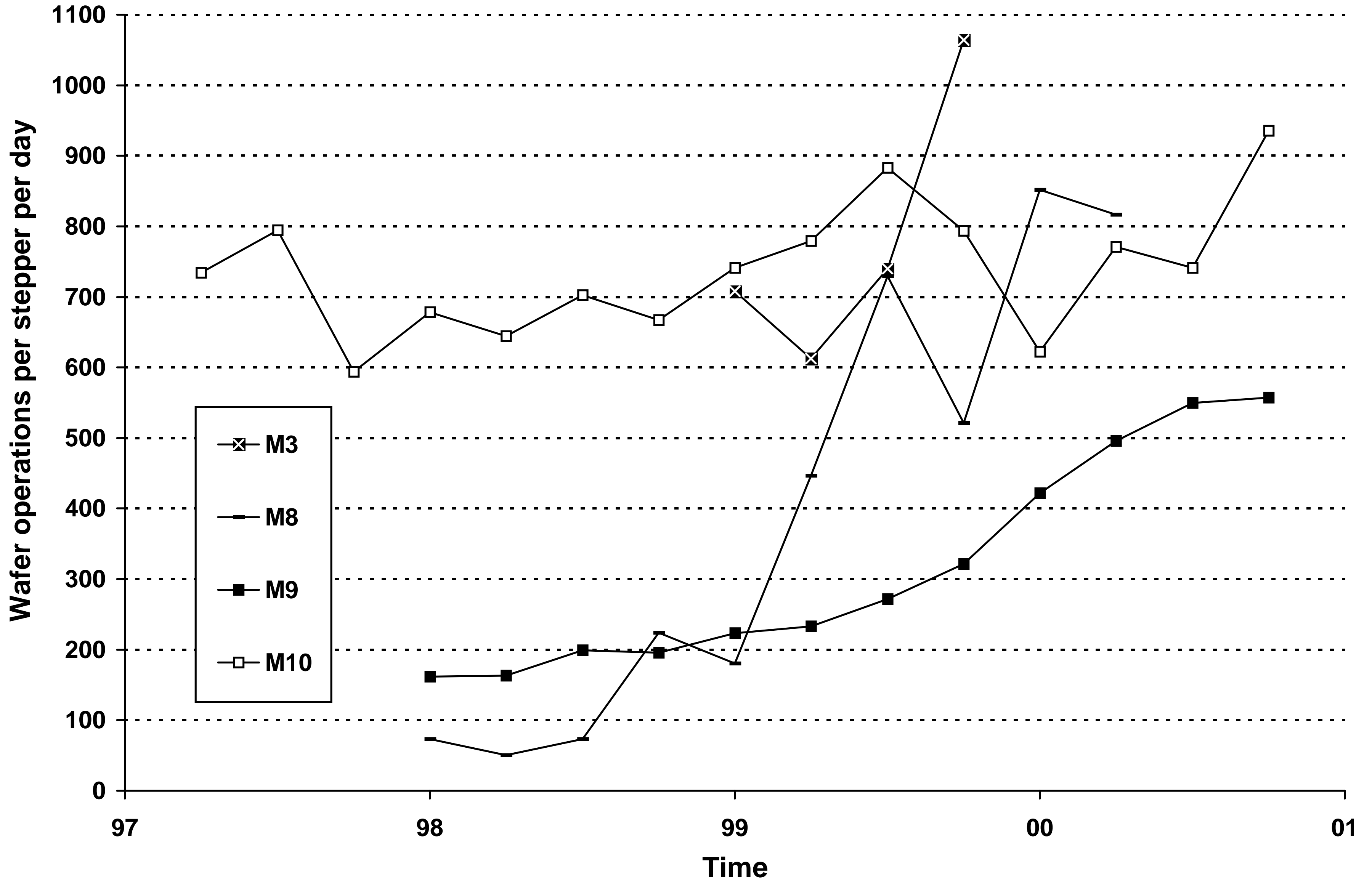


Figure 3-15. DUV Stepper Productivity
Wafer operations per stepper per day
1100
1000
900
800
700
600
500
400
300
200
100
0
97
98
99
00
01
Time
M3
M8
M9
M10

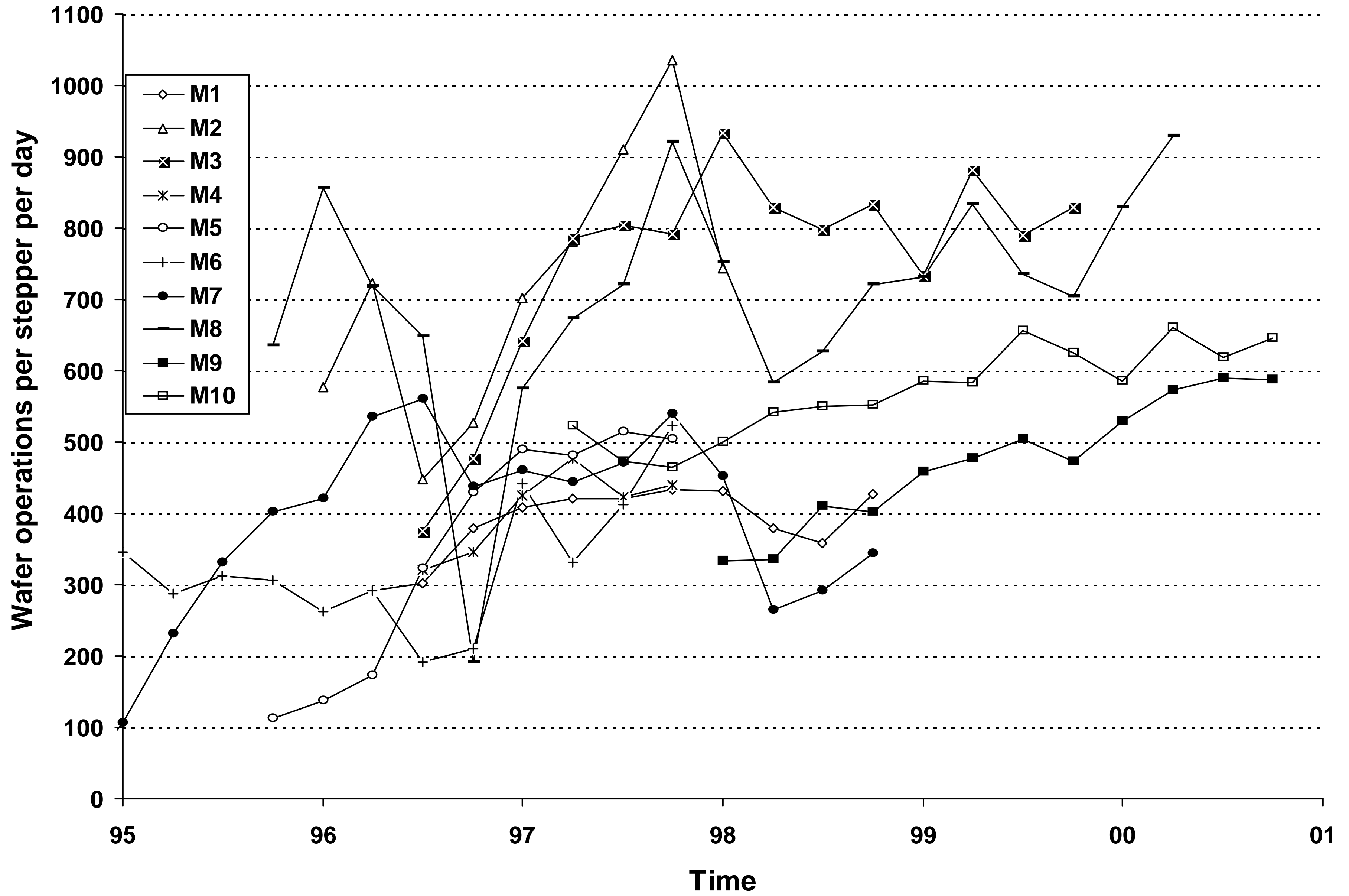


Figure 3-16. Stepper Productivity (all types of steppers)
Wafer operations per stepper per day
Time
M1
M2
M3
M4
M5
M6
M7
M8
M9
M10
0
100
200
300
400
500
600
700
800
900
1000
1100
95
96
97
98
99
00
01

Figure 3-17. Integrated Stepper Throughput

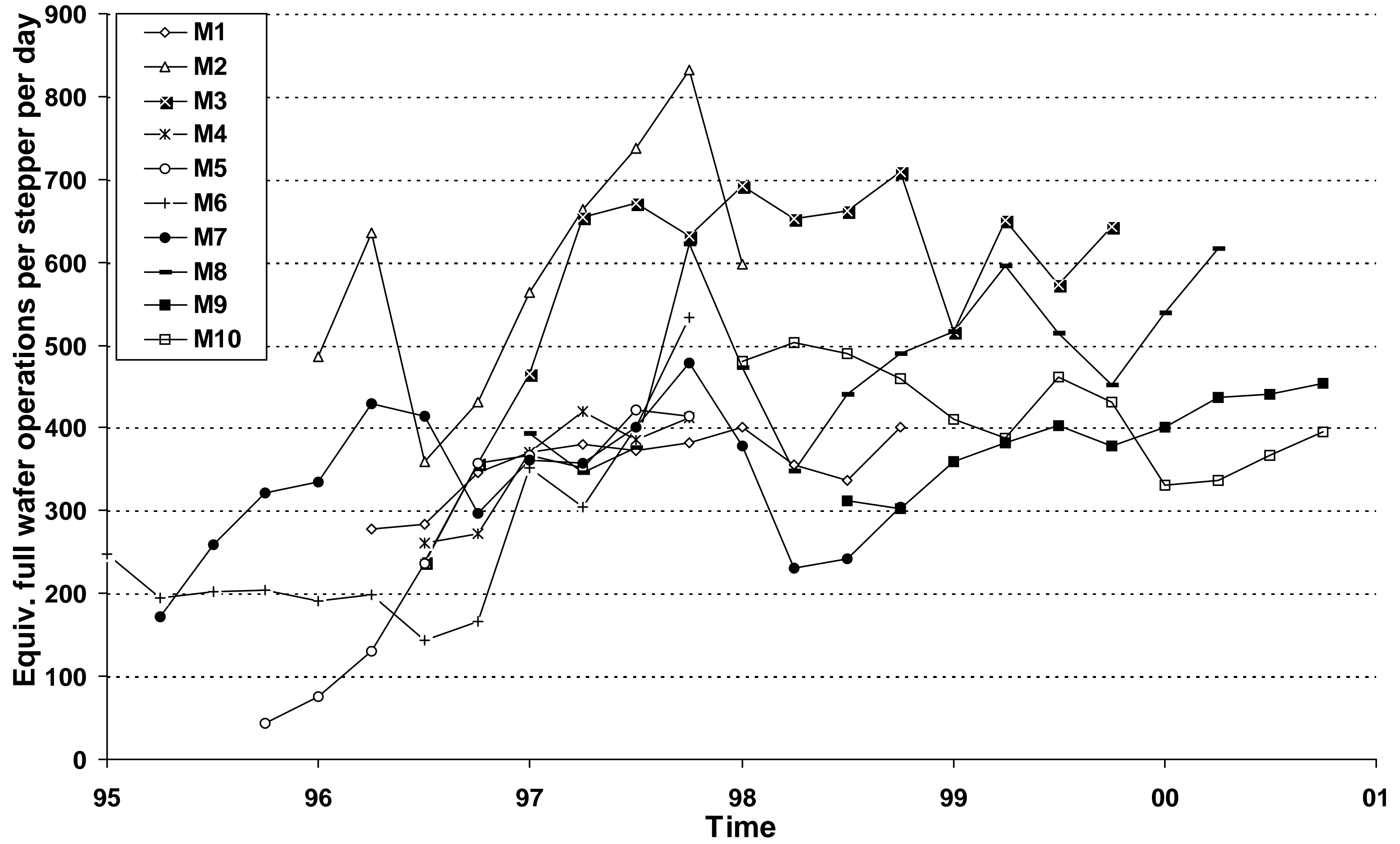


Figure 3-18. Space Productivity

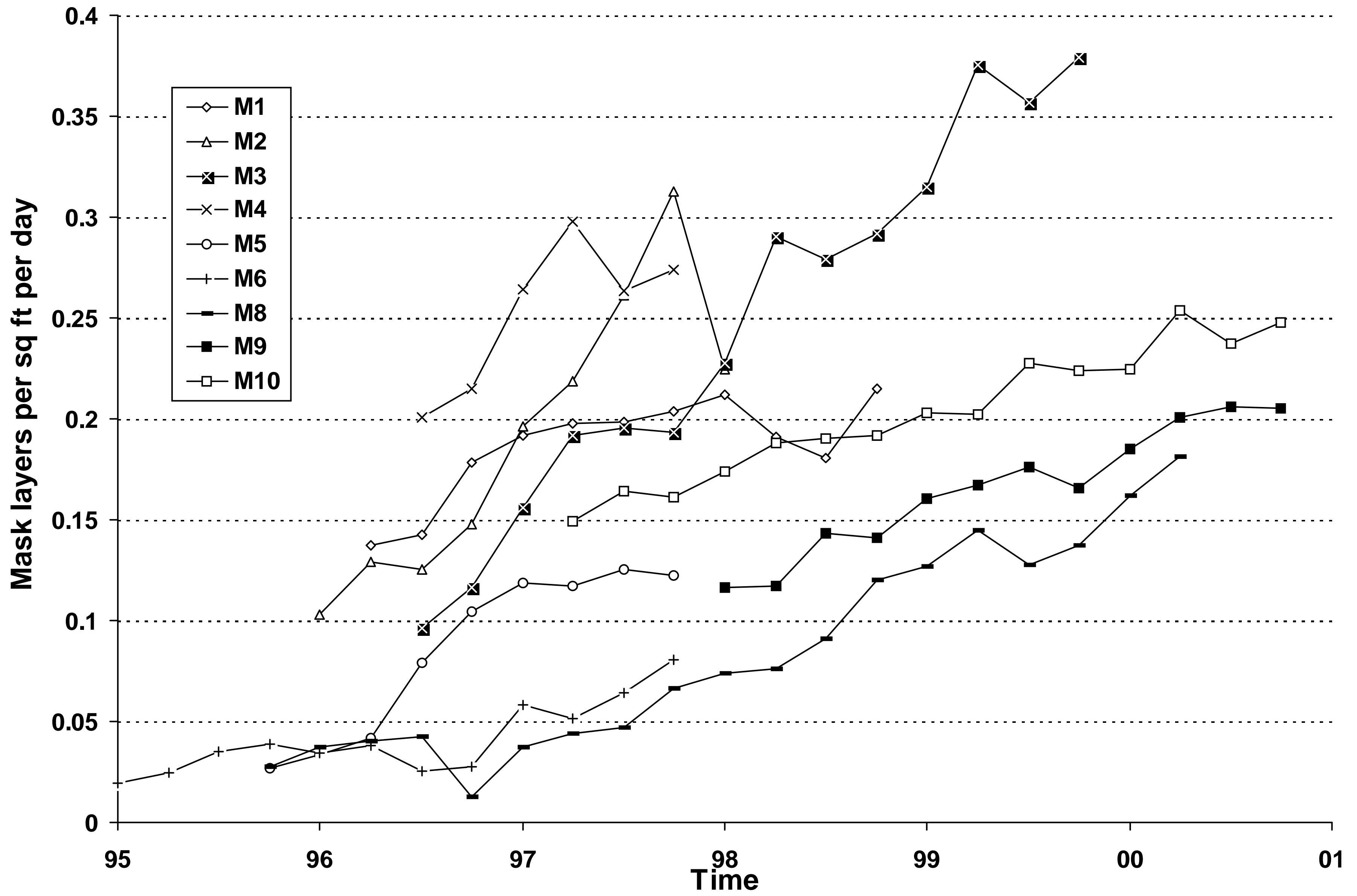


Figure 3-19. Direct Labor Productivity

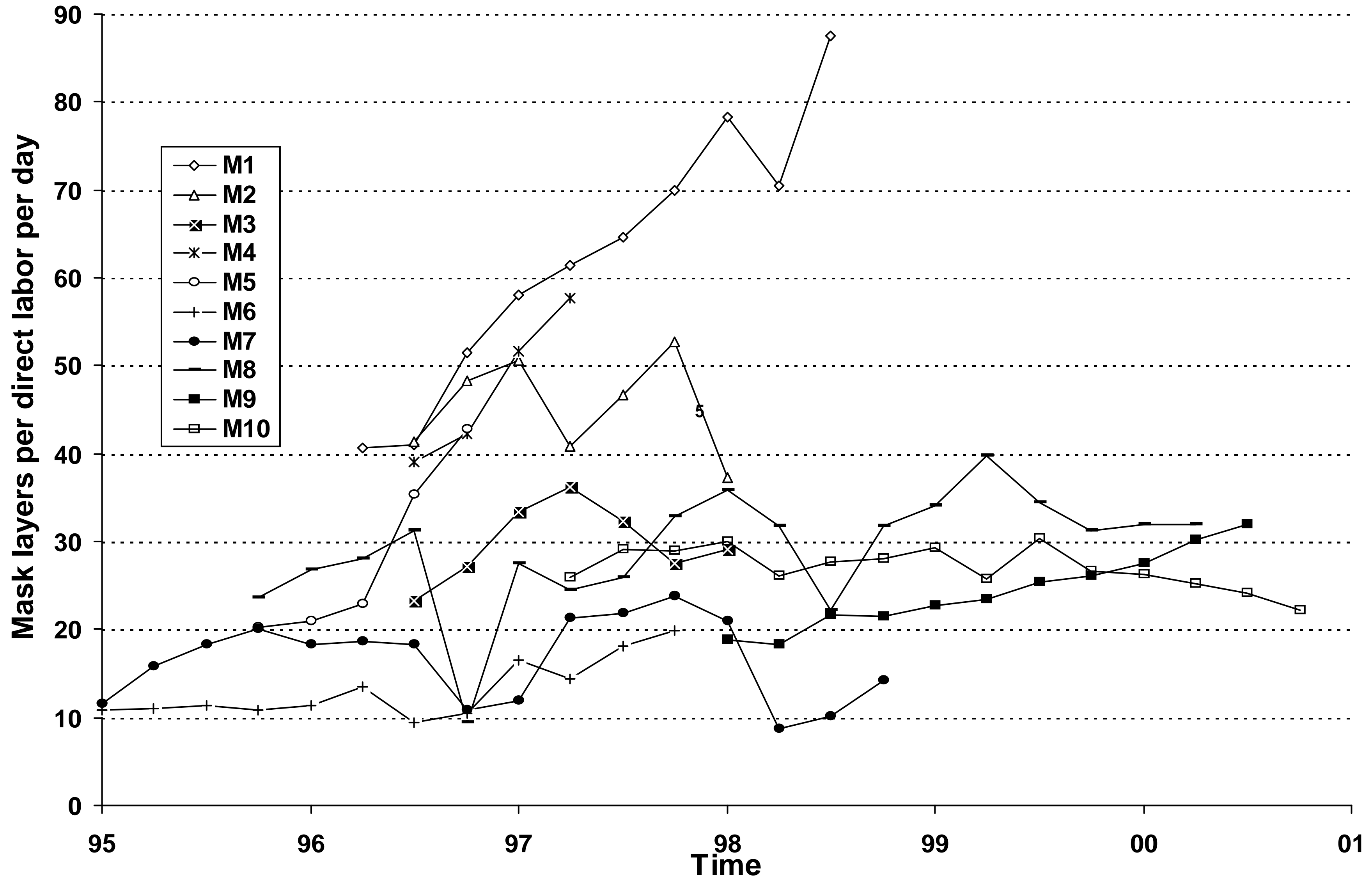
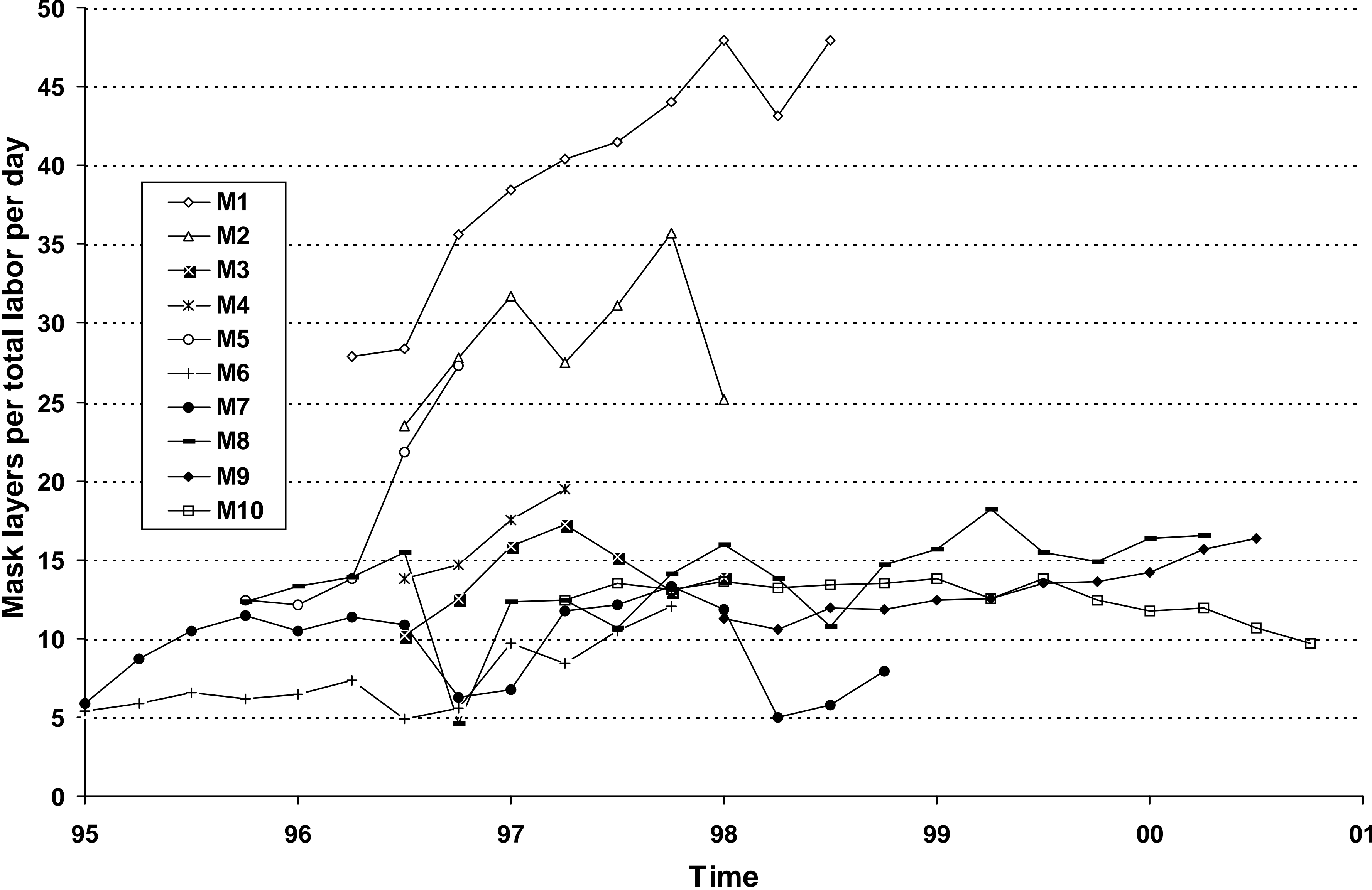


Figure 3-20. Total Labor Productivity



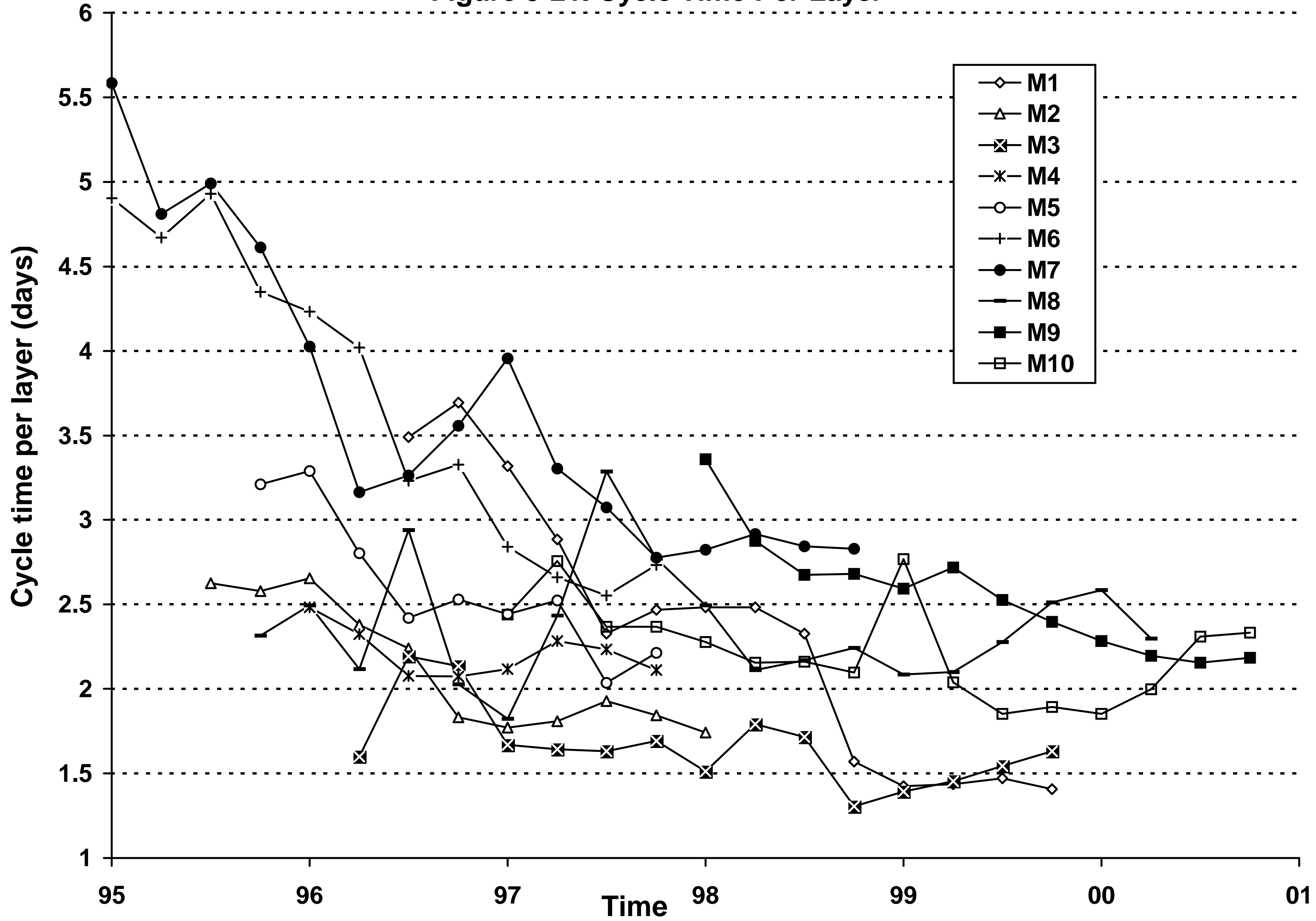


Figure 3-21. Cycle Time Per Layer
Cycle time per layer (days)
6
5.5
5
4.5
4
3.5
3
2.5
2
1.5
1
95
96
97
98
99
00
01
Time
M1
M2
M3
M4
M5
M6
M7
M8
M9
M10

4. Equipment Performance

The CSM survey collected statistics on the performance of major types of process equipment. For each major type, participants were asked to report by year average availability, average utilization and overall equipment efficiency (OEE).

Availability measures the fraction of total time the equipment is available for processing activity, i.e., not down for repairs, preventive maintenance, engineering work or qualification. It thus is a measure of the effectiveness of practices for equipment maintenance, cleaning, inspection, etc. This metric is quite mature in the industry, and most firms measure availability according to the SEMI E10 standard.[6]

Utilization measures the fraction of total time the equipment is engaged in processing activity. This metric is closer to a metric of equipment productivity, accounting for losses of productivity due to non-availability or idle time. Most CSM participants did not measure utilization directly; instead, they inferred it by applying standard process times to the measured numbers of wafers processed through each process step performed by the machine.

OEE measures the true efficiency of the equipment asset, considering all losses of potential productivity, including losses occurring during utilization such as rework, scrap and sub-optimal processing rates. An industry standard for OEE did not come into existence until the adoption of the SEMI E79 standard in 1999.[7] Since the CSM data collection effort largely pre-dated this, there was wide variation among the CSM participants concerning OEE measurement. Some did not measure it at all; some equated it to utilization; some accounted for variations in machine speed, while others did not. Most did not account for quality losses. At one participant, reported OEE figures were higher than reported utilization figures and sometimes exceeded 100 percent. In the

[6] Semiconductor Equipment and Materials International, *E10: Standard for Definition and Measurement of Equipment Reliability, Availability, and Maintainability (RAM), Hardware and Automation Standards*, March, 1996.
[7] Semiconductor Equipment and Materials International, *E79: Standard for the Definition and Measurement of Equipment Productivity*, February, 1999.

opinion of the author, the OEE figures furnished by the participants are not reliable and best remain unreported.

In this section, availability and utilization statistics for the participants are presented. No adjustments were made to availability figures reported by the participants. However, a few adjustments to reported utilization figures were necessary. Utilization of a couple of equipment types was reported by two participants to be *higher* than availability of those types, an impossible condition. It turned out that these anomalies were the result of database constraints at the participants, explained as follows.

These two participants operated other fab lines at the same site as the participating fab line. They sometimes would "borrow" equipment from a neighboring fab line when all equipment of a particular type in the participating fab line was unavailable. Each fab line had a separate manufacturing execution system (MES) that could not record such borrowing of resources from the adjacent fab line. In order to record the processing activity in such cases, the participating fabs would record that lots were processed through machines that were down, even though the lots actually were processed using a machine in a neighboring line.

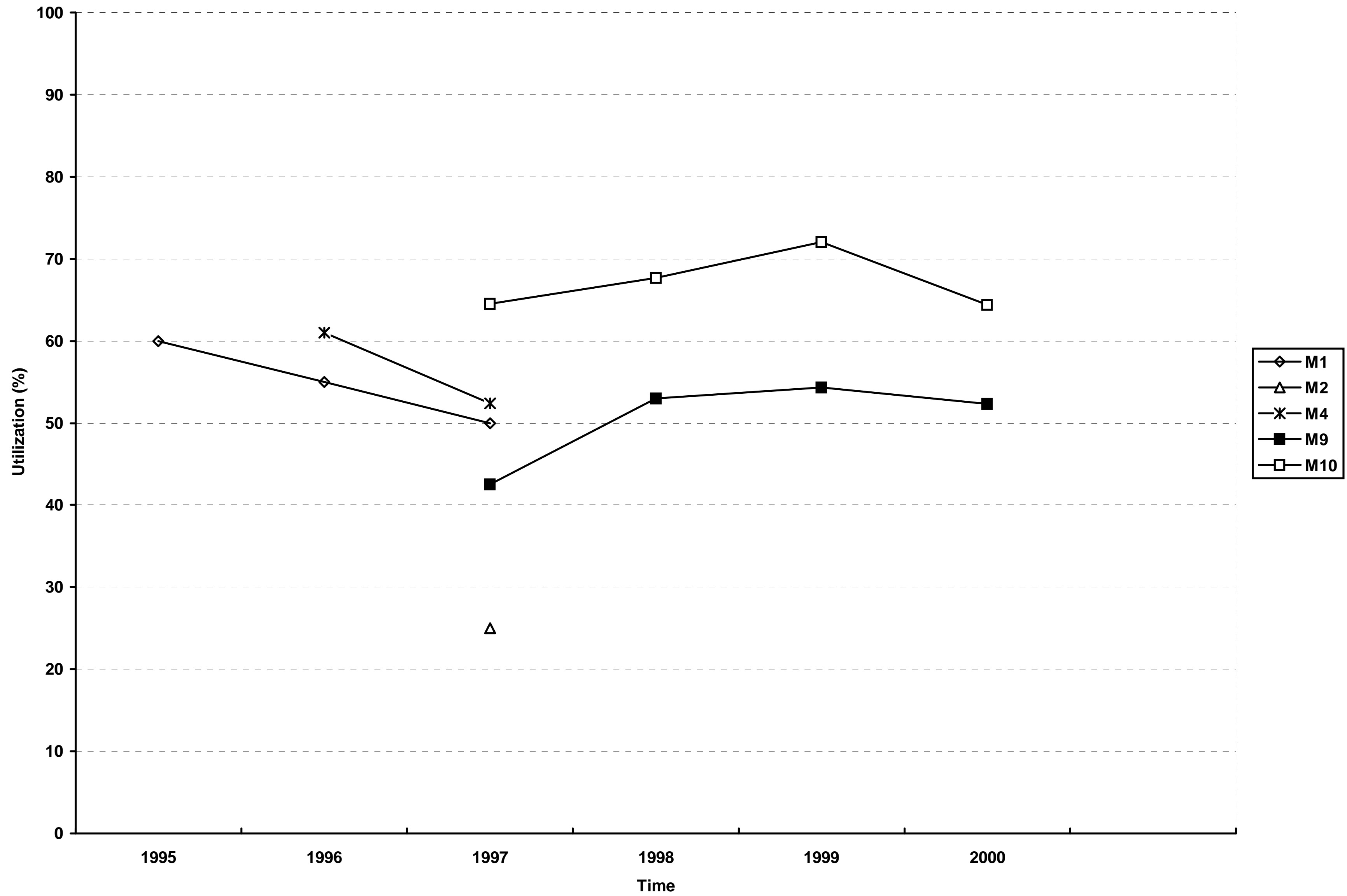
To make the data more suitable for comparison to equipment data from the other participants, the reported utilization was reduced to equal reported availability whenever reported utilization exceeded reported availability.

Figures 4-1 through 4-22 display the reported availability and adjusted utilization statistics for selected equipment types. Metric scores are displayed for 5X I-Line steppers, all steppers (averaging over the mixture of DUV, 5X I-Line and 2.5X I-Line steppers in service), metal etchers, poly etchers, oxide etchers, CVD equipment, high current and high energy ion implanters, medium current ion implanters, all implanters (averaging over all kinds of implanters in service), CMP equipment and metalization equipment.

Benchmark equipment availability was above 80 percent for all these types of equipment, reaching about 95 percent for steppers. Utilization was generally in the 70s or the 80s. CMP, poly etch and metalization were the only equipment types with benchmark utilization below 80 percent.

Significantly, the gap between average and benchmark stepper utilization is about 10 to 15 percent, yet the gap in stepper throughput documented in Section 3 is closer to 40 percent. This reveals that most of the leadership efficiencies in stepper operation concern the elimination of lost time within process cycles and/or acceleration of the process cycles themselves.

Figure 4-20. Average CMP Utilization



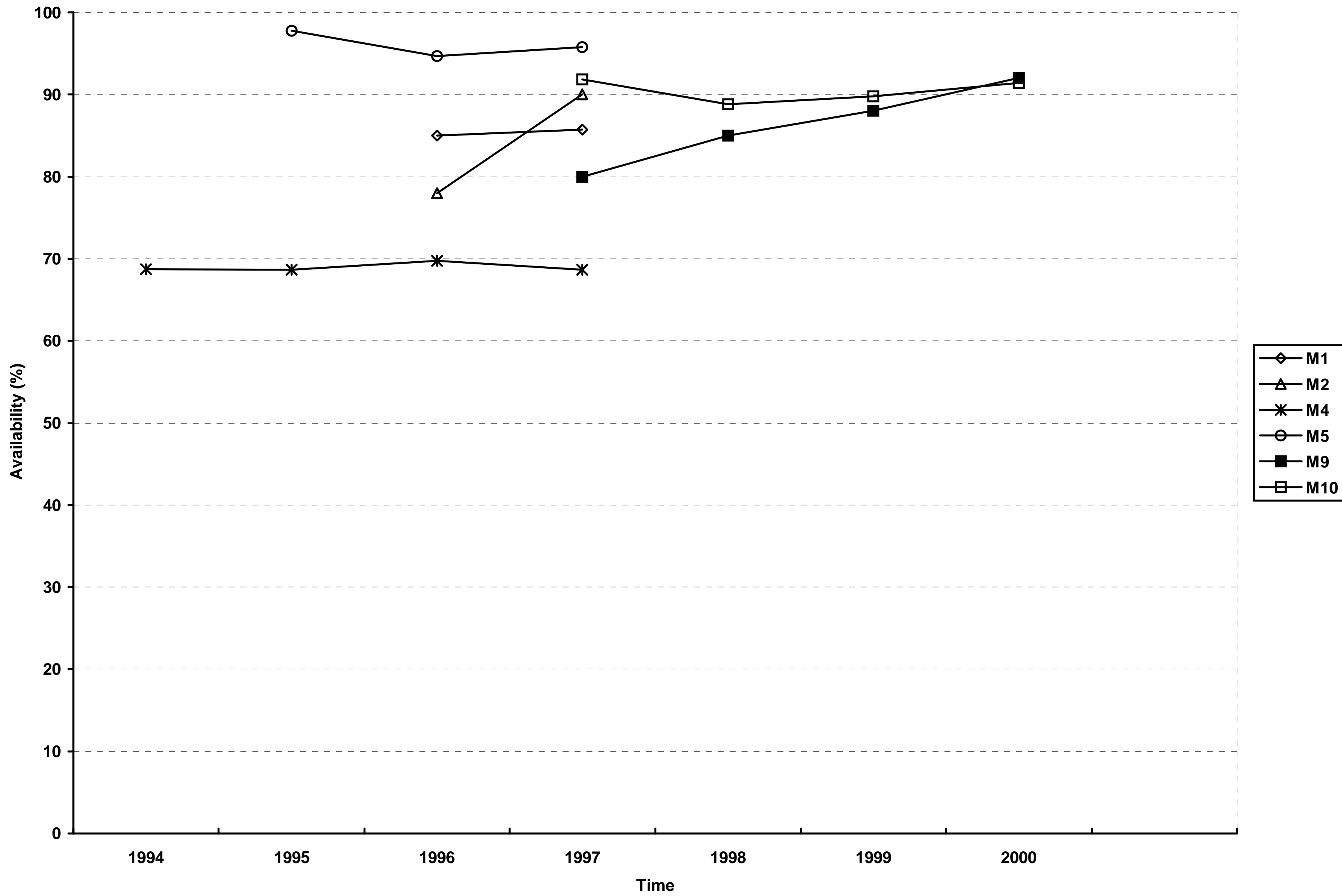


Figure 4-21. Average Metalization Availability
Availability (%)
100
90
80
70
60
50
40
30
20
10
0
1994
1995
1996
1997
1998
1999
2000
Time
M1
M2
M4
M5
M9
M10

Figure 4-22. Average Metalization Utilization

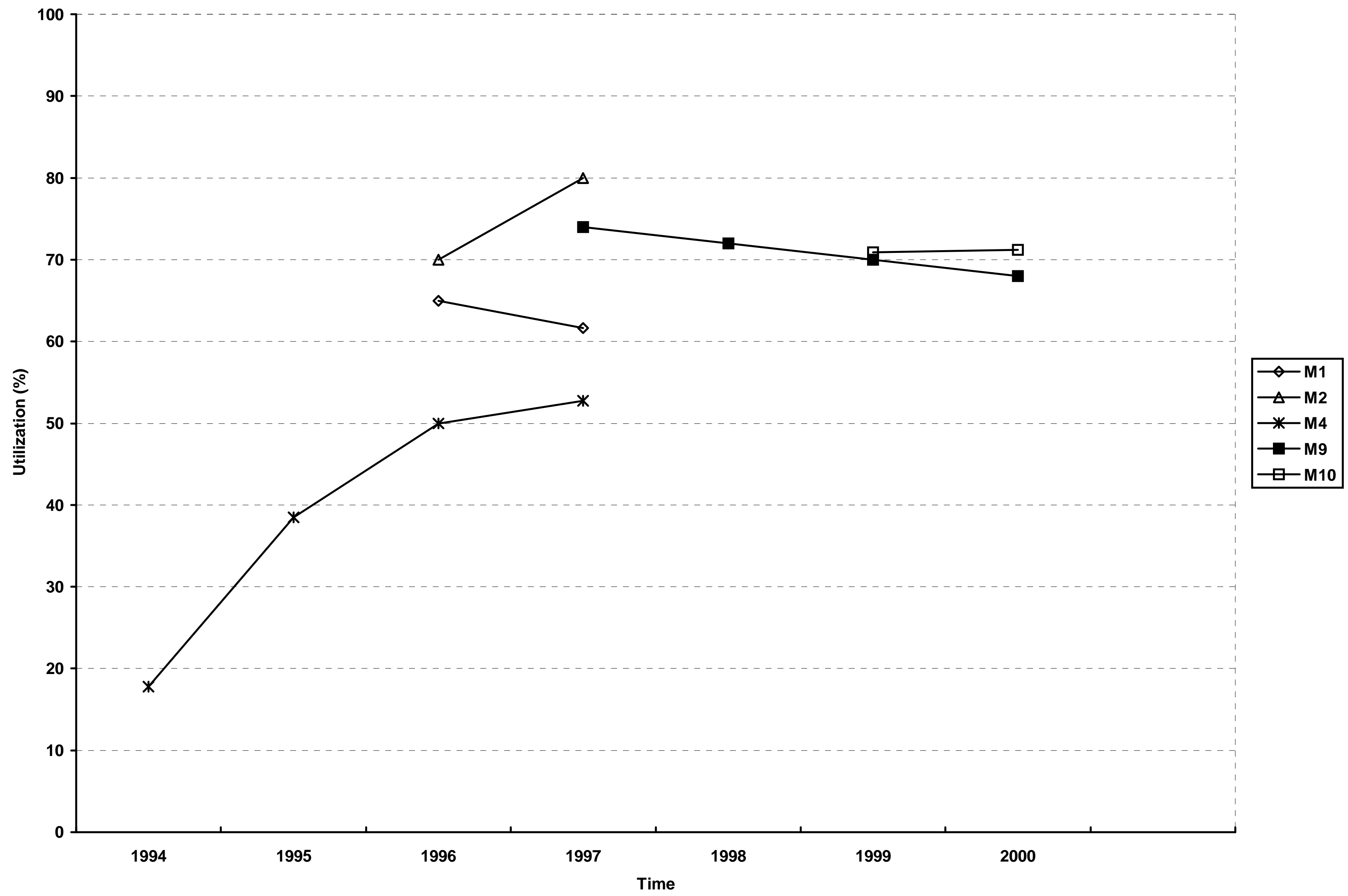


Figure 4-4. Average Stepper (DUV, 5X and 2.5X) Utilization

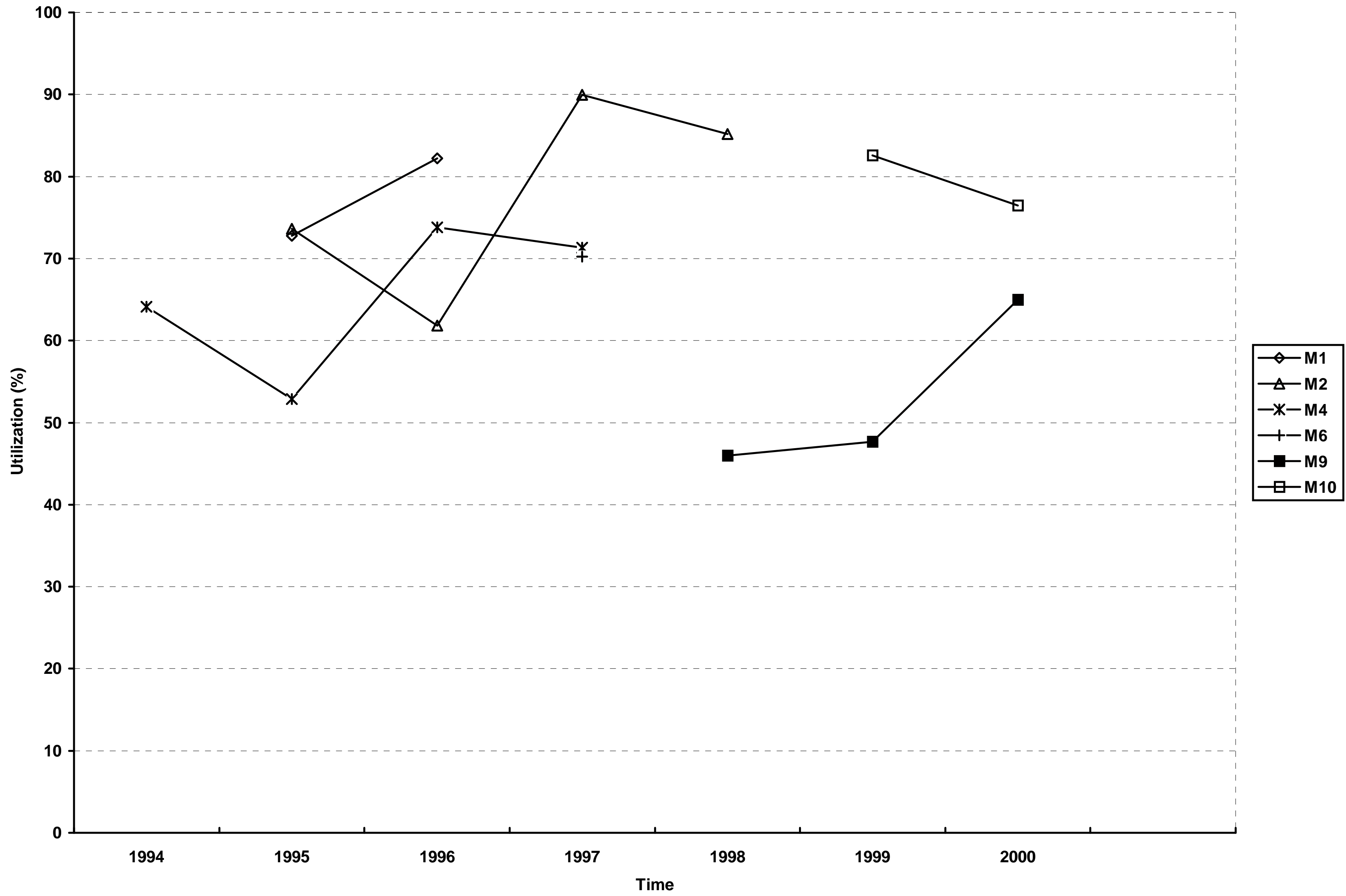


Figure 4-5. Average Etch-Metal Availability

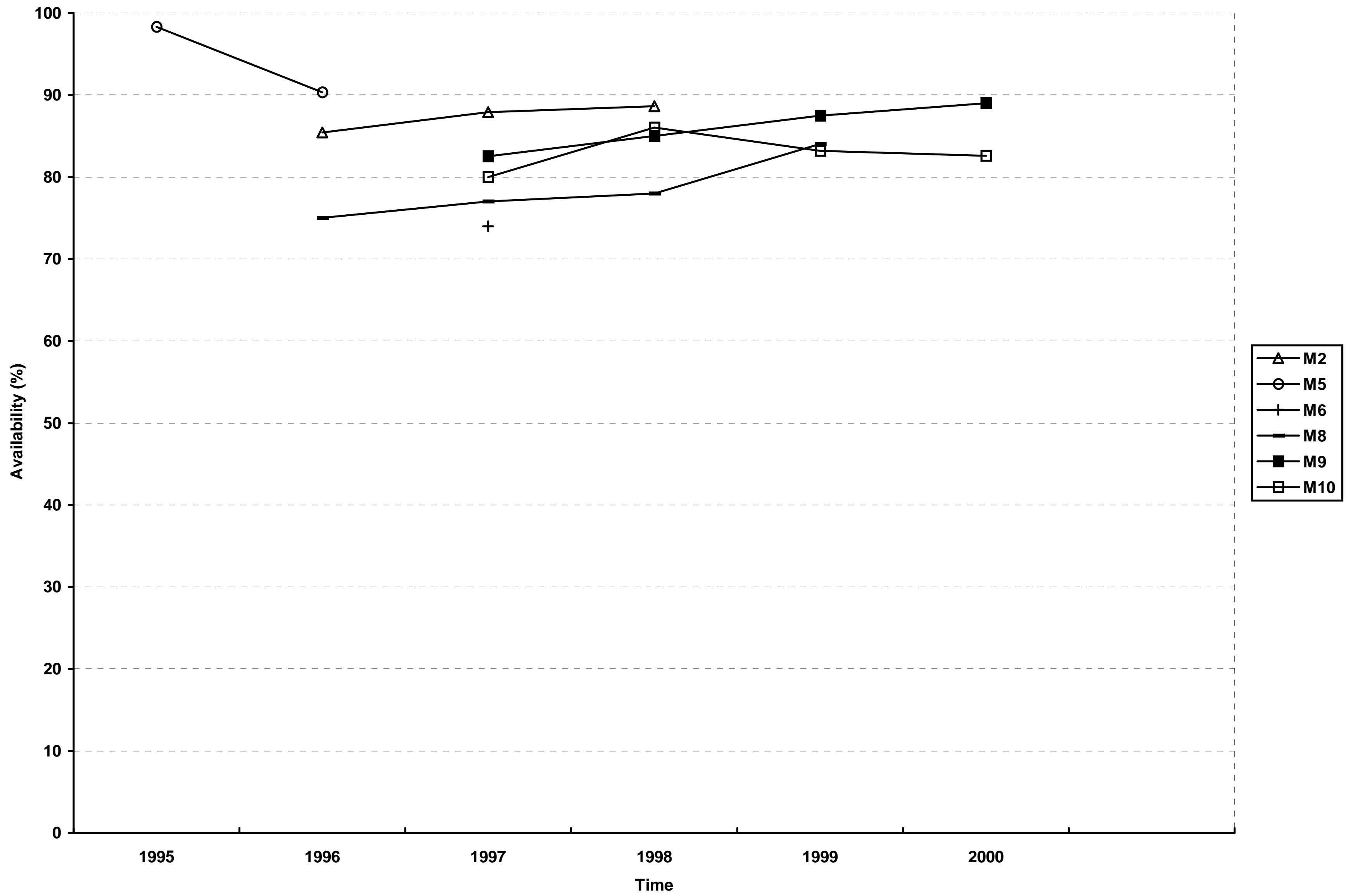
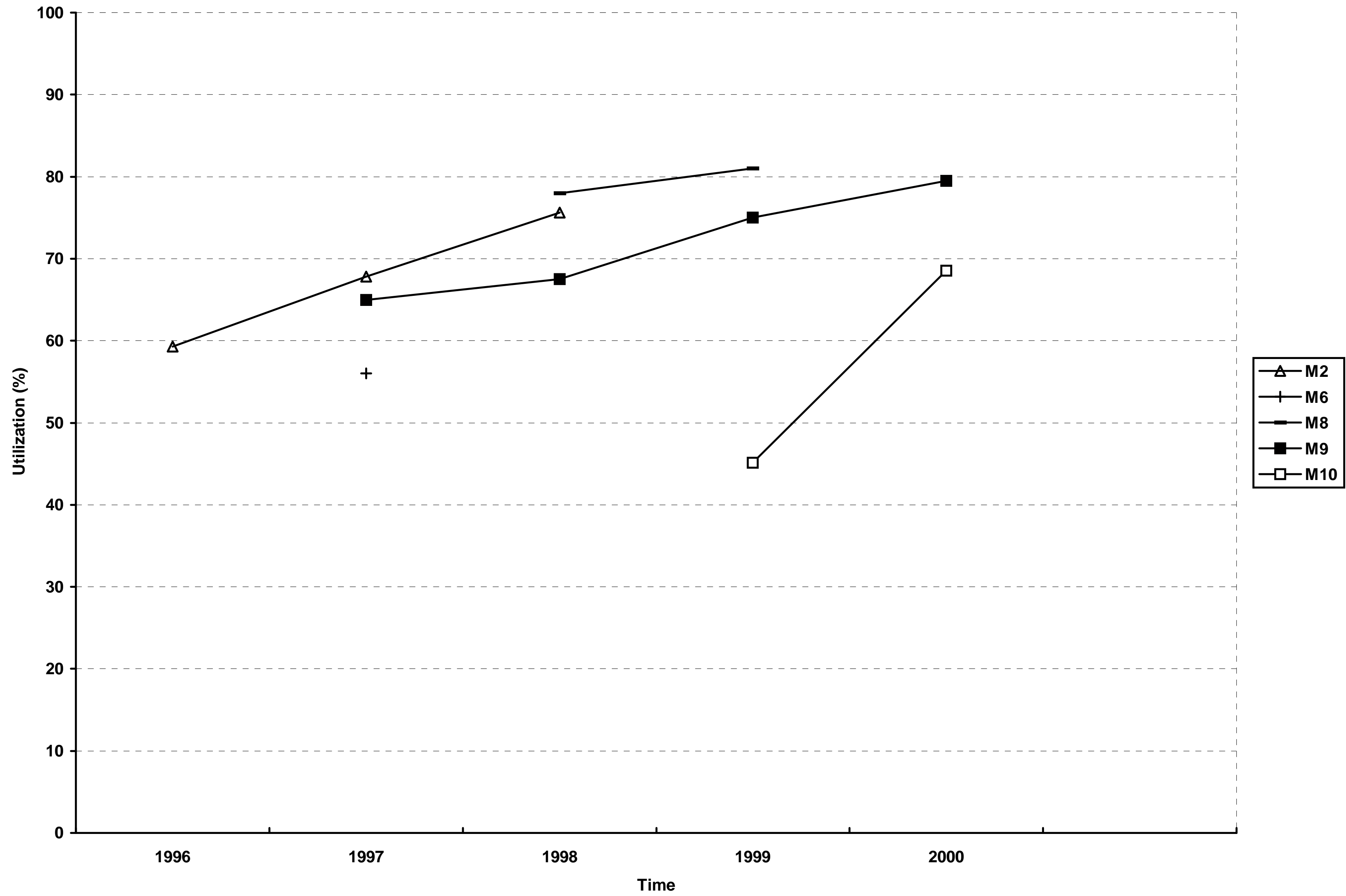


Figure 4-6. Average Etch-Metal Utilization



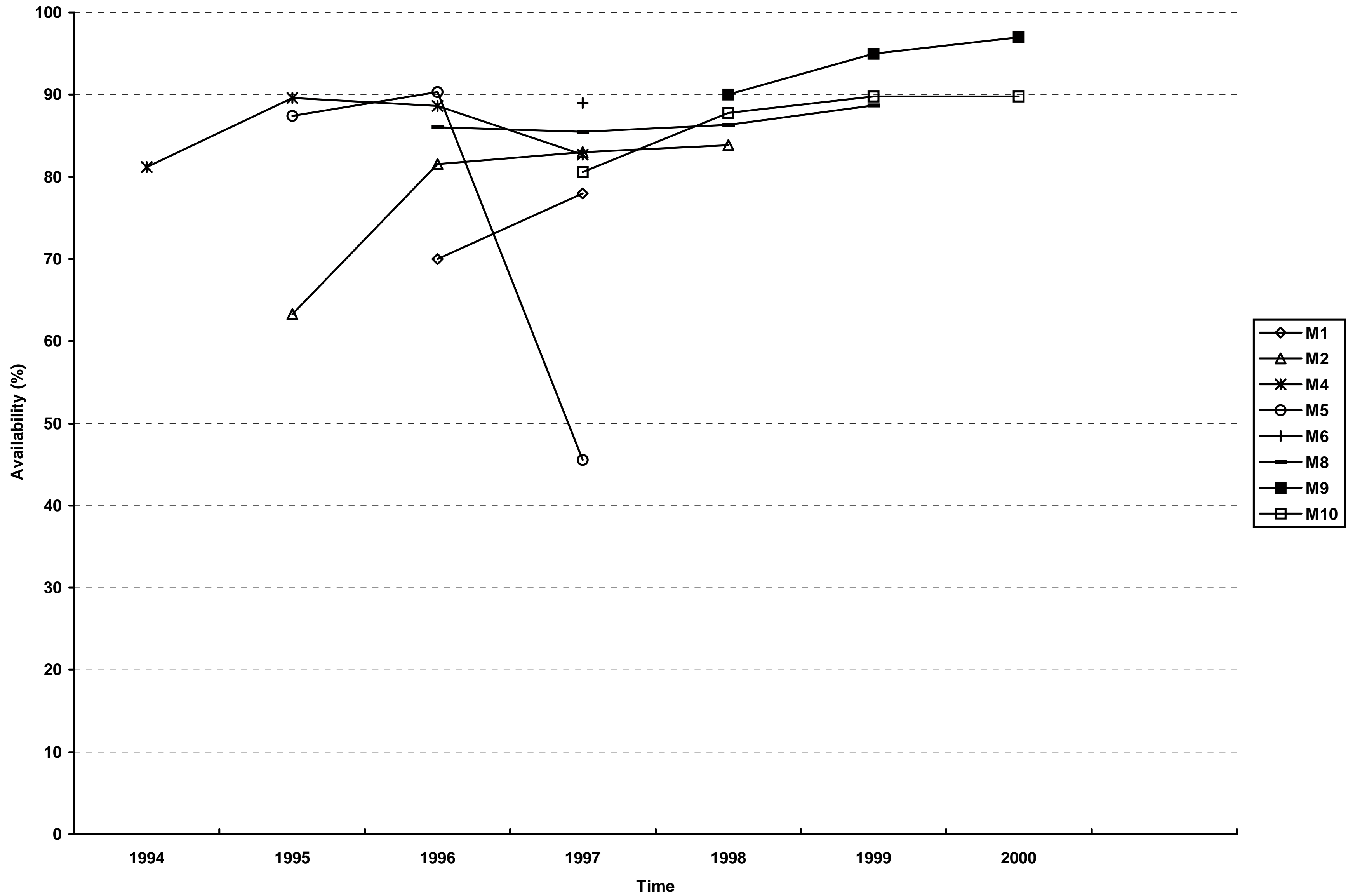


Figure 4-7. Average Etch-Poly Availability
Availability (%)
100
90
80
70
60
50
40
30
20
10
0
1994
1995
1996
1997
1998
1999
2000
Time
M1
M2
M4
M5
M6
M8
M9
M10

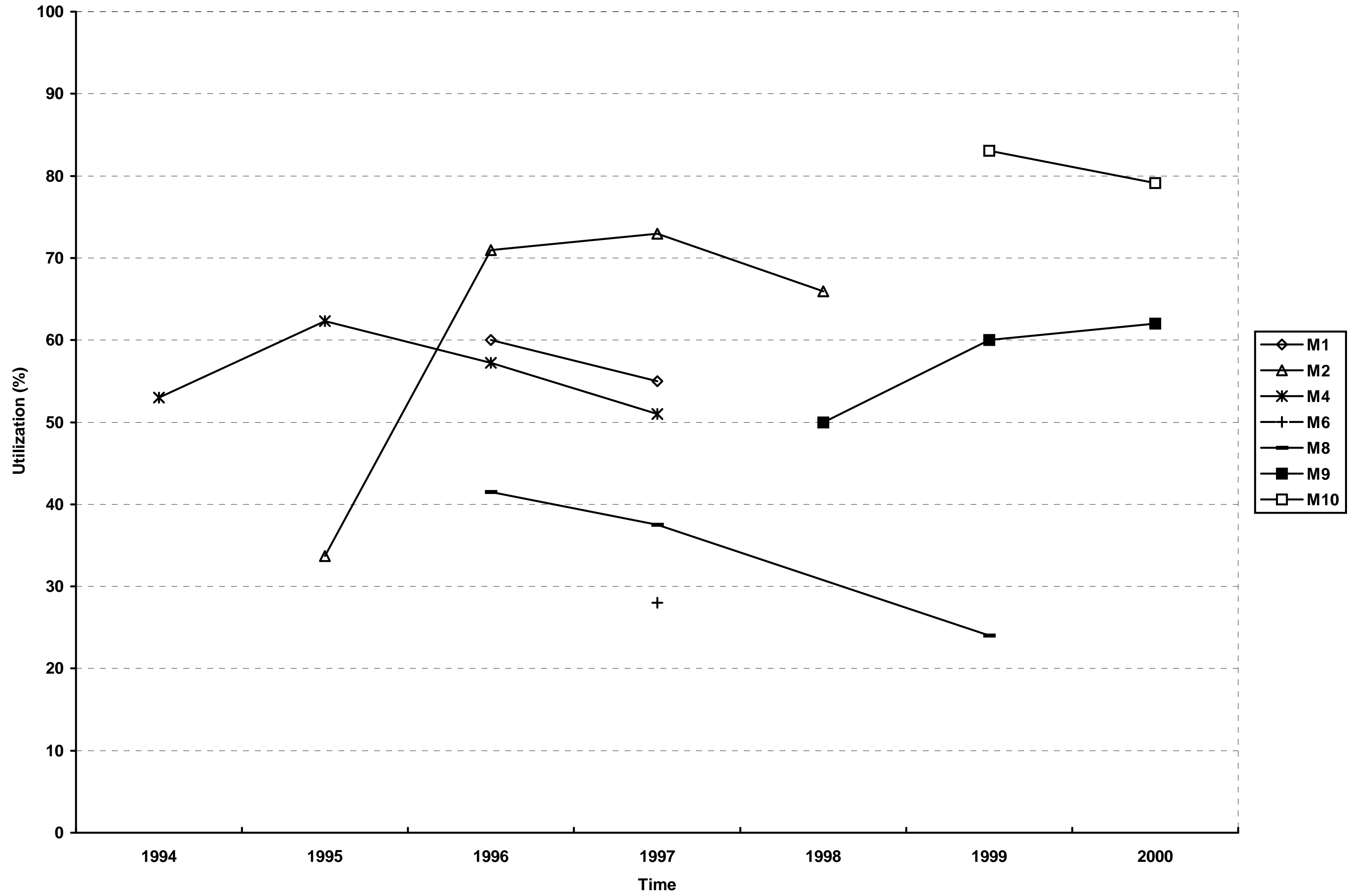


Figure 4-8. Average Etch-Poly Utilization
100
90
80
70
60
50
40
30
20
10
0
Utilization (%)
1994
1995
1996
1997
1998
1999
2000
Time
M1
M2
M4
M6
M8
M9
M10

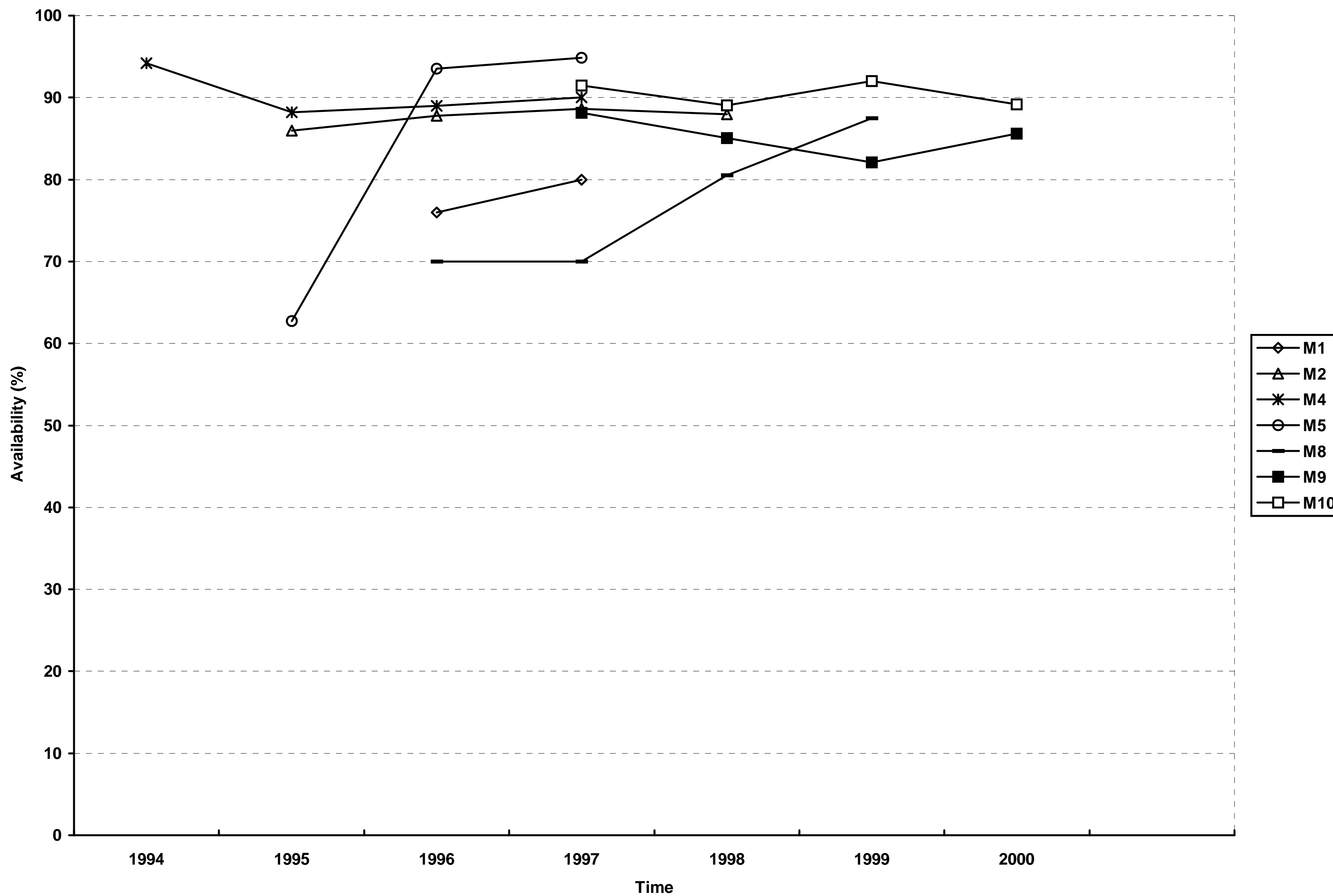


Figure 4-9. Average Etch-Oxide Availability
Availability (%)
100
90
80
70
60
50
40
30
20
10
0
1994
1995
1996
1997
1998
1999
2000
Time
M1
M2
M4
M5
M8
M9
M10

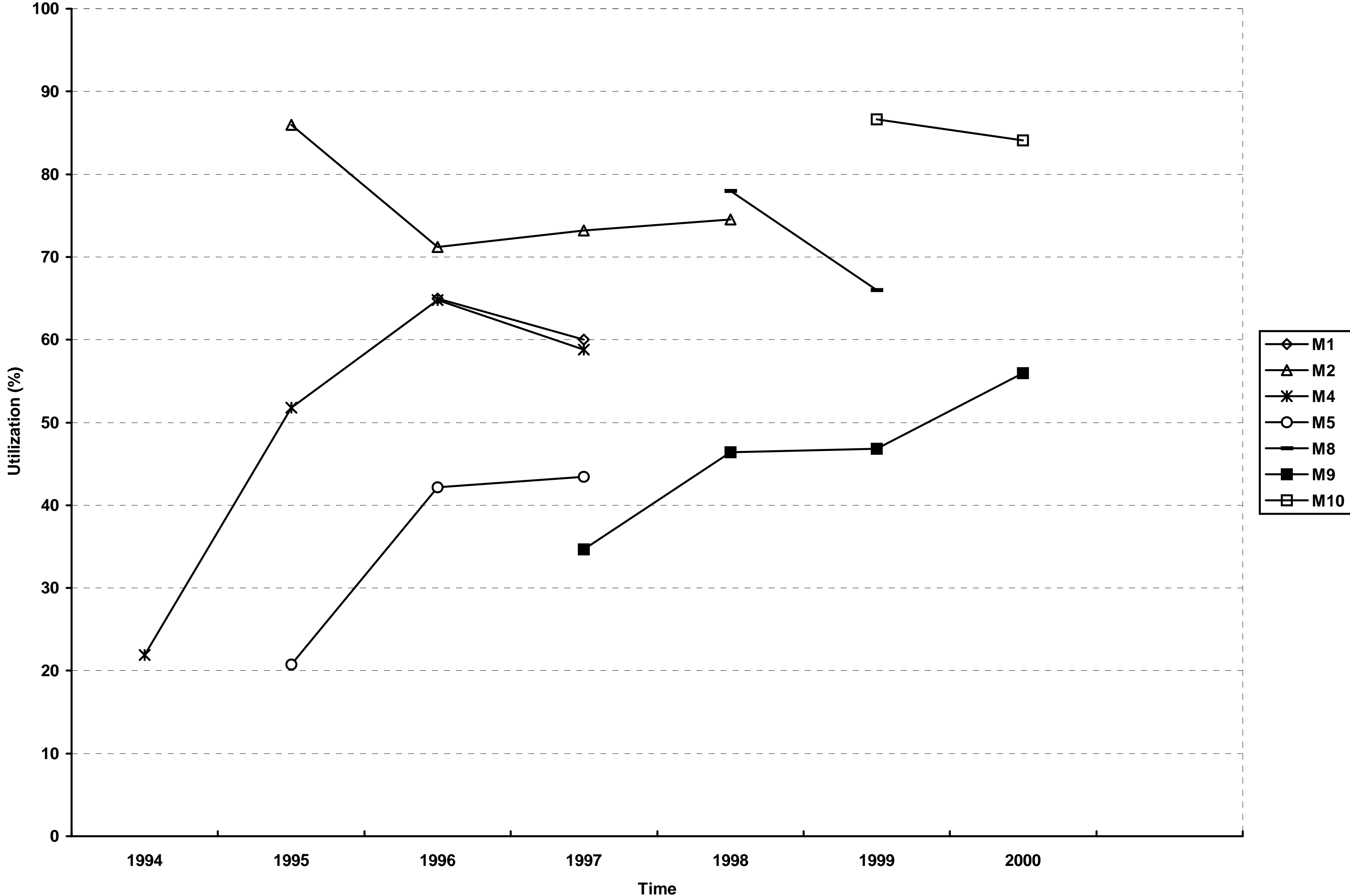
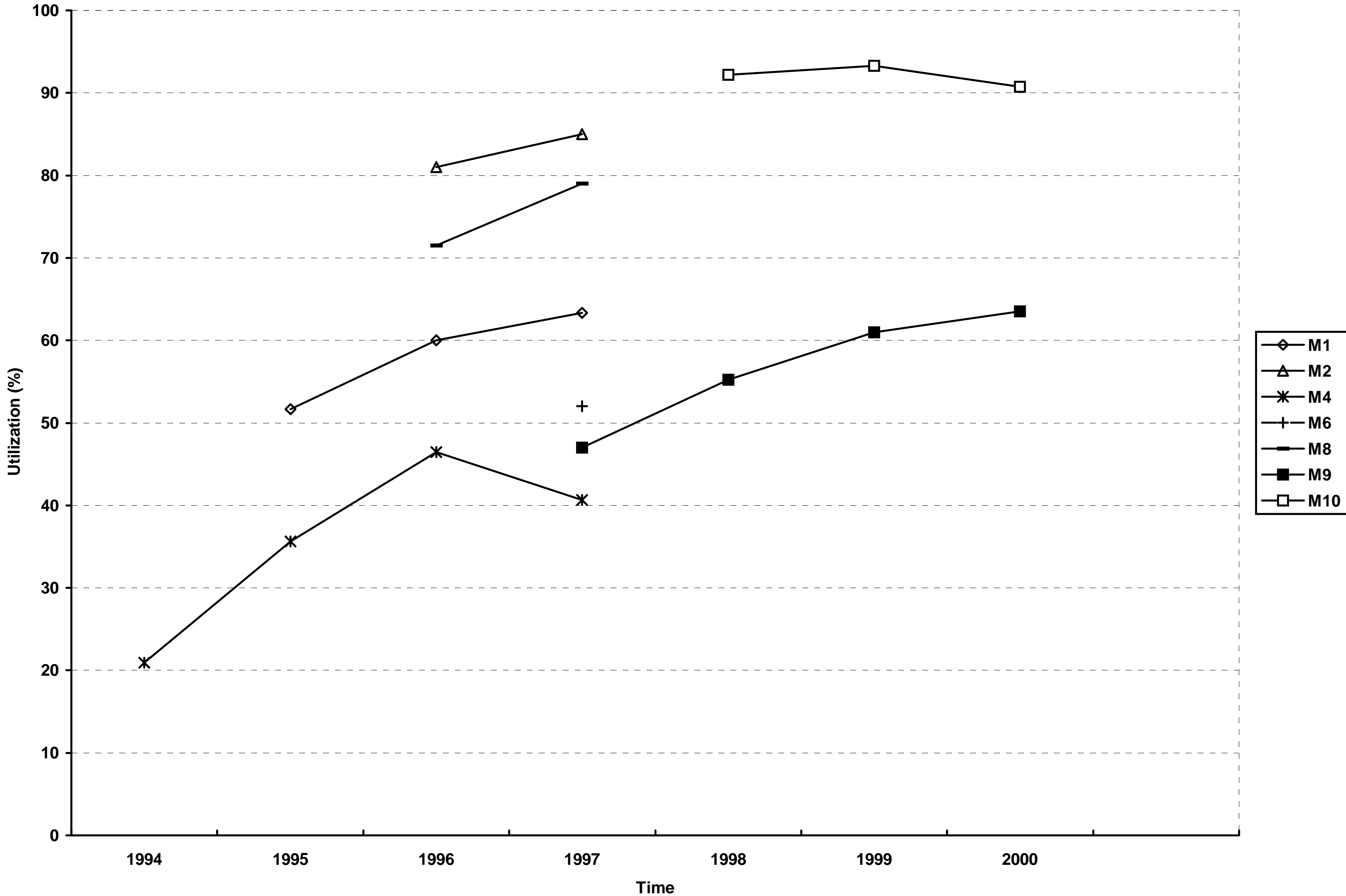


Figure 4-10. Average Etch-Oxide Utilization
100
90
80
70
60
50
40
30
20
10
0
Utilization (%)
1994
1995
1996
1997
1998
1999
2000
Time
M1
M2
M4
M5
M8
M9
M10

Figure 4-11. Average CVD Availability

Figure 4-12. Average CVD Utilization



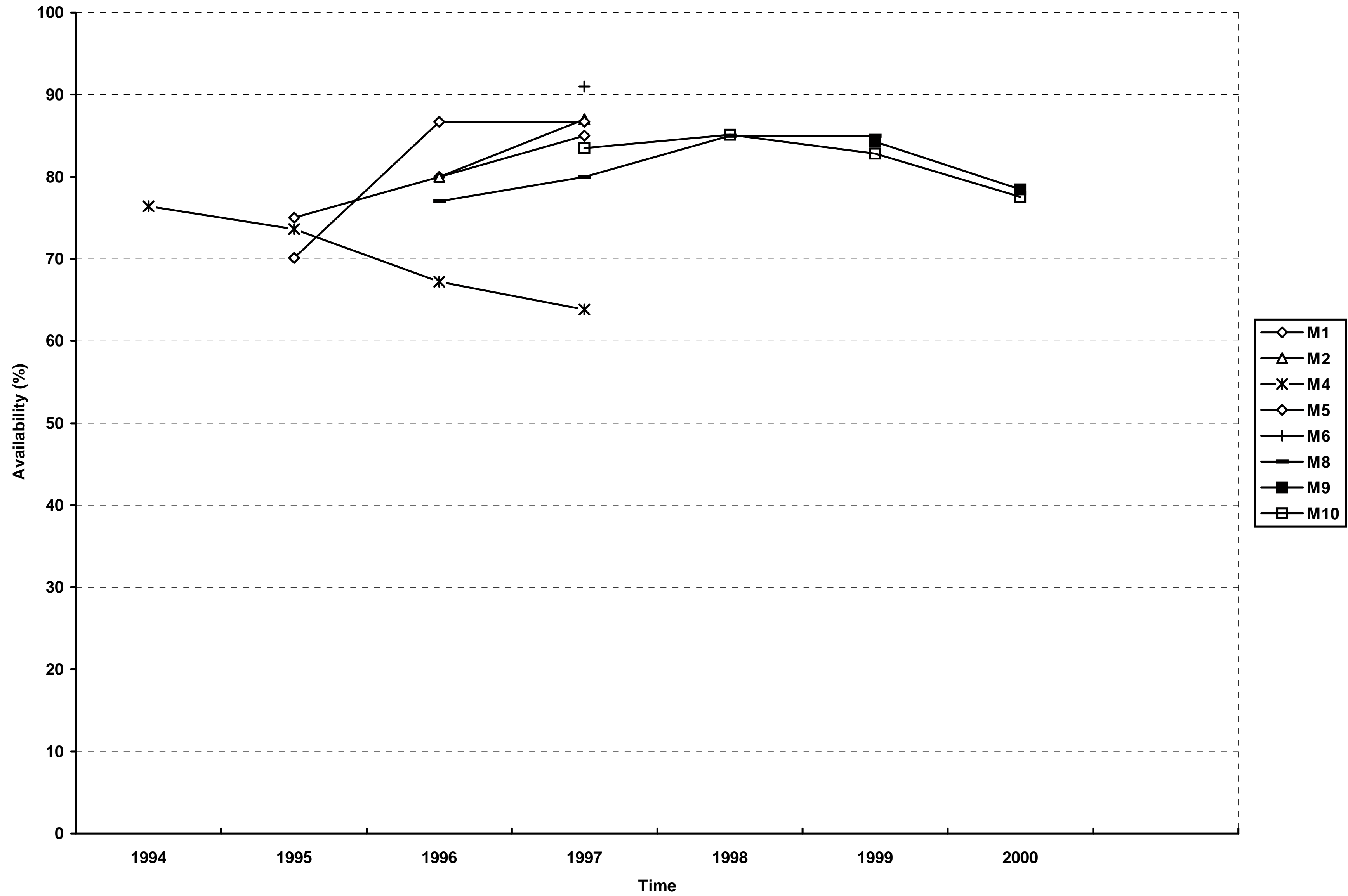
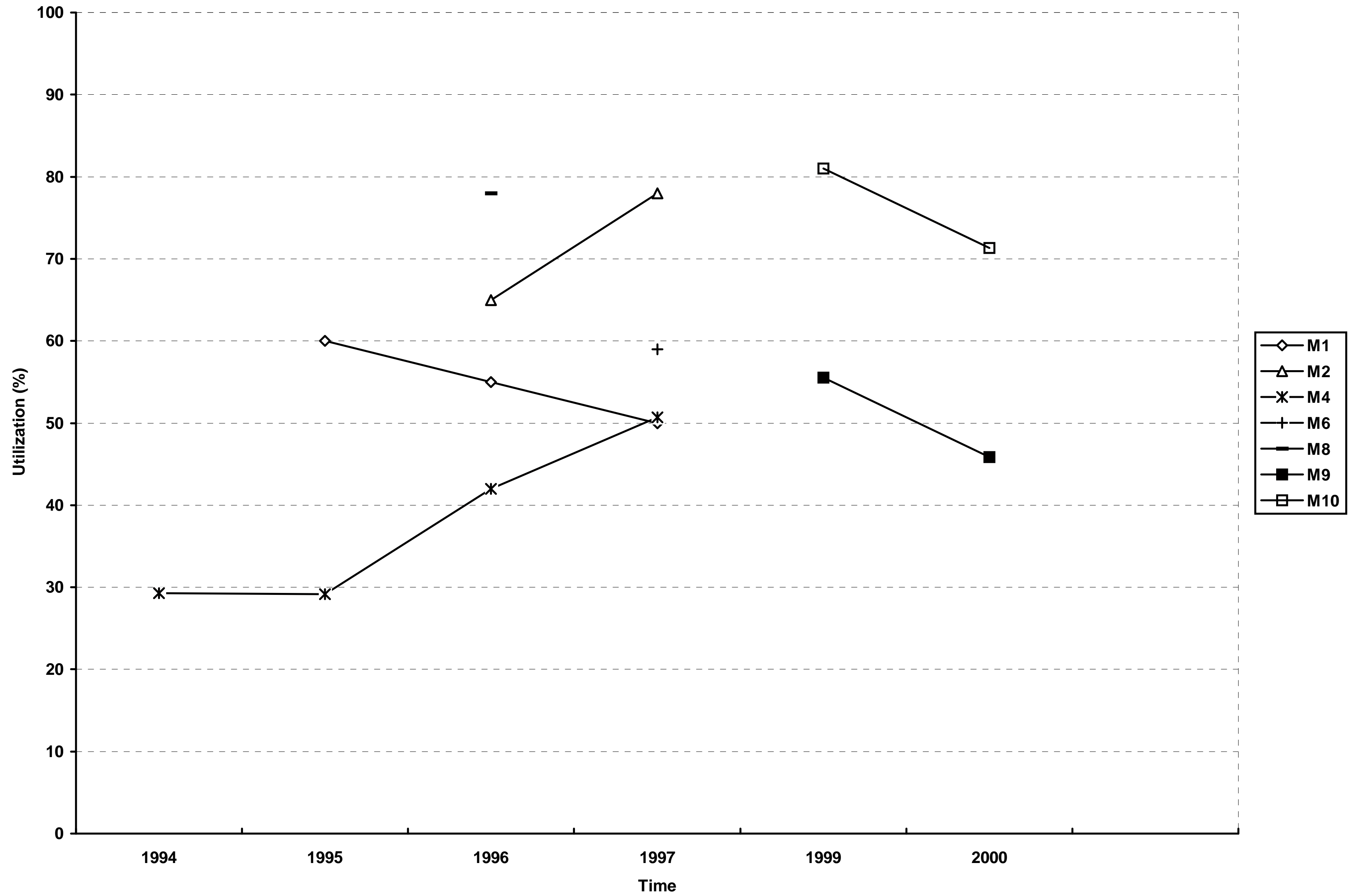


Figure 4-13. Average Implanter-High Availability
Availability (%)
100
90
80
70
60
50
40
30
20
10
0
1994
1995
1996
1997
1998
1999
2000
Time
M1
M2
M4
M5
M6
M8
M9
M10

Figure 4-14. Average Implanter-High Utilization



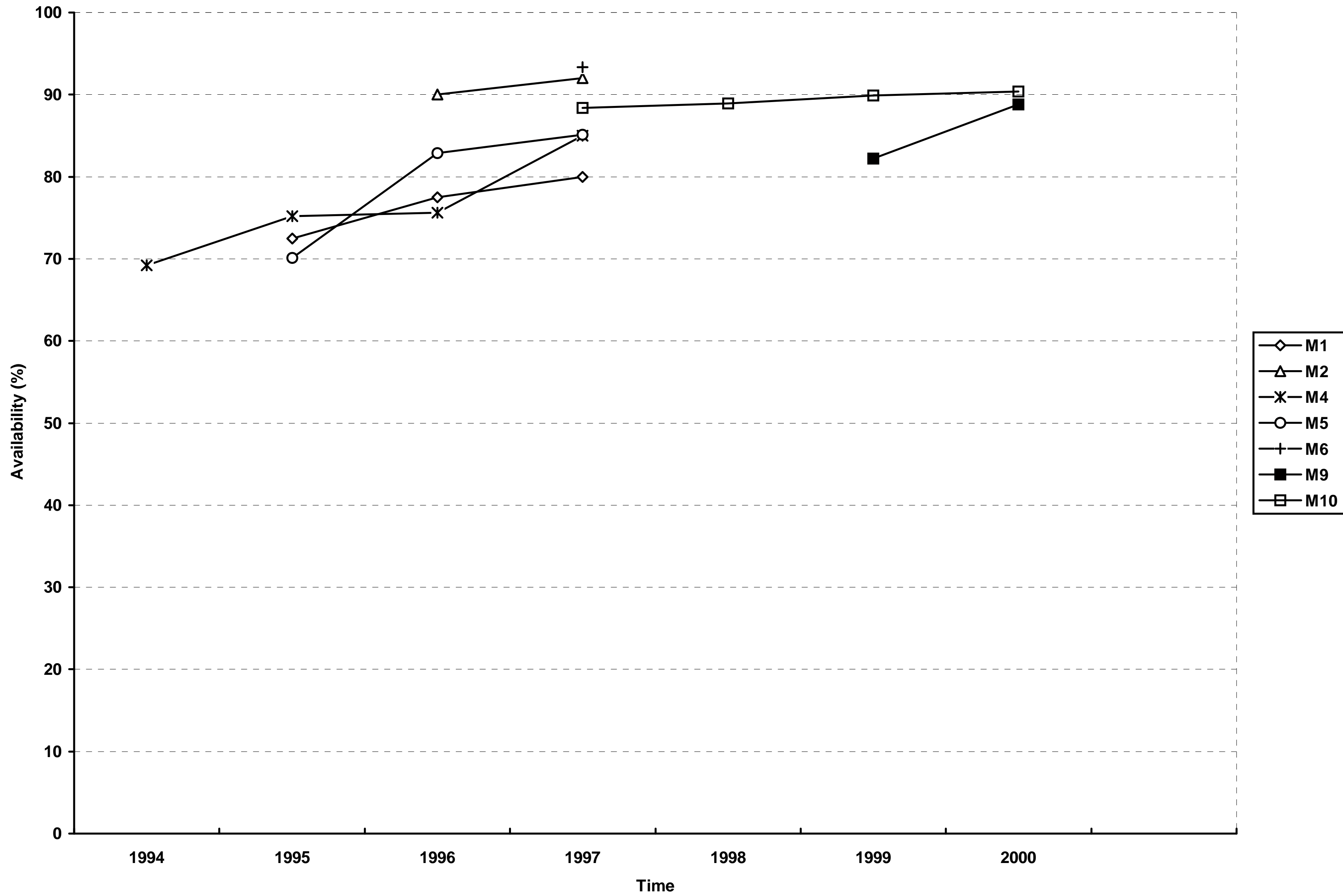


Figure 4-15. Average Implanter-Medium Availability
100
90
80
70
60
50
40
30
20
10
0
Availability (%)
1994
1995
1996
1997
1998
1999
2000
Time
M1
M2
M4
M5
M6
M9
M10

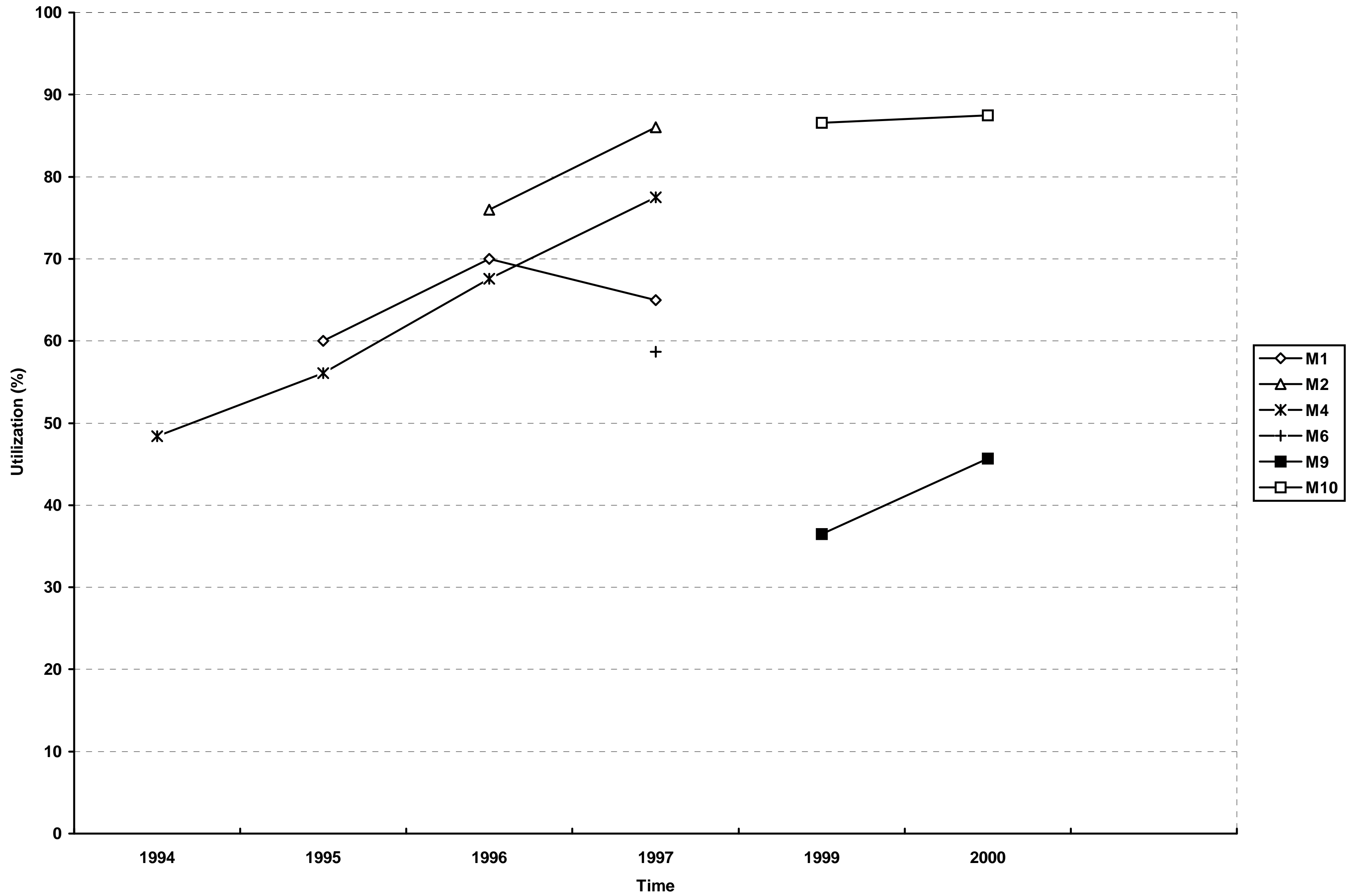


Figure 4-16. Average Implanter-Medium Utilization
Utilization (%)
100
90
80
70
60
50
40
30
20
10
0
1994
1995
1996
1997
1999
2000
Time
M1
M2
M4
M6
M9
M10

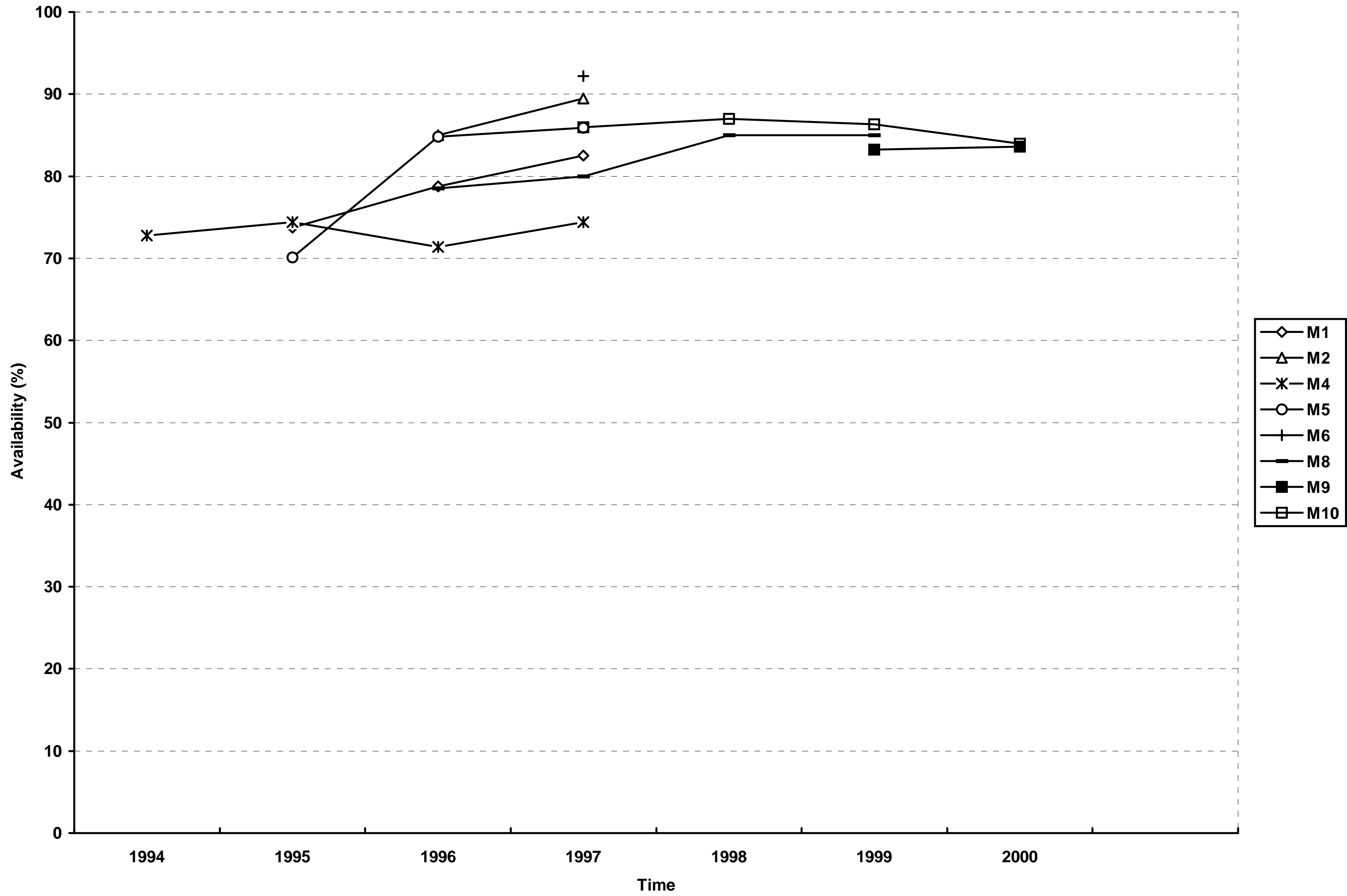


Figure 4-17. Average Implanter (All types) Availability
Availability (%)
100
90
80
70
60
50
40
30
20
10
0
1994
1995
1996
1997
1998
1999
2000
Time
M1
M2
M4
M5
M6
M8
M9
M10

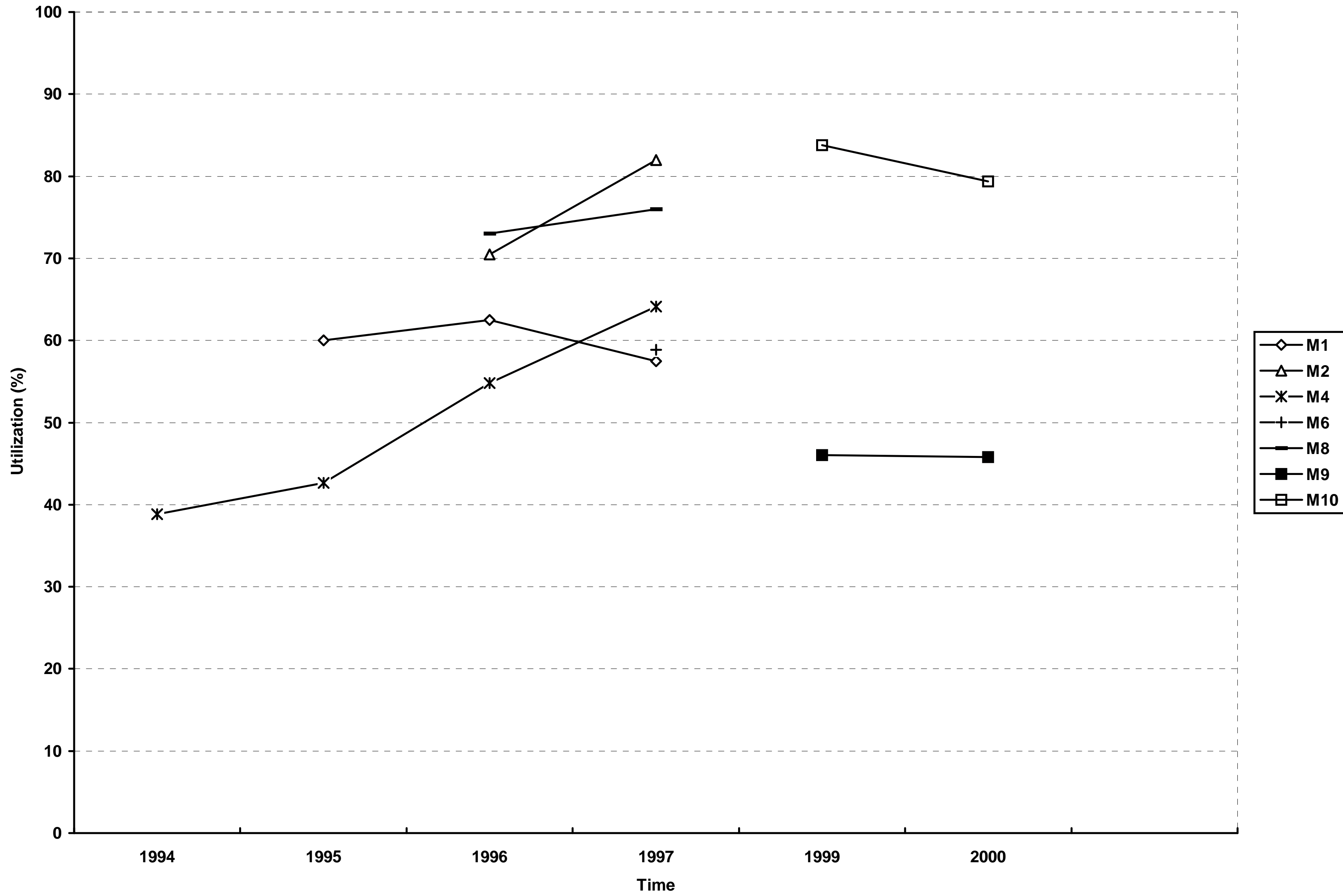


Figure 4-18. Average Implanter (All types) Utilization
100
90
80
70
60
50
40
30
20
10
0
Utilization (%)
1994
1995
1996
1997
1999
2000
Time
M1
M2
M4
M6
M8
M9
M10

Figure 4-19. Average CMP Availability
100
90
80
70
60
50
40
30
20
10
0
Availability (%)
1995
1996
1997
1998
1999
2000
Time
M1
M2
M4
M8
M9
M10

Figure 4-20. Average CMP Utilization

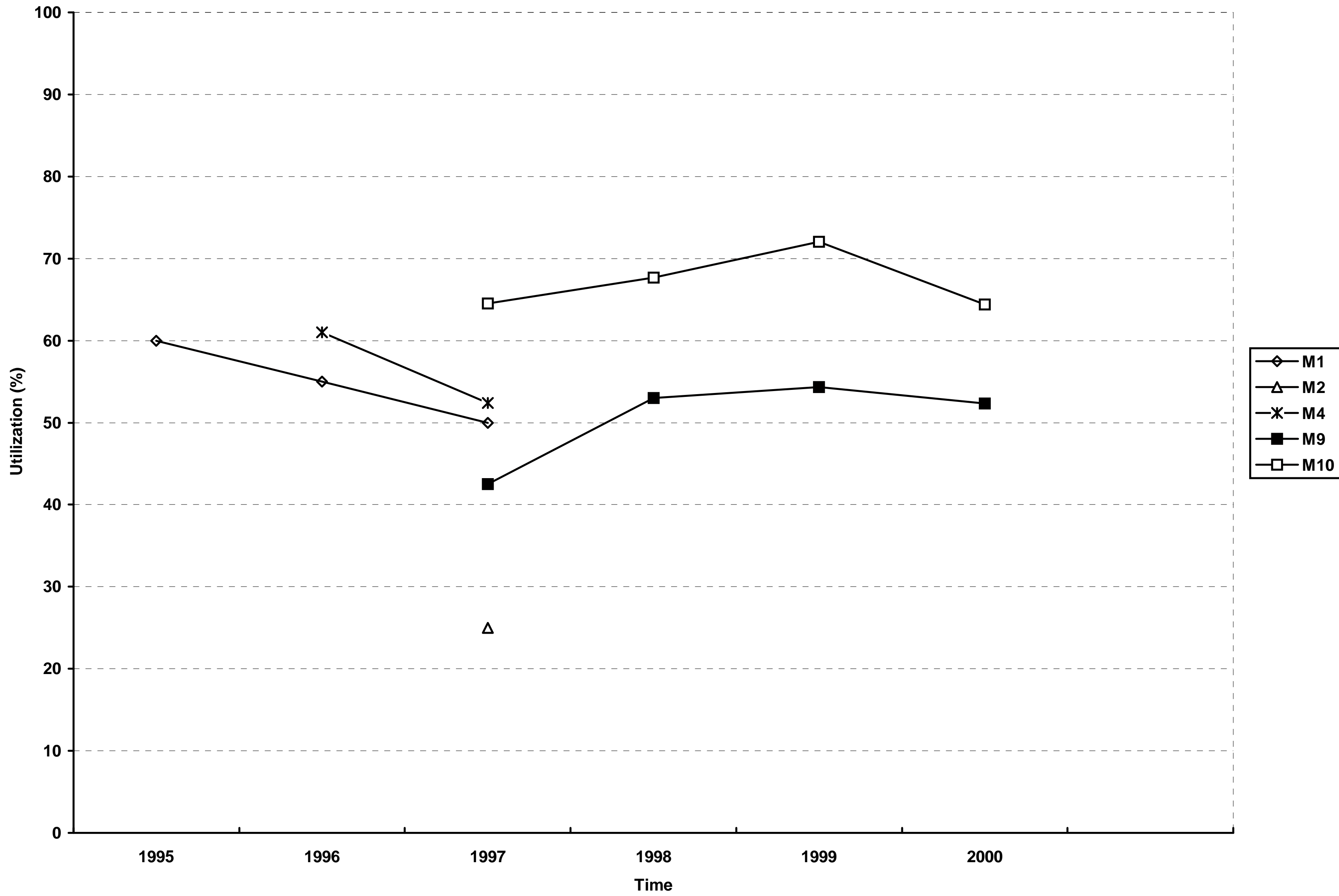
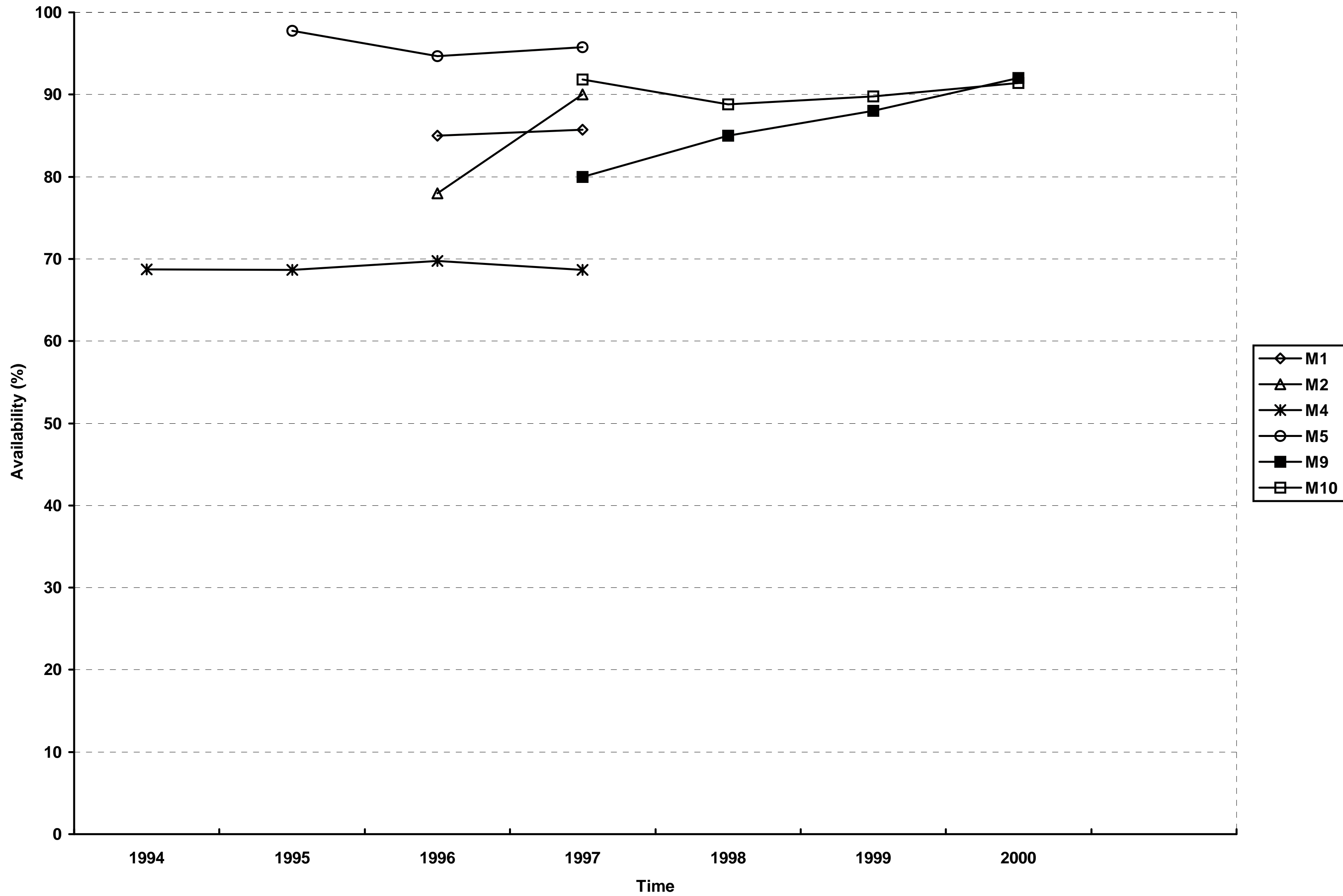


Figure 4-21. Average Metalization Availability



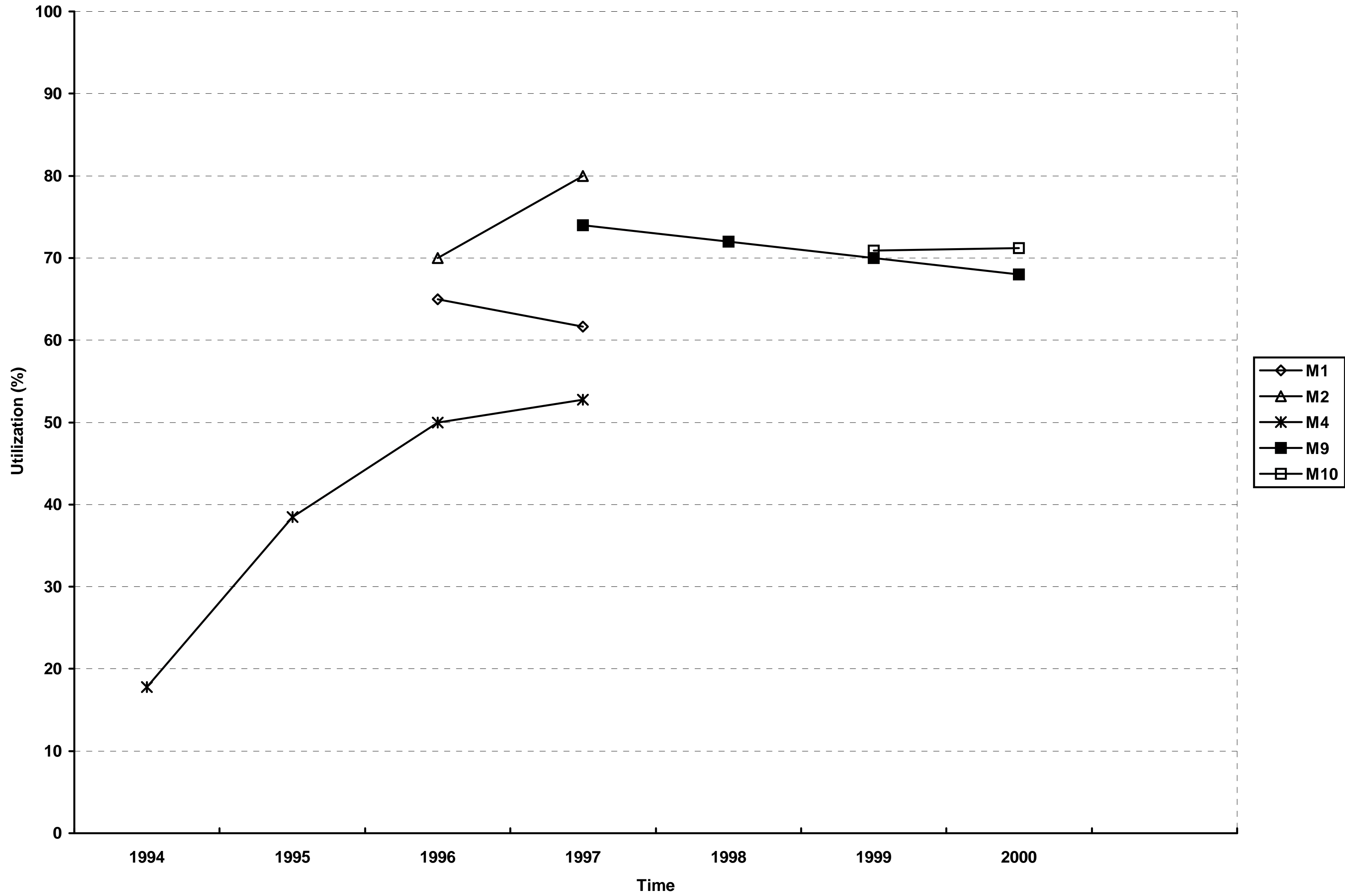


Figure 4-22. Average Metalization Utilization
Utilization (%)
100
90
80
70
60
50
40
30
20
10
0
1994
1995
1996
1997
1998
1999
2000
Time
M1
M2
M4
M9
M10

5. Trade-Offs Among Three Dimensions of Manufacturing Performance

Fabrication performance is commonly evaluated along three distinct dimensions: yield, equipment throughput and cycle time. While the existence of a trade-off between equipment throughput and cycle time is well-known from queuing theory, there are trade-offs between yield and the other two dimensions as well. For example, the process flow could be loaded up with requirements for test wafers, sampling, and dedication of tools to process steps in order to maximize process stability, but at the expense of reduced wafer throughput and longer cycle time.

It is relatively easy for management to optimize one dimension at the expense of the other two, more difficult to achieve top performance in two dimensions at once. Given the fragile nature of the semiconductor process technology, it is a grand challenge to simultaneously achieve top performance in all three.

The CSM participants gave varying emphasis to the three dimensions, even for the same type of product. The most dramatic case of this was for similar digital memory products fabricated in 0.35 micron process technology by fabs M1, M2 and M4. These memory products feature multiple poly layers for which it is difficult to achieve proper photo overlay alignment. To cope with this difficulty, these three fabs adopted very different strategies concerning the use of photolithography machines.

At fab M4, engineers adopted the policy of requiring that at three critical layers, each production lot must be processed by the same stepper, i.e., be exposed using the same lens. In contrast, at fab M2, engineers allowed any of 12 I-Line steppers to be employed at all three critical layers. One could expect that yield losses due to improper photo overlay to be minimal at M4, but perhaps stepper throughput and cycle time may suffer due to the lack of flexibility in photolithography. On the other hand, one could expect M2 to excel at stepper throughput and cycle time, but perhaps achieve die yields inferior to those of M4.

An intermediate strategy was employed at M1. Given the stepper selected for the first critical layer, the other two critical layers could be processed using any of three steppers matched to the selected stepper. We might expect M1's yield, wafer throughput and cycle time performances to be intermediate to that of the extremes of M2 and M4.

In Figure 5-1, these three dimensions of performance are plotted for the data from these three participants for the second quarter of 1998. On one axis is plotted the integrated yield of the principal device in the 0.35 micron memory process technology of each fab (the "IY" axis). On another, the I-Line stepper throughput is plotted, divided by 1,000 in order to normalize to a zero-to-one scale (the "STP" axis). On a third axis, the reciprocal of cycle time per layer for the process technology is plotted, multiplied by 1.2 to also normalize it to a zero-to-one-scale (the "CT" axis). For example, a fab achieving 50% integrated yield, 500 wafer alignments per stepper per day and a cycle time per layer of 2.4 days per layer would be plotted at the point (0.5, 0.5, 0.5). A fab achieving 100% integrated yield, 1,000 alignments per stepper per day and a cycle time of 1.2 days per layer would be plotted at the maximum-performance point (1.0, 1.0, 1.0).

As expected, M4 achieves leadership yields, but its cycle time performance is about 23 percentage points behind M2 and its stepper throughput performance is about 35 percent behind M2. On the other hand, integrated yield at M2 is 20 percentage points behind that of M4. M1 makes a trade-off intermediate to the other two fabs; its integrated yield is only 2 percentage points behind M4, yet its cycle time and stepper throughput performances are about 10-11 percentage points better than M4. M1's integrated yield is 18 points better than that of M2, but its cycle time performance is about 12 points worse and its stepper throughput is about 25 points worse than those of M2.

It is not obvious which of the three strategies is best. That depends not only on the relative economics of fab-wide cost reduction afforded by higher yields versus the savings in photolithography investment afforded by higher stepper throughput, but also versus the sales revenue implications of shorter cycle times. This economic trade-off is addressed in the next section.

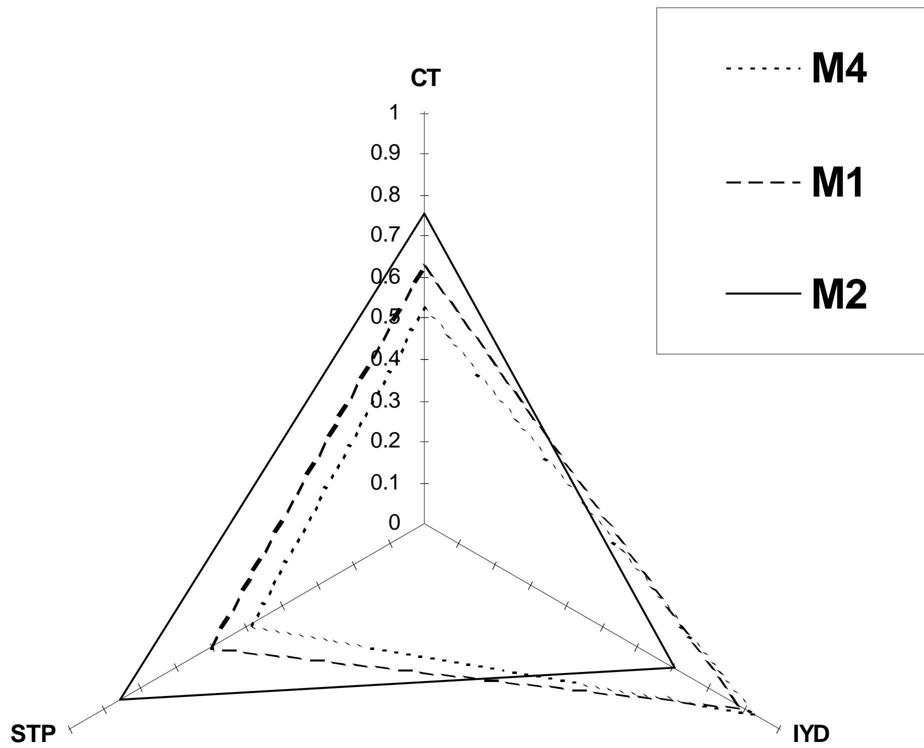


Figure 5-1.
Three Dimensional Analysis of 350nm Memory Fabrication

6. Economic Interpretation of the Gap Between Average and Benchmark Performance

The CSM Program has developed spreadsheet models that compute changes in wafer cost, die cost and sales revenues as a function of changes in manufacturing efficiency or manufacturing speed.[8] This section presents results of exercising these models with input parameters reflecting by the CSM performance data described in Section 3. From these results, a sense of the economic gap between average and benchmark performance in the CSM survey may be gained.

The measured performances of the various participants were assumed to apply to the SEMATECH 0.25 micron, 19-layer, five-metal logic process technology. While none of the participants operated this technology, and their performance on this technology would surely vary from their CSM-measured performances if they did, our analysis serves to illustrate the relative economics of performance differences in yields, equipment efficiencies, process qualification times and cycle times.

We assumed a five-year process life after completion of process development and qualification, and we assumed that only this one process technology was operated in an all-new fabrication facility making 25,000 eight-inch wafer starts per month over the life of the technology. Equipment life was assumed to be five years. Facility life was assumed to be 25 years. Assumed values for process times, equipment and material unit costs, wage rates and benefits were obtained from SEMATECH.[9]

Revenue per 100%-yielding wafer was assumed to be $10,000 at start of process development and declining 25% per year. This steep rate of decline puts great value on compression of development time, yield ramp time and manufacturing cycle time. The

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[8] Leachman, Robert C., John Plummer and Nancy Sato-Misawa, "Understanding Fab Economics," Report CSM-47, Engineering Systems Research Center, Univ. of Calif. at Berkeley, May, 1998. The economic analysis spreadsheets may be downloaded free of charge from the CSM web site, http://euler.berkeley.edu/esrc/csm .

assumed initial revenue is higher than the typical DRAM but much less than a typical microprocessor, and so it represents the case of a technology fabricating digital products with intermediate selling prices.

As noted in Section 3, the CSM survey revealed differences in manufacturing speed and in equipment throughput to be more dramatic that differences in mature line yield or mature die yield. The economic analysis was therefore focused in the former areas. Costs and revenues were calculated for two cases: (1) average performance among the CSM participants in development time (*VT*), yield ramp time (*RT*), manufacturing cycle time (*CT*) and equipment efficiency (*OEE*); (2) best performance among the CSM participants in these parameters. In both cases, we assumed a fabrication line yield of 98 percent, a die yield at time of process qualification Y_0 = 50 percent (applies at time *VT*), and a mature die yield Y_F = 95 percent (applies at time $VT + RT$ and thereafter). Die yield was assumed to rise to maturity according to the formula

$$Y(t + VT) \quad = \quad Y_0 + \left(Y_F - Y_0\right)\frac{1 - e^{-bt}}{1 - e^{-bRT}} \qquad .$$

where t and RT are measured in days and the parameter b is set to 0.0183, corresponding to completion of two-thirds of yield learning half-way between VT and $VT + RT$. The manufacturing speed parameters for average and benchmark-performance cases are displayed in Table 6-1.

As noted in Section 4, the CSM survey was unable to collect reliable data on equipment efficiency from the CSM participants. For the purposes of exercising the economic analysis spreadsheets, OEE parameters were estimated as follows. Excluding photo exposure tools, OEE was assumed to be ten percent less than the CSM-reported utilization. For photo exposure tools, it was assumed that OEE was proportional to stepper throughput, with 1,000 non-rework aligns per machine per day corresponding to

[9] See CSM-47 for these data.

Table 6-1.

Average and benchmark performance in manufacturing speed[10]

Performance Parameter	*Average performance (days)*	*Benchmark performance (days)*
Development time (VT)	360	210
Yield ramp time (RT)	360	210
Cycle time (CT)	2.2 per mask layer	1.5 per mask layer

an OEE of 85%. The resulting OEE scores for average and best-performance cases are displayed in Table 6-2. Of course, no single CSM participant achieved best-performance OEE scores for all equipment types, and so the differences in wafer cost between an average participant and the best CSM participant is less than the difference reported in this section.

Table 6-3 summarizes the cost and revenue differences between the average and benchmark-performance cases. Total manufacturing expenses and sales revenues over five years of production were computed for the two cases. These expenses and revenues were then divided by the total wafer output over five years to express differences in cost and revenue per wafer, as displayed in the table. As may be seen, the cost difference per wafer is $265, while the revenue difference per wafer is $564.

We draw two conclusions. First, economic differences in performance are significant. The difference between average and benchmark performance is roughly 19 percent of fab expense and roughly 15 percent of sales revenue. Second, the revenue difference is more than twice the difference in fab expense, i.e., *differences in manufacturing speed are economically twice as significant as differences in manufacturing efficiency*.

[10] Development time scores apply to the case of introducing a technology that is the first of its geometry at the participant. Ramp time scores apply to the case of introducing a technology one year after the first introduction in the industry of a similar technology.

Table 6-2.

Average and benchmark OEE performance among CSM participants [11]

Equipment Type	*Average OEE (%)*	*Best OEE (%)*
CMP	46	52
CVD	52	84
Dry etch	43	80
Dry strip	65	80
Diffusion	62	83
High energy implant	48	69
Medium current implant	60	75
Inspect SEM	30	30
Inspect visual	35	35
DUV photo	42	58
I Line photo	67	85
Measure (CD, film, overlay)	35	35
PVD	57	83
RTP	77	78
E Test	39	39
HF clean	45	45
Wet bench	54	54

Table 6-3.

Cost and revenue comparisons for average and benchmark performance cases

	Average performance case	*Benchmark performance case*
Fab expense per wafer start	$3,753	$4,317
Avg. sales revenue per wafer start	$1,479	$1,214

[11] Equipment performance data for Inspect SEM, Inspect visual, Measure, E Test, HF Clean and Wet bench not collected in the CSM survey. Equal performance assumed for average and best cases.

7. Key Practices Underlying Performance

The CSM team identified six key practices correlated with leadership performance in the technical metrics. These practices, discussed in turn below, are as follows:

- *Automate information handling, and make manufacturing mistake-proof.*
- *Collect detailed process, equipment and test data, integrate the data and analyze it statistically.*
- *Wisely manage the development and introduction of new process technology.*
- *Reduce lost time and reduce process time on steppers and other bottleneck equipment.*
- *Implement intelligent scheduling and WIP management.*
- *Reduce division of labor, up-skill the workforce and develop a problem-solving organization.*

7.1. Automate information handling

Information handling concerns the transfer of instructions to operators and machines concerning what processing activity to perform and how to perform it, and the transfer to engineering and managerial databases of information concerning the results of processing and the monitoring of equipment and process. Information handling can be performed manually or it can be automated (i.e., electronic). Automation of information handling is strongly correlated with performance in the CSM survey.[12] The typical progression of automation of information handling is as follows:

- *Auto-recipe down-load*. A *recipe* is the specific machine settings and instructions to carry out a processing cycle. To initiate a processing cycle, the recipe identifier may be manually entered into the processing machine by an operator, or it may be automatically down-loaded by computers. When automated, the chance for human

[12] In contrast, no correlation was found between the performance metrics and investment in material handling automation.

error in recipe selection is sharply reduced. Most CSM participants operate with 100% of their process equipment utilizing auto-recipe down-load. At several fabs, recipe parameters stored in process machines or in cell controllers could be automatically and instantaneously updated as well. At others, recipes had to be updated machine by machine, a time-consuming task that exposes manufacturing to the risk of incorrect or inconsistent recipes across machines.

- *Automated WIP tracking*. The audit trail of work-in-process (WIP), i.e., the recording of when each step was performed on each manufacturing lot, by what machine and what operator, is known as *WIP tracking*. WIP tracking systems are used by operators to identify the candidate lots awaiting processing at each equipment type, to record the selection of a lot for initiation for processing, and to record the completion of the process step on the lot. In most fabs, WIP tracking is manual in the sense that keyboard entry is used to retrieve and record these data. In leading fabs, these functions have been partially or totally automated, eliminating keystroke operations. This saves cycle time and improves data quality.

- *Automated metrology upload.* After completion of major process steps, there typically are one or more measurement steps to insure the process was performed correctly. Alternatively, it may be desired to record one or more measurements of actual conditions during processing. These data may be the subject of statistical process control as well as off-line engineering analysis. In most fabs, these data are keystroked into process control systems and/or into engineering databases. In leading fabs, these data are automatically uploaded, increasing data completeness and accuracy as well as saving cycle time.

- *Fully automated and interlocked SPC*. At leading fabs, statistical process control (SPC) is applied to all critical process and equipment parameters in an automated fashion. That is, metrology and process data are automatically uploaded into SPC systems and into engineering databases. There is no keystroking of these data. SPC calculations are automatically made. If an out-of-control (OOC) situation is detected,

the SPC system automatically notifies the appropriate personnel to initiate the out-of-control action procedure (OCAP). Moreover interlocks are implemented so that further processing of the affected lots and/or further operation of the process or equipment involved are electronically inhibited. These systems help to contain line yield losses, and they increase organizational focus on process problems.

- *Automated process control*. The final stage of the automation of information handling is the implementation of feed-back and feed-forward process control systems. These systems sharply reduce the involvement of process engineers in the day-to-day operation of the fabrication process, serving to reduce cycle time and increase consistency of the manufacturing process. Typically, such systems give process engineers the confidence to reduce requirements for processing test wafers or send-ahead wafers as well as allow process equipment to be more flexibly used, thereby improving equipment productivity and further reducing cycle time.

7.2. Integrate and analyze data

Leading fabs make thorough and swift analyses of manufacturing data. Root causes of losses of yield and throughput are quickly identified and clearly understood. Effective improvements to process, equipment and operation are deduced and implemented.

To carry out effective analysis of yield losses, a complete audit trail of product, process and equipment is consolidated in one relational database fitted with convenient and powerful statistical analysis tools. Data subject to this analysis include all WIP tracking data, equipment tracking data, in-line metrology and process measurements, and end-of-line product test data, including “maps” of the distribution of failed dice across the wafer surface and by position of the wafer in the lot. As an example analysis, end-of-line die yields by lot may be re-sorted in the sequence the lots passed through a particular process tool, in order to identify correlation between yield and elapsed time since cleaning or other preventive maintenance procedures performed on the machine.

Leading fabs also perform extensive in-line defect monitoring (i.e., scanning the wafer surface for defects), both by means of optical scanning and by means of electrical testing of simple structures printed in the scribe lines between the die on the wafer. Intelligent sampling schemes and classification schemes are developed according to the size and nature of the defects liable to be present at various stages of the manufacturing process. Sometimes, multiple levels of sampling are performed. For example, a relatively speedy electrical test might be performed first; if a significant number of failed structures are detected, then a more time-consuming optical scan would be undertaken to quantify and characterize the defects that are present.

Leading fabs differentiate random defect losses from systematic losses. This is done by analyzing yield loss vs. area and by plotting yield loss vs. die position on the wafer. Systematic losses are mitigated by making modifications or adjustments to product design, process specifications and/or equipment. Once defect losses are characterized and traced to sources, the minimum defect capabilities of process steps and equipment are determined based on the defects found in the best-performing lots. A defect "budget" is established, targeting the defect reduction to be achieved in each process step and equipment in order to achieve an overall satisfactory die yield.

7.3. Manage the development and introduction of process technology

If a new process technology fails to provide satisfactory yields, no amount of manufacturing efficiency can make up for the loss of revenue. There were a number of instances among the CSM participants when the transfer from R&D of a new process technology went poorly in the sense that the process did not yield for an extended period of time. During this time, substantial revenues were no doubt missed. A critical area of managerial and engineering practice concerns the development and transfer of new process technology so as to facilitate a smooth and prompt ramp-up into mass production. Several effective practices in this regard emerged from the CSM survey.

Copy exactly. Almost all of the observed major problems in new process introduction had to do with differences between manufacturing facility and development facility. Under the copy exactly policy, equipment sets, recipes, chemicals and materials used in mass production are required to be identical to that used in process development. Even information systems and are made identical and databases are electronically copied. Strict enforcement of this policy mitigates the risk that manufacturing is unable duplicate process results achieved by R&D. In the ideal case, a new fabrication facility is constructed and populated with enough equipment to support development of the process technology. Once development is complete, the manufacturing organization is brought in and the equipment is replicated up to a scale to permit mass production.

In its purest form, the copy exactly policy is suitable only for the case that the market for the process technology can fill an entire fabrication facility, and it is undesirable to tinker with the technology specifications over its life. Developed and perfected by Intel, the policy is quite effective for their microprocessor business, but is an awkward fit for many others.

Concurrent development. Under this policy, both development of new process technology and mass production using older technologies are carried out in the same facility. The information systems are more flexible and sophisticated than in typical fabrication facilities, able to accommodate both manufacturing and development activity. Specifications for processing development lots, including experimental specifications, are input to the information system so that their handling is usually little different from production lots.

The manufacturing staff also is more sophisticated than typical. Processing of development lots is performed by operators, and the installation and early use of new equipment needed to process development lots are handled by sustaining equipment engineers rather than development engineers.

Once a new process technology is qualified for mass production, there is no transfer from development to manufacturing. Manufacturing has been involved from the start and is already proficient at operating the technology.

This practice was perfected by foundries operating a variety of process technologies at moderate volumes and is well suited to their business.

A general theme of good practice in process development and transfer is what we term *complexity management*. In leading fabs, there is a deliberate attempt to minimize the number of engineering variables that must be simultaneously confronted. The timings of changes to wafer size, process technology and device are always staggered. For example, a new process technology is transferred and ramped up using a pure shrink of a mature device printed on the same size wafer. This way, no device or wafer size variables are introduced that might obscure or slow down recognition and resolution of process problems. Similarly, a change wafer size will be made while freezing the process technology and the set of devices in production. Whenever more than one of these three variables (process, device, wafer size) was changed at the same time, the transfer and ramp-up was difficult and very time-consuming.

Another good application of complexity management arises in process development itself. An entire process technology is a sequence of process *modules*, each module the portion of the process involving a major equipment step plus associated preparation steps (cleaning, heating, coating, etc.) and post-processing steps (stripping, cleaning, metrology, etc.). In each generation of process technology, development engineers face a choice of re-using certain modules from the previous generation or replacing it with a new module.

Suppose the average process module is suitable for use in three generations of process technology. Then, on average, each generation of process technology should involve one-third new modules to be developed and should re-use two-thirds modules from the previous generation. In general, the more new modules in a technology, the more difficult

is the task of *process integration*, i.e., tuning and adjustment of the modules so they work together most effectively. From the point of view of complexity management, the number of new modules should be kept close to one-third in each generation. A new technology with, say, 80 percent new modules will be very difficult to de-bug and it will be difficult to ramp up the yield. A new technology with, say, 10 percent new modules might be easy to qualify and ramp up, but this means more than the average number of modules will become obsolete and need to be replaced in the succeeding generation. The next generation is likely to be very difficult to integrate.

7.4. Eliminate lost equipment time

Historically, the major focus for improving equipment efficiency in the semiconductor industry concerned the reduction of non-available time (e.g., breakdowns and subsequent repairs and re-qualifications, preventive maintenance). Industry-wide, there has been some success in this regard; equipment availability has improved. In the current survey, we find that efforts at leading fabs have expanded to address the reduction of idle time and time lost during utilization of bottleneck equipment. Such lost time includes gaps between consecutive production lots, time lost waiting for test or sampling results, time consumed by recipe changeover, and time lost because the machine is processing at a slower rate than ideal. Effective practices to re-capture this lost time are described as follows.

Linked photolithography cells involve a series of process steps (pre-cleaning, photoresist coating, pre-baking, exposure, develop, post-cleaning) linked together into a sort of transfer line. Different device-layers may involve different settings at several or all of these steps. In some fabs, the entire linked system must be flushed before inputting wafers to be processed with a different device-layer, a loss of 30 to 40 minutes. In other fabs, software has been introduced to switch over the recipes of various stations one by one as the new wafer type moves down the transfer line. Using this software, if the exposure tool is accommodates multiple reticles and the changeover of reticles is automated, then there is little or no lost time when changing over from processing one

device-layer to another. This permits a “cascade” of lots requiring different photo recipes to be processed continuously through the linked photo cell. The productivity of the bottleneck photo tools can be dramatically improved, especially when there is a wide device mix in production.

Another loss of potential throughput at photo tools is the requirement to perform sample or “send-ahead” wafers. Under this requirement, the first wafer of a photo lot is exposed, developed and inspected before exposing any more wafers from the lot. Based on the inspection, the parameters of the photo recipe may be adjusted before processing the remainder of the lot. The exposure machine may be held idle for 15 – 20 minutes while the first wafer is sent ahead, or it may be changed over to process a previous recipe and then changed back again after the results of the inspection are available. The enforced idleness obviously reduces throughput; the repeated (and otherwise unnecessary) reticle changes also reduce throughput, especially if recipes can not be cascaded without flushing the linked photo cluster.

Leading fabs have introduced feedback control mechanisms at photolithography that automatically adjust photo recipe settings based on metrology results. These process control systems provide photo engineers with the confidence to sharply reduce or totally eliminate the requirement for send-ahead wafers, thereby improving throughput of the exposure machines.

As mentioned above, another important source of lost throughput arises when process tools operate at rates less than ideal. Weak power supplies, inadequate gas flow, dirty optical paths, sensor malfunctions and software bugs all can contribute to excessive time to complete process cycles. Without automated monitoring of process cycles performed by the machine, such losses remain largely out of sight and out of mind.

To detect such losses, leading fabs measure equipment performance in great detail. Using SECS-II ports, machine event logs are extracted and uploaded to an analysis database. These logs record start and stop times of the many individual elements of the process

cycle, e.g., pumping load lock down to vacuum, robotic arm transfer to processing chamber, etching to endpoint, etc. Logs from different cycles and from different machines are compared to detect abnormally long duration for a particular element, evidence of a hardware or software problem in the machine.

From the review of large amounts of actual performance data, from vendor specifications for equipment performance, and/or from basic scientific principles,[13] leading fabs establish formulas that express the theoretical or ideal time to complete a process cycle as a function of the recipe parameters. These theoretical times become the basis for monitoring the processing rate in real time of constrained tools. If actual elapsed time is significantly longer than theoretical, an alarm is triggered, indicating there has been some deterioration inside the machine. The internal problem has not caused the machine to fail yet, but the processing rate has deteriorated, suggesting investigation and correction would be beneficial.

For the traditional area of increasing equipment availability, leading fabs have effectively employed the total productive manufacturing (TPM) paradigm. Monitoring and inspection of equipment have been increased, cleanliness of equipment has been improved, and, as a result, failures have been reduced. Cleaning, inspection and monitoring procedures that were never performed or were performed by equipment maintenance technicians became tasks routinely performed by machine operators. Maintenance technicians became more involved in equipment trouble-shooting, repair, major preventive procedures and projects to modify and improve machines. These tasks were previously the domain of equipment engineers. Released from these tasks, equipment engineers devote time to establishing maintenance and inspection standards, planning and engineering improvements to the equipment, and training and mentoring of their staff.

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[13] For example, exposure time is a function of desired exposure energy and lamp intensity, and implant time is a function of desired dose and beam current

7.5. Plan and schedule intelligently

Fabs with low cycle time and superior on-time delivery performance have excellent WIP management and scheduling practices. Important characteristics of these practices are described as follows.

At most fabs, floor scheduling follows the *lot dispatching* paradigm. Due dates are assigned to lots at time of release into the fab. A target cycle time is established for the entire process flow, then broken down by step. The lateness of each lot may be judged based on comparing its due date to the remaining target cycle time to the end of the flow. Lots that are furthest behind (or least ahead) of schedule are prioritized, either using a least slack rule or a critical ratio rule.

A weakness of the lot dispatching paradigm is that it is difficult to keep lot due dates up to date. If the demand changes, if a downstream lot is scrapped, or if a lot passes another lot containing the same product, then the due dates become incorrect. The lot dispatching paradigm may drive the factory to allocate capacity for the purposes of putting lots of the same product back in their original order, even though this does not improve on-time delivery and it does not reduce customer-perceived cycle time. This capacity could have been allocated to reduce cycle time and improve on-time delivery of other products.

Leading fabs follow a different paradigm that we shall term as the *WIP management* paradigm. Rather than lot due dates, scheduling works to a target fab out schedule. The target cycle time and the fab out schedule imply a target profile of WIP for each product. At each process step, the priority of a lot waiting at that step is established based on the surplus or deficit of downstream WIP of the product in the lot. Changes in demand, lot scraps, and lots passing one another are properly accounted for.

Another weakness at most fabs concerns the allocation of target cycle time to process steps. This is typically done proportional to process times, actual cycle times or simulated cycle times. Leading fabs recognize that specification of the target cycle time profile is

equivalent to specifying the target WIP profile. Care is exercised to allocate buffer cycle time to steps performed on bottleneck equipment rather than to steps performed on low-utilization equipment. Thus the target WIP profile at leading fabs concentrates a higher percentage of total fab WIP at the bottleneck equipment type. This permits a lower total level of fab WIP necessary to sustain a given utilization level of the bottleneck and hence a given fab throughput rate.

In some process technologies, only a subset of the machines of a particular type are qualified to perform a given process step. For a different step, a different and perhaps overlapping set of machines is qualified. This happens when considerable engineering work is required to "tune" and qualify each machine to perform a given step. In this situation, simple prioritized dispatching may result in WIP left over and machines left over that are incompatible. At leading fabs, the likelihood of such a problem is mitigated by employing scheduling systems that simultaneously consider all machines and all WIP waiting for a given equipment type. This larger view is optimized to find the best allocation of WIP to machines. These scheduling systems enable a reduction in the WIP level (and hence in the cycle time) required to maintain a given utilization level.

The cycle time performance and capabilities of a fabrication line are to a great extent determined by the installed equipment set, the machine qualifications that are made, and the wafer input to the line. There are significant differences in the detail and accuracy of capacity planning and production planning[14] among the participants. At most fabs, capacity planning and production planning either ignore or approximate detailed machine qualifications and tooling issues such as reticles and probe cards. Process times are rough averages, or are replaced by rule-of-thumb volume limits. At leading fabs, analysis of such issues is rigorous. Machine qualifications and tooling additions are explicitly planned and scheduled in order to sustain a desired cycle time performance and a desired volume ramp. Actual process times are extracted from machine logs, and formulas are developed to predict process times for new specifications. Wafer releases are approved

[14] "Production planning" means the process of establishing a target fab out schedule and a schedule for the release of new wafers into the line.

only if proven to be feasible with respect to equipment and process capabilities and cycle time targets.

7.6. Develop a problem-solving organization

Leading fabs recognize yield and throughput losses more quickly, and they more quickly devise and implement improvements to recoup those losses. Considerable effort is expended to improve the problem-solving ability of the work force and to increase its initiative for uncovering opportunities to improve. There are two general themes we have recognized in this endeavor.

Up-skilling the workforce. Leading fabs obtain more participation in problem solving. Everyone in their organizations feels a responsibility to assist the overall engineering effort to improve process and equipment. At the lowest level, the TQM and/or TPM paradigms are used to organize operators and technicians into teams for problem detection and solution. These teams are mentored and advised by engineers. The teams carry out process control and investigate to find root cause of process problems. They carry out inspection and light maintenance of machines, learning more about proper machine condition and operation, and they investigate to find root cause of equipment problems. Often, operators have increased education levels, with two years of technician schooling subsequent to their high-school graduation.

Recognizing their more sophisticated role, their job titles are revised. “Self-sustaining technician,” “Lady setter,” and “Self-help lady” are examples. The ideal is that process or equipment trouble occurring on the line is recognized and rectified by the operating staff whenever possible. Technicians and sustaining engineers still are involved in problem solving, but now the operating staff are in effect their assistants, to which they can delegate much of the effort, especially monitoring, data collection and other in-the-fab work.

Given the new role of operators, equipment technicians are able to take on work formerly handled by sustaining engineers or maintenance managers. Sometimes they are given new titles, such as “Equipment owner” or “Equipment key man.” The idea is that this kind of technician now writes the maintenance and inspection specifications that operators and junior technicians follow. This kind of technician, on duty every shift in every area, becomes the on-the-floor equipment expert to which operators and other technicians turn for help. Problems that might otherwise await the return of a staff engineer on the next weekday morning get addressed when they happen.

Reduced division of labor. The merging of operator and equipment or process technician jobs, and the merging of equipment technician and sustaining engineer jobs, as described above, are examples of reductions in the division of labor. At some participants, manufacturing and equipment maintenance departments were formally merged; at others, this reduction in the division of labor was less evident from the organizational chart. Regardless of their organizational structure, leading fabs have reduced the number of hand-offs required to get problems recognized and solved.

An important kind of reduction in the division of labor concerns coordination or consolidation of different engineering skills. The general intent is to accelerate problem solving by instilling broader knowledge and responsibility in staff engineers. This was undertaken in different ways at different participants. Some fabs had merged equipment engineering and process engineering groups. The process knowledge of former equipment engineers was increased; the equipment knowledge of former process engineers was increased; and their ease and facility of working together was increased. Some fabs had implemented a “module management” organizational structure, defined around the various processes of fabrication (photolithography, etching, diffusion, thin film deposition, etc.). Each module included all the operators, technicians, supervisors, and sustaining engineers that work in the area. Each module team can flexibly assign its staff to address problems that may arise and to develop the skills and teamwork of its organization.

Another important means of reducing the division of labor concerns yield analysis and yield improvement. In most fabs, a yield engineering group is charged with recognizing and analyzing yield problems. Once the cause of the problem is isolated to a particular process step or equipment type, the problem typically is handed off to a process or equipment engineer to determine root cause and a permanent fix. In leading fabs, those with detailed knowledge about the process and the equipment join this problem-solving effort early. Moreover, these individuals have strong facility with the data analysis tools, so they can accelerate characterization of the problem and its resolution. In some cases, process engineers carry out the yield analysis; in others, the yield engineers have strong process and equipment knowledge themselves and can carry through to root cause analysis and permanent fix. Regardless of the organizational structure, the key idea is the broad skills of the individual engineer: facility and skill in statistical analysis, and knowledge to propose appropriate process or equipment modifications, concentrated in the same individual.

8. Conclusions

Dr. Robert Helms, CEO of International SEMATECH, recently remarked, “In our industry, it used to be that the big companies eat the small. Today, the fast run over the slow.”[15] The findings of the eight-inch CSM survey confirm this observation. The most important performance differences concern speed. Leading companies introduce new process technology earlier. They qualify the technology faster. They ramp up the yield and the volume more quickly. Their cycle time is shorter. And their process times are shorter, so their equipment throughput is higher.

These results are achieved by means of six key practices. They automate information handling, rendering manufacturing much more mistake-proof and promoting higher equipment throughput, faster cycle time, and higher-quality engineering data collection. They wisely manage the development and transfer of new process technology, minimizing the number of simultaneous engineering variables and mitigating the difficulties of technology transfer. They integrate and analyze process, equipment and test data to more swiftly uncover and resolve losses of yield and throughput. They detect and eliminate lost equipment time, including lost time internal to process cycles. They intelligently schedule and manage WIP, and they carefully plan their equipment installations, qualifications and volume ramps. Finally, the leading fabs develop strong problem solving organizations, up-skilling their organizations and reducing the division of engineering tasks and the division of technical knowledge.

[15] “Chips: The Fastest Downturn in History Has Its Optimist,” *Business Week*, November 5, 2001.